

Final Terms dated 31 October 2025

Pernod Ricard

Issue of €200,000,000 Floating Rate Notes due November 2027

under the Euro 10,000,000,000

Euro Medium Term Note Programme

Legal Entity Identifier of the Issuer (LEI): 52990097YFPX9J0H5D87

EU MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET

Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes, taking into account the five categories referred to in item 19 of the Guidelines published by ESMA on 3 August 2023, has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive (EU) 2014/65 (as amended, "**EU MiFID II**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturer's target market assessment; however, a distributor subject to EU MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels. The Issuer is not a manufacturer for the purposes of the EU MIFID Product Governance Rules.

UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET

– Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes, has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("**COBS**"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**UK MiFIR**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturer's target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EUROPEAN ECONOMIC AREA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and, should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive (EU) 2014/65 (as amended, "**EU MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.

PROHIBITION OF SALES TO UNITED KINGDOM RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

PART A CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth under the heading "*Terms and Conditions of the French Law Notes*" in the Base Prospectus dated 24 October 2025 which constitute a base prospectus for the purposes of the EU Prospectus Regulation (as defined in the Base Prospectus dated 24 October 2025) (the "**Base Prospectus**"). This document constitutes the Final Terms of the Notes described herein for the purposes of Article 8 of the EU Prospectus Regulation and must be read in conjunction with such Base Prospectus in order to obtain all the relevant information. The Base Prospectus and the Final Terms are available for viewing at the registered office of Pernod Ricard at 5, cours Paul Ricard, 75008 Paris, France during normal business hours and on the website of Pernod Ricard (www.pernod-ricard.com) and copies may be obtained from the registered office of Pernod Ricard at 5, cours Paul Ricard, 75008 Paris, France and will be available on the *Autorité des marchés financiers* (the "**AMF**") website (www.amf-france.org).

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| (i) | Issuer: | Pernod Ricard |
| (ii) | Guarantor: | Not Applicable |
| (iii) | Applicable Terms and Conditions | French Law Conditions |
| (iv) | Series Number: | 11 |
| (v) | Tranche Number: | 1 |
| (vi) | Date on which Notes become fungible: | Not Applicable |

2. Specified Currency or Currencies: Euro ("€")

3. Aggregate Nominal Amount of Notes:

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| (i) | Series: | €200,000,000 |
| (ii) | Tranche: | €200,000,000 |

4. Issue Price: 100 per cent. of the Aggregate Nominal Amount

5. Specified Denomination(s): €100,000

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| (i) | Issue Date: | 4 November 2025 |
| (ii) | Interest Commencement Date: | Issue Date |

7. Maturity Date: Interest Payment Date falling on or nearest to 4 November 2027

8. Interest Basis: 3 month-EURIBOR + 0.30 per cent. Floating Rate (further particulars specified below)

9. Change of Interest Basis: Not Applicable

10. Put/Call Options: Put Option (Condition 7(h)(ii) (*change of control*))
(further particulars specified below)

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| (i) | Status of the Notes: | Senior unsecured |
| (ii) | Status of the Guarantee | Not applicable |

(iii) Date of Board approval for issuance of Notes obtained: 15 October 2025

12. Method of Distribution: Non-Syndicated

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

13. Fixed Rate Note Provisions (French Law Condition 6(a) (*Interest on Fixed Rate Notes*)) Not Applicable

14. Floating Rate Note Provisions (French Law Condition 6(b) (*Interest on Floating Rate Notes*)) Applicable

(i) Interest Period(s): Each period beginning on (and including) the Issue Date or any Interest Payment Date and ending on (but excluding) the next Interest Payment Date

(ii) Interest Payment Dates: Quarterly on every 4 February, 4 May, 4 August and 4 November in each year from (and including) the First Interest Payment Date to (and including) the Maturity Date, subject to adjustment in accordance with the Business Day Convention in (iv) below

(iii) First Interest Payment Date: 4 February 2026

(iv) Business Day Convention: Modified Following Business Day Convention

(v) Business Centre(s): T2

(vi) Manner in which the Rate(s) of Interest is/are to be determined: Screen Rate Determination

(vii) Party responsible for calculating the Rate(s) of Interest and/or Interest Amount(s) (if not the Fiscal Agent): Not Applicable

(viii) Screen Rate Determination: Screen Rate Determination

- Reference Rate: 3 months-EURIBOR

- Linear Interpolation: Not Applicable

- Interest Determination Date(s): Second T2 Business Days before the first day of each Interest Period specified in paragraph 19(i) above

- Relevant Screen Page: Reuters Screen Page EURIBOR01 (at 11:00 a.m. Brussels time)

- Reference Banks: As set out in the Conditions

- Relevant Financial Centre: Brussels

(ix) Margin(s): +0.30 per cent. *per annum*

(x) Minimum Rate of Interest: Zero (0) per cent. *per annum*

(xi) Maximum Rate of Interest: Not Applicable

(xii) Day Count Fraction: Actual/360 (adjusted)

15. Sustainability Interest Step-Up Option: Not Applicable

16. Zero Coupon Note Provisions Not Applicable

PROVISIONS RELATING TO REDEMPTION

17. Call Option (French Law Condition 8(c) *(Redemption at the Option of the Issuer (Call Option))*): Not Applicable
18. Put Option (French Law Condition 7(h) *(Redemption of the Notes at the Option of the Holders)*): Applicable with respect to Condition 7(h)(ii) *(change of control)*
- (i) Optional Redemption Date(s) (Put): As per Condition 7(h)(ii)
- (ii) Optional Redemption Amount(s) (Put) of each Note and method, if any, of calculation of such amount(s): €100,000 per Note of €100,000 Specified Denomination
- (iii) Notice period: As per Condition 7(h)(ii)
19. Make-whole Redemption (French Law Condition 7(f) *(Make-whole Redemption by the Issuer)*): Not Applicable
20. Pre-Maturity Call Option (French Law Condition 7(d) *(Pre-Maturity Call Option)*): Not Applicable
21. Clean-up call option (French Law Condition 7(e) *(Clean-up Call Option)*): Not Applicable
22. Acquisition Event Call Option (French Law Condition 7(g) *(Acquisition Event Call Option)*): Not Applicable
23. Early Redemption Amount (for tax reasons) (French Law Conditions 7(b) *(Redemption for Tax Reasons)* and 7(i) *(Early Redemption Amounts)*): 100 per cent. per Specified Denomination

GENERAL PROVISIONS APPLICABLE TO THE NOTES

24. Form of Notes: **Dematerialised Notes**
- (i) Form of Dematerialised Notes: Bearer dematerialised form *(au porteur)*
- (ii) Registration Agent: Not Applicable
25. Additional Financial Centre(s) or other special provisions relating to Payment Business Days: Not Applicable

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| 26. | Talons for future Coupons to be attached to Definitive Notes (and dates on which such Talons mature): | No |
| 27. | Exclusion of the possibility to request identification information of the Noteholders as provided by Condition (a)(i): | Not Applicable |
| 28. | Redenomination, renominatisation and reconventioning provisions: | Not Applicable |
| 29. | Redenomination Agent | Not Applicable |
| 30. | Consolidation provisions: | Not Applicable |
| 31. | Consolidation Agent | Not Applicable |
| 32. | Representation of holders of Notes/Masse: | <p>Condition 13 (<i>Meetings of Holders</i>) applies.</p> <p>The Initial Representative shall be:</p> <p>Association de représentation des masses de titulaires de valeurs mobilières</p> <p>11 rue Boileau
44000 Nantes
France</p> <p>The Representative will be entitled to a total remuneration of €800 in respect of the Notes</p> |
| 33. | Governing Law: | <p>The Notes and any non-contractual obligations arising out of or in connection with the Notes will be governed by, and shall be construed in accordance with, French Law</p> |

DISTRIBUTION

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| 34. | | |
| (i) | If syndicated, names of Managers: | Not Applicable |
| (ii) | Date of Subscription Agreement: | Not Applicable |
| (iii) | Stabilisation Manager(s) (if any): | Not Applicable |
| 35. | If non-syndicated, name and address of Dealer: | <p>Crédit Agricole Corporate and Investment Bank
12, place des Etats-Unis
CS 70052
92547 Montrouge Cedex
France</p> |
| 36. | US Selling Restrictions: | Reg. S Compliance Category 2; TEFRA not applicable |
| 37. | Additional information in respect of the Canadian selling restriction: | Not Applicable |

Signed on behalf of Pernod Ricard as Issuer:

By: Mme Hélène de Tissot - *Vice-Présidente Exécutive Finance & IT*

Duly authorised

DocuSigned by:

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OTHER INFORMATION

1. ADMISSION TO TRADING AND LISTING

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| (i) | Admission to trading and listing: | Application has been made by the Issuer (or on its behalf) for the Notes to be listed and admitted to trading on Euronext Paris with effect from 4 November 2025 |
| (ii) | Estimate of total expenses related to admission to trading: | € 3,190 |

2. RATINGS

Ratings: The Notes to be issued have been rated:

S&P: BBB+

Moody's: Baa1

Standard & Poor's Ratings Services ("S&P") and Moody's Investors Service LLC ("Moody's") are established in the European Union and registered under Regulation (EC) No 1060/2009 (the "EU CRA Regulation"), as amended. As such, Standard & Poor's Ratings Services and Moody's Investors Service LLC are included in the list of credit rating agencies published by the European Securities and Markets Authority on its website (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>) in accordance with the EU CRA Regulation.

S&P's BBB+ rating means that the Issuer has adequate capacity to meet financial commitments, but subject to adverse economic conditions.

Moody's Baa1 rating means that the Issuer is subject to moderate credit risk.

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for any fee paid to the Dealer and so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4. REASONS FOR THE OFFER

Reasons for the offer: General corporate purposes of the Issuer and its consolidated subsidiaries.

Estimated net proceeds: €200,000,000

5. HISTORIC INTEREST RATES

Historic interest rates: Details of historic EURIBOR rates can be obtained from Reuters.

Benchmarks: Amounts payable under the Notes will be calculated by reference to EURIBOR which is provided by The European Money Markets Institute. As at the date of these Final Terms, the European Money Markets Institute appears on the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority pursuant to Article 36 of the

6. OPERATIONAL INFORMATION

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| (i) | ISIN Code: | FR0014013XK8 |
| (ii) | Common Code: | 322394543 |
| (iii) | Depositories: | |
| | (a) Euroclear France to act as Central Depositary: | Yes |
| | (b) Common Depositary for Euroclear Bank and Clearstream Banking, société anonyme: | No |
| (iv) | Any clearing system(s) other than Euroclear France, Euroclear Bank SA/NV and Clearstream Banking <i>société anonyme</i> and the relevant identification number(s): | Not Applicable |
| (v) | Delivery: | Delivery against payment |
| (vi) | Names and addresses of initial Paying Agents: | Société Générale 32, rue du Champ de Tir, 44308 Nantes Cedex 3 France |
| (vii) | Names and addresses of additional Paying Agent(s) (if any): | Not Applicable |