
**ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES
FOR THE FINANCIAL YEAR 2018-19**

1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

Pernod Ricard India Private Limited (PRIPL) believes in 'Creating Shared Value' for our business and our communities in a way that it ensures economic and social progress in peoples' lives and help us drive transformational growth and development for the country. Under a comprehensive CSR Policy of PRIPL formulated in adherence to Section 135 and Schedule VII of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, Corporate Social Responsibility at PRIPL is aligned to United Nations Sustainable Development Goals (SDGs) and national priorities as laid down by NITI Aayog and other key stakeholders. Our strategic approach to CSR helps us to create measurable impact and social outcomes by leveraging purpose defined through a robust CSR strategy, Programs in consonance with our vision and purpose and partnerships to drive sustained value through collaborative efforts.

With a strong Plant-Based Footprint, we have actively engaged with communities around 16 plant locations across 11 states, with more than 30 programs spanning across thematic areas like Preventive & Primary Healthcare, Clean Drinking Water & Sanitation, Water Harvesting and Watershed management, Sustainable Livelihoods and Quality Education.

Our projects/programs have been detailed out in "Corporate Social Responsibility Program Report 2018-2019", (annexed to this report) and each program clearly specifies, the target SDG's, locations and outcomes.

The CSR Policy of your Company is available on its website i.e. <https://www.pernod-ricard.com/en-in/sr/>

2. The composition of the CSR Committee.

The CSR Committee of the Board consists of the following directors as on March 31, 2019:

- Mr. Sunil Duggal (Chairman - CSR Committee)
- Mr. Guillaume Girard Reydet, Member
- Mr. Shrikant Lonikar, Member
- Mr. P. Sriram, Member
- Mr. Rajesh Kumar Mishra*, Member

* Appointed as CSR Committee member with effect from March 20, 2019.

3. Average net profit of the Company for last three financial years:

Average net profit : INR 16,731.75 Million

4. Prescribed CSR Expenditure (two per cent of the amount as in item 3 above):

The Company is required to spend INR 334.64 Million towards CSR.

5. Details of CSR spent during the financial year:



a. Total amount to be spent for the financial year : INR 334.64 Million

b. Amount unspent, if any : NA

c. Manner in which the amount spent during the financial year is detailed below:

S. No.	CSR project/ activity identified	Sector in which the Project is covered (Refer Note 1)	Projects/Programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount outlay (budget) project/ Programs wise	Amount spent on the project/ programs Subheads: (In INR) (In Million)		Cumulative expenditure upto to the reporting period (In INR) (In Million)	Amount spent: Direct/ through implementing agency (In INR) (In Million)
					(1) Direct expenditure on program or projects	(2) Over-heads		
1	Sanitation Hygiene	(i)	Maharashtra, Rajasthan, Assam & Uttarakhand	16.53	16.53	-	16.53	Direct & Pernod Ricard India Foundation ("PRIF")
2	School Improvement Program	(ii)	Rajasthan & Maharashtra.	38.76	38.76	-	38.76	Direct & PRIF
3	Quality healthcare	(i)	Maharashtra, Haryana, Rajasthan, Punjab, Delhi, Uttarkhand & others	40.10	40.10	-	40.10	Direct, The Ashwin Maharaj Foundation, Dr. Babasaheb Ambedkar Vaidakiya Pratishthan & PRIF
4	Programs with Armed Forces	(vi)	Across India	25.00	25.00	-	25.00	PRIF



5	Water Conservation	(iv)	Maharashtra, Rajasthan, Haryana, Telangana, Dadanagar & Haveli, Uttar Pradesh, Punjab, Uttarkhand, Chattisgarh & - Rajasthan	63.05	63.05	-	63.05	Direct, PRIF & Advit Foundation
6	Clean & safe drinking water	(i)	Maharashtra, Haryana, Odisha, West Bengal & Telangana	47.38	47.38	-	47.38	Sebanji Mohila Samiti, Aikatan Sagha & PRIF
7	Environment Sustainability	(iv)	Punjab, Maharashtra, Haryana & Delhi	20.90	20.90	-	20.90	Direct & PRIF
8	Livelihood enhancement projects	(vi)	Kerala, Maharashtra & Haryana	16.90	16.90	-	16.90	PRIF
9	Life Skills program for adolescents & youths	(ii)	Across India	4.11	4.11	-	4.11	PRIF
10	Rural Development	(x)	Maharashtra.	5.82	5.82	-	5.82	Direct & PRIF
11	Mid Day Meals	(i)	Across India	17.40	17.40	-	17.40	PRIF
12	Social impact incubator program	(ix)	Telangana	30.00	30.00	-	30.00	PRIF
13	Others	(ii)	Delhi & Others	0.74	0.74	-	0.74	Direct
14	Overheads			12.21		12.21	12.21	
	TOTAL			338.90	326.69	12.21	338.90*	

* During the financial year ended March 31, 2019, the Company has spent an additional amount of INR 4.26 Million towards CSR mandate for previous years.



Note 1

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to Swachh Bharat Kosh set up by the Central Government for promotion of sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal, welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga;
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- (viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) rural development projects.
- (xi) Slum Area Development

6. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.

Not applicable.

7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

We hereby confirm that the implementation and monitoring of CSR policy is in compliance with the CSR objectives and policy of the Company.

Date: September 2, 2019

Place: Gurugram



Shrikant A. Lonikar
Whole-Time Director
DIN: 03017076



Sunil Duggal
Chairman, CSR Committee
DIN: 01799088



Pernod Ricard India



**CORPORATE SOCIAL RESPONSIBILITY
PROGRAM REPORT 2018-2019**

