PERNOD RICARD

Combined General Meeting , Friday 20 November 2026

VOTE RESULTS

CAPITAL SHARES: 252 269 195

Resolution		Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%		Shares	Votes	For + Against	% of shares capital		
1	Approval of the parent company financial statements for the financial year ended 30 June 2026.	Ordinary	20/11/2026 16:11:34	252 898 087	99,93%	165 730	0,07%	705 264	204 136 268	253 769 081	203 477 673	80,66%	0	Carried
2	Approval of the consolidated financial statements for the financial year ended 30 June 2026.	Ordinary	20/11/2026 16:12:12	252 906 582	99,94%	163 261	0,06%	699 238	204 136 268	253 769 081	203 481 133	80,66%	0	Carried
3	Allocation of net profit for the financial year ended 30 June 2026 and setting of the dividend.	Ordinary	20/11/2026 16:12:45	253 602 928	99,98%	42 274	0,02%	123 879	204 136 268	253 769 081	204 063 497	80,89%	0	Carried
4	Option of payment of the dividend in shares.	Ordinary	20/11/2026 16:13:16	243 394 399	96,14%	9 765 140	3,86%	609 542	204 136 268	253 769 081	203 768 557	80,77%	0	Carried
5	Renewal of the directorship of Patricia Barbizet.	Ordinary	20/11/2026 16:13:48	239 311 250	97,51%	6 119 356	2,49%	8 338 475	204 136 268	253 769 081	195 843 607	77,63%	0	Carried
6	Appointment of Johannes Huth as a Director.	Ordinary	20/11/2026 16:14:21	245 172 494	96,81%	8 070 064	3,19%	526 523	204 136 268	253 769 081	203 842 990	80,80%	0	Carried
7	Approval of the fixed and variable components of the total compensation and benefits paid during or awarded for FY 2026 to Alexandre Ricard, Chairman & CEO.	Ordinary	20/11/2026 16:15:02	235 391 339	96,34%	8 953 753	3,66%	9 423 989	204 136 268	253 769 081	194 759 928	77,20%	0	Carried
8	Approval of the compensation policy applicable to Alexandre Ricard, Chairman & CEO.	Ordinary	20/11/2026 16:15:34	230 187 399	93,90%	14 962 378	6,10%	8 619 304	204 136 268	253 769 081	195 563 895	77,52%	0	Carried
9	Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code relating to the compensation of Corporate Officers.	Ordinary	20/11/2026 16:16:11	240 153 245	98,16%	4 495 984	1,84%	9 119 852	204 136 268	253 769 081	195 077 774	77,33%	0	Carried
10	Approval of the compensation policy applicable to Directors.	Ordinary	20/11/2026 16:16:41	252 906 929	99,82%	466 337	0,18%	395 815	204 136 268	253 769 081	203 801 885	80,79%	0	Carried
11	Approval of the related-party agreements referred to in Articles L. 225-38 et seq. of the French Commercial Code.	Ordinary	20/11/2026 16:17:14	253 232 754	>99,99%	21 258	<0,01%	515 069	204 136 268	253 769 081	203 850 015	80,81%	0	Carried
12	Authorisation for the Board of Directors to trade in Company shares.	Ordinary	20/11/2026 16:17:48	253 352 720	99,92%	202 196	0,08%	214 165	204 136 268	253 769 081	203 978 973	80,86%	0	Carried
13	Delegation of authority for the Board of Directors to increase the share capital, subject to a limit of 2% thereof, through the issue of shares and/or securities granting access to the Company's share capital, reserved for members of company savings plans, without preferential subscription rights.	Extraordinary	20/11/2026 16:18:30	252 179 140	99,42%	1 469 313	0,58%	116 604	204 134 199	253 765 057	204 060 365	80,89%	0	Carried
14	Delegation of authority for the Board of Directors to increase the share capital, subject to a limit of 2% thereof, through the issue of shares and/or securities granting access to the share capital, reserved for certain categories of beneficiaries, without preferential subscription rights.	Extraordinary	20/11/2026 16:19:14	252 303 098	99,47%	1 343 218	0,53%	118 741	204 134 199	253 765 057	204 057 331	80,89%	0	Carried
15	Amendment to Articles 32 and 33 of the Bylaws.	Extraordinary	20/11/2026 16:19:46	250 947 089	98,98%	2 594 316	1,02%	223 652	204 134 199	253 765 057	203 982 060	80,86%	0	Carried
16	Powers to carry out the necessary legal formalities.	Extraordinary	20/11/2026 16:20:18	253 580 658	99,97%	63 791	0,03%	120 608	204 134 199	253 765 057	204 058 274	80,89%	0	Carried