

Annexure - I

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES FOR THE FINANCIAL YEAR 2019-20

1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

Pernod Ricard India Private Limited (PRIPL) believes in 'Creating Shared Value' for the business and local communities in a way that it drives transformational growth and development for the country. Under a comprehensive CSR Policy formulated in adherence to Section 135 and Schedule VII of the Companies Act, 2013, Corporate Social Responsibility (CSR) at PRIPL is strongly aligned to UN Sustainable Development Goals (SDGs) and national priorities/development indicators provided by NITI Aayog and other key agencies and local community development Needs. Our strategic approach based on best practices in CSR helps us tangible impact and social outcomes by leveraging purpose defined through a robust CSR strategy, Programs in consonance with our vision and purpose and partnerships to drive sustained value through collaborative efforts. With a strong Plant-Based Footprint, we have actively engaged with communities around 24 plant locations across 19 states, with more than 52 programs spanning across thematic areas like Preventive & Primary Healthcare, Clean Drinking Water & Sanitation, Water Harvesting and Watershed/Natural Resource management, Sustainable Agri & Non-Agri Livelihoods, Social Impact Incubator, Quality Education & Skilling and Prevention of Underage Substance Abuse and Drinking.

Our projects/programs have been detailed out in "**Corporate Social Responsibility Program Report 2019-2020**", (annexed to this report) and each section clearly specifies, the approach, target, beneficiaries, SDGs, locations and outcomes.

The CSR Policy of the Company is available on its website i.e. <https://www.pernod-ricard.com/en-in/sr/>

2. The composition of the CSR Committee.

The CSR Committee of the Board consists of the following members as on March 31, 2020:

- Mr. Sunil Duggal (Chairman - CSR Committee)
- Mr. Shrikant A. Lonikar, Member
- Mr. P. Sriram, Member
- Mr. Rajesh Kumar Mishra, Member
- Mr. Thibault Jean Louis Cuny, Member*

* Appointed as CSR Committee member with effect from December 2, 2019

3. Average net profit of the Company for last three financial years:
Average net profit : INR 17,958.53 Million
4. Prescribed CSR Expenditure (two per cent of the amount as in item 3 above):
The Company is required to spend INR 359.17 Million towards CSR.

5. Details of CSR spent during the financial year 2019-20:

a. Total amount to be spent for the financial year : INR 359.17 Million

b. Amount unspent, if any : NA

c. Manner in which the amount spent during the financial year is detailed below:

| S. No. | CSR project/ activity identified | Sector in which the Project is covered (Refer Note1) | Projects/Programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken | Amount outlay (budget) project/ Programs wise | Amount spent on the project/ programs Subheads: (In INR) (In Million) | | Cumulative expenditure upto to the reporting period (In INR) (In Million) | Amount spent: Direct/ through implementing agency (In INR) (In Million) |
|--------|----------------------------------|--|--|---|---|----------------|---|---|
| | | | | | (1) Direct expenditure on program or projects | (2) Over-heads | | |
| 1 | Sanitation Hygiene | (i) | Rajasthan, Tripura, Arunachal Pradesh & Others | 7.69 | 7.69 | - | 7.69 | Pernod Ricard India Foundation* ("PRIF") |
| 2 | School Improvement Program | (ii) | Maharashtra, Madhya Pradesh, Karnataka, Uttar Pradesh & Others | 56.44 | 56.44 | - | 56.44 | PRIF |
| 3 | Education | (ii) | Assam, Haryana, Maharashtra, Punjab & Others | 17.15 | 17.15 | - | 17.15 | PRIF |
| 4 | Quality healthcare | (i) | Punjab, West Bengal, Assam, Andhra Pradesh, Haryana, Karnataka, Maharashtra & Others | 96.14 | 96.14 | - | 96.14 | PRIF |
| 5 | Water Conservation | (iv) | Maharashtra, Punjab, Rajasthan, & Uttar Pradesh | 75.48 | 75.48 | - | 75.48 | PRIF |
| 6 | Clean & safe drinking water | (i) | Haryana, Odisha, West Bengal, Jharkhand & Uttar Pradesh | 23.83 | 23.83 | - | 23.83 | PRIF |

| | | | | | | | | |
|----|---------------------------------|------|-------------------------|---------------|---------------|-------------|-----------------|---------------|
| 7 | Environment Sustainability | (iv) | Telangana | 2.50 | 2.50 | - | 2.50 | PRIF |
| 8 | Livelihood & skill development | (ii) | Assam, Haryana & Others | 9.03 | 9.03 | - | 9.03 | PRIF |
| 9 | Mid-Day Meals | (i) | Across India | 16.50 | 16.50 | - | 16.50 | PRIF |
| 10 | Social impact incubator program | (ix) | West Bengal & Telangana | 47.50 | 47.50 | - | 47.50 | PRIF |
| 11 | Overheads | - | - | 8.79 | - | 8.79 | 8.79 | Direct & PRIF |
| | TOTAL | | | 361.05 | 352.56 | 8.79 | 361.05** | |

* Pernod Ricard India Foundation (“PRIF”), a Section 8 Company incorporated under the Companies Act, 2013 (“Act”), is a wholly owned subsidiary of the Company, to fulfill its commitment to the cause of CSR activities from time to time, pursuant to the provisions of the Act. Over the years, PRIF has worked across several themes such as water, healthcare, education, livelihoods and environment.

** During the financial year 2019-20, the Company has spent an additional amount of INR 1.88 Million towards CSR mandate for previous years.

Note 1

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.

- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defence Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- (x) rural development projects.
- (xi) slum area development.
Explanation: For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.
- (xii) disaster management, including relief, rehabilitation and reconstruction activities.

6. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.

Not applicable.

7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

We hereby confirm that the implementation and monitoring of CSR policy is in compliance with the CSR objectives and policy of the Company.

Date: September 3, 2020
Place:

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Managing Director
DIN: 08625049
La Colle sur Loup, France

Sunil Duggal
Chairman, CSR Committee
DIN: 01799088
Delhi, India