



SUSTAINABLE PERFORMANCE POLICY

Pernod Ricard Brasil, a company of spirits and wines, is committed to the development of its brands and healthy relationships with stakeholders, through the continuous improvement of its quality standards, food safety, respect for the environment and health and safety conditions at work.

Within this context, we are committed to:



LEGAL REQUIREMENTS

The compliance with legal requirements, as well as other applicable ones;



ENVIRONMENT

The environment protection, including pollution prevention, through the management and balanced use of natural resources;



EXCELLENCE IN OPERATIONS

The continuous improvement of our activities and processes, providing increased operational performance and an efficient management of risks and opportunities;



STANDARDS

The implementation of corporate guidelines and other principles that promote the sustainable performance of our operations;



QUALITY

The development of our products considering the needs and expectations of our consumers and customers;



COMMUNICATION

The information and the provision of communication channels for the consultation and participation of employees;



SAFE WORKPLACE

The quest to eliminate the dangers of our activities in order to preserve the physical and emotional integrity, in addition to the well-being of our employees;



FOOD SAFETY

The proper food safety conditions in our processes, products and services;



SHAPING

The training and awareness of our employees for the proper performance of their activities and professional development.