## FORM NO. MGT-7

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Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

| Corporate identification Numb                                      | er (CIN) of the company | U7489   | 9DL1993PTC055062 <b>Pre-</b>         | fill |
|--|-------------------------|---------|--------------------------------------|------|
| Global Location Number (GLN  | N) of the company       |         |                                      |      |
| Permanent Account Number   | (PAN) of the company    | AAACS   | 54781P                               |      |
| (a) Name of the company  |                         | PERNO   | DD RICARD INDIA PRIVAT               |      |
| (b) Registered office address                                      |                         |         |                                      |      |
| 5th Floor, D-3 District Centre, Saket New Delhi South Delhi Delhi  |                         |         |                                      |      |
| (c) *e-mail ID of the company                                      |                         | vijay.b | reja@pernod-ricard.com               |      |
|  | TD code                 | 01242   | 358001                               |      |
| (d) *Telephone number with S                                       | 1D code                 | 01212   |                                      |      |
| <ul><li>(d) *Telephone number with S</li><li>(e) Website</li></ul> | TD code                 | 01212   |                                      |      |
|  | TD code                 | 03/09/  | /1993                                |      |
| (e) Website  | Category of the Company | 03/09/  | /1993    Sub-category of the Company |      |

| (vii) *Fina | ancial year Fro                     | om date 01/04/        | 2019               | DD/MM/Y                          | YYY) To da     | te 31/03/20             | n20 (DD/           | MM/YYYY)                     |
|-------------|-------------------------------------|-----------------------|--------------------|----------------------------------|----------------|-------------------------|--------------------|------------------------------|
|             |                                     | general meeting       |                    |                                  | Yes            | ○ No                    |                    |                              |
| (a) l       | If yes, date of                     | AGM [                 | 23/09/2020         |                                  |                |                         |                    |                              |
| (b) I       | Due date of A                       | GM [                  | 30/09/2020         |                                  |                |                         |                    |                              |
| (c) \       | Whether any e                       | L<br>extension for AG | M granted          |                                  |                | <ul><li>No</li></ul>    |                    |                              |
| II. PRIN    | NCIPAL BU                           | SINESS ACT            | IVITIES OF         | THE COMP                         | PANY           |                         |                    |                              |
| *N          | Number of bus                       | iness activities      | 1                  |                                  |                |                         |                    |                              |
| S.No        | Main<br>Activity<br>group code      | Description of N      | Main Activity gr   | oup Business<br>Activity<br>Code | Descripti      | on of Busine            | ss Activity        | % of turnover of the company |
| 1           | С                                   | Manu                  | ıfacturing         | C1                               | Food, b        | everages and            | l tobacco products | 100                          |
| S.No        | -                                   | which informa         | CIN / F            |                                  | Holding/ Su    | bsidiary/Assent Venture | ociate/ % of s     | shares held                  |
| 1           | Peri M                              | Mauritius             |                    |                                  |                | Holding                 |                    | 100                          |
| 2           | Pernod Ricard                       | India Foundatio       | U85100DL201        | 5NPL279057                       | S              | ubsidiary               |                    | 100                          |
| i) *SHAl    | RE CAPITA RE CAPITA ty share capita |                       | URES AND           | OTHER SE                         | CURITIES       | OF THE C                | COMPANY            |                              |
|             | Particula                           | rs                    | Authorised capital | lssuc<br>capi                    |                | Subscribed capital      | Paid up capita     | I                            |
| Total nu    | ımber of equity                     | shares                | 75,000,000         | 47,354,39                        | 97 47,3        | 54,397                  | 47,354,397         |                              |
| Total am    | nount of equity<br>)                | shares (in            | 750,000,000        | 473,543,9                        | 970 473,       | 543,970                 | 473,543,970        |                              |
| Number      | of classes                          |                       |                    | 1                                |                |                         |                    |                              |
|             | Clas                                | ss of Shares          |                    | Authorised                       | Issued capital |                         | ibscribed Pa       | id up capital                |

Authorised capital

Equity

Paid up capital

Subscribed capital

| Number of equity shares                   | 75,000,000  | 47,354,397  | 47,354,397  | 47,354,397  |
|---|-------------|-------------|-------------|-------------|
| Nominal value per share (in rupees)       | 10          | 10          | 10          | 10          |
| Total amount of equity shares (in rupees) | 750,000,000 | 473,543,970 | 473,543,970 | 473,543,970 |

### (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 250,000            | 0                 | 0                  | 0               |
| Total amount of preference shares (in rupees) | 250,000,000        | 0                 | 0                  | 0               |

| Number of classes | 1 |  |
|-------------------|---|--|
|-------------------|---|--|

|   | 1 A + la a mi a a al | Juapilai | Subscribed capital | Paid up capital |
|---|----------------------|----------|--------------------|-----------------|
| Number of preference shares                   | 250,000              | 0        | 0                  | 0               |
| Nominal value per share (in rupees)           | 1,000                | 1,000    | 1,000              | 1,000           |
| Total amount of preference shares (in rupees) | 250,000,000          | 0        | 0                  | 0               |

## (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

## (d) Break-up of paid-up share capital

| Class of shares                               | Number of shares | Total nominal amount | Total Paid-up<br>amount | Total premium |
|---|------------------|----------------------|-------------------------|---------------|
| Equity shares                                 |                  |                      |                         |               |
| At the beginning of the year                  | 47,354,397       | 473,543,970          | 473,543,970             |               |
| Increase during the year                      | 0                | 0                    | 0                       | 0             |
| i. Pubic Issues                               | 0                | 0                    | 0                       | 0             |
| ii. Rights issue                              | 0                | 0                    | 0                       | 0             |
| iii. Bonus issue                              | 0                | 0                    | 0                       | 0             |
| iv. Private Placement/ Preferential allotment | 0                | 0                    | 0                       | 0             |
| v. ESOPs                                      | 0                | 0                    | 0                       | 0             |
| vi. Sweat equity shares allotted              | 0                | 0                    | 0                       | 0             |

| vii. Conversion of Preference share  | 0                          | 0                     | 0                     | 0                     |
|--|----------------------------|-----------------------|-----------------------|-----------------------|
| viii. Conversion of Debentures   | 0                          | 0                     | 0                     | 0                     |
| ix. GDRs/ADRs  | 0                          | 0                     | 0                     | 0                     |
| x. Others, specify   |                            |                       |                       |                       |
| Decrease during the year   | 0                          | 0                     | 0                     | 0                     |
| i. Buy-back of shares  | 0                          | 0                     | 0                     | 0                     |
| ii. Shares forfeited   | 0                          | 0                     | 0                     | 0                     |
| iii. Reduction of share capital  | 0                          | 0                     | 0                     | 0                     |
| iv. Others, specify  NIL   | 0                          | 0                     | 0                     |                       |
| At the end of the year   | 47,354,397                 | 473,543,970           | 473,543,970           |                       |
| Preference shares  |                            |                       |                       |                       |
|  |                            |                       |                       |                       |
| At the beginning of the year   | 0                          | 0                     | 0                     |                       |
|  | 0                          | 0                     | 0                     | 0                     |
| Increase during the year   |                            |                       |                       | 0                     |
| Increase during the year  i. Issues of shares  | 0                          | 0                     | 0                     |                       |
| At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify                    | 0 0 0                      | 0 0 0                 | 0 0                   | 0                     |
| i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify  NIL   | 0                          | 0                     | 0                     | 0                     |
| i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify  NIL   | 0 0 0                      | 0 0 0                 | 0 0                   | 0                     |
| i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify  | 0 0 0                      | 0 0 0                 | 0 0 0                 | 0                     |
| i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify  NIL  Decrease during the year i. Redemption of shares                       | 0 0 0 0 0                  | 0<br>0<br>0<br>0      | 0<br>0<br>0<br>0      | 0 0                   |
| i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify  NIL  Decrease during the year i. Redemption of shares iii. Shares forfeited | 0<br>0<br>0<br>0<br>0      | 0<br>0<br>0<br>0      | 0<br>0<br>0<br>0      | 0<br>0<br>0<br>0      |
| i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify  NIL  Decrease during the year   | 0<br>0<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0 |

(ii) Details of stock split/consolidation during the year (for each class of shares)

| Class of   | shares                    |          | (i)      |                   |          | (ii)      |         | (iii)             |            |
|--|---------------------------|----------|----------|-------------------|----------|-----------|---------|-------------------|------------|
| Before split /                                     | Number of shares          |          |          |                   |          |           |         |                   |            |
| Consolidation                                      | Face value per share      |          |          |                   |          |           |         |                   |            |
| After split /                                      | Number of shares          |          |          |                   |          |           |         |                   |            |
| Consolidation                                      | Face value per share      |          |          |                   |          |           |         |                   |            |
| (iii) Details of share of the first return at      |                           |          |          |                   |          |           |         | al year (or in    | the case   |
| ⊠ Nil  |                           |          |          |                   |          |           |         |                   |            |
| [Details being prov                                | rided in a CD/Digital Me  | edia]    |          | 0                 | Yes      | <u> </u>  | No      | O Not Applica     | ıble       |
| Separate sheet att                                 | ached for details of trar | nsfers   |          | 0                 | Yes      | O 1       | No      |                   |            |
| Note: In case list of trans<br>Media may be shown. | fer exceeds 10, option    | for subm | ission a | s a separa        | te sheet | t attachr | nent or | submission in a C | :D/Digital |
| Date of the previous                               | annual general meet       | ting     |          |                   |          |           |         |                   |            |
| Date of registration of                            | of transfer (Date Mon     | th Year) |          |                   |          |           |         |                   |            |
| Type of transfe                                    | er                        | 1 - E    | quity, 2 | 2- Prefere        | ence Sh  | ares,3    | - Debei | ntures, 4 - Stoc  | <          |
| Number of Shares/ I<br>Units Transferred           | Debentures/               | ·        |          | Amount<br>Debenti |          |           |         |                   |            |
| Ledger Folio of Tran                               | sferor                    |          |          |                   |          |           |         |                   |            |
| Transferor's Name                                  |                           |          |          |                   |          |           |         |                   |            |
|  | Surname                   |          |          | middle            | name     |           |         | first name        |            |
| Ledger Folio of Tran                               | sferee                    |          |          |                   |          |           |         |                   |            |
| Transferee's Name                                  |                           |          |          |                   |          |           |         |                   |            |
|  | Surname                   |          |          | middle            | name     |           |         | first name        |            |
|  |                           |          |          |                   |          |           |         |                   |            |

| Date of registration of transfer (Date Month Year) |           |        |        |         |  |                       |  |
|--|-----------|--------|--------|---------|--|-----------------------|--|
| Type of transfer                                   |           |        | 1 - Eq | uity, 2 | 2- Preference Shares,3 -                     | Debentures, 4 - Stock |  |
| Number of Shares/ D<br>Units Transferred           | ebentures | 6/     |        |         | Amount per Share/<br>Debenture/Unit (in Rs.) |                       |  |
| Ledger Folio of Trans                              | sferor    |        |        |         |  |                       |  |
| Transferor's Name                                  |           |        |        |         |  |                       |  |
|  | Sı        | urname |        |         | middle name                                  | first name            |  |
| Ledger Folio of Trans                              | sferee    |        |        |         |  |                       |  |
| Transferee's Name                                  |           |        |        |         |  |                       |  |
|  | Sı        | urname |        |         | middle name                                  | first name            |  |

## (iv) \*Indebtedness including debentures (Outstanding as at the end of financial year)

| Particulars   | Number of units | Nominal value per unit | Total value |
|---|-----------------|------------------------|-------------|
| Non-convertible debentures  | 0               | 0                      | 0           |
| Partly convertible debentures   | 0               | 0                      | 0           |
| Fully convertible debentures  | 0               | 0                      | 0           |
| Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits   |                 |                        | 0           |
| Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits |                 |                        | 86,304,400  |
| Deposit   |                 |                        | 0           |
| Total   |                 |                        | 86,304,400  |

#### **Details of debentures**

| Class of debentures           | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures    | 0   | 0 | 0                        | 0                                     |
| Partly convertible debentures | 0   | 0 | 0                        | 0                                     |
| Fully convertible debentures  | 0   | 0 | 0                        | 0                                     |

#### (v) Securities (other than shares and debentures)

| Type of Securities |  | Paid up Value of each Unit | Total Paid up Value |
|--------------------|--|----------------------------|---------------------|
|                    |  |                            |                     |
|                    |  |                            |                     |
| Total              |  |                            |                     |

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

214,244,159,402

(ii) Net worth of the Company

34,968,454,628

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equity | Preference |
|--------|----------|--------|------------|
|        |          |        |            |

|     |   | Number of shares | Percentage | Number of shares | Percentage |
|-----|---|------------------|------------|------------------|------------|
| 1.  | Individual/Hindu Undivided Family       |                  |            |                  |            |
|     | (i) Indian                              | 0                | 0          | 0                |            |
|     | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |
|     | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |
| 2.  | Government                              |                  |            |                  |            |
|     | (i) Central Government                  | 0                | 0          | 0                |            |
|     | (ii) State Government                   | 0                | 0          | 0                |            |
|     | (iii) Government companies              | 0                | 0          | 0                |            |
| 3.  | Insurance companies                     | 0                | 0          | 0                |            |
| 4.  | Banks                                   | 0                | 0          | 0                |            |
| 5.  | Financial institutions                  | 0                | 0          | 0                |            |
| 6.  | Foreign institutional investors         | 0                | 0          | 0                |            |
| 7.  | Mutual funds                            | 0                | 0          | 0                |            |
| 8.  | Venture capital                         | 0                | 0          | 0                |            |
| 9.  | Body corporate (not mentioned above)    | 47,354,397       | 100        | 0                |            |
| 10. | Others                                  | 0                | 0          | 0                |            |
|     | Total                                   | 47,354,397       | 100        | 0                | 0          |

| 2 |  |  |  |
|---|--|--|--|

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category                                | Equi             | ity        | Preference       |            |
|--------|---|------------------|------------|------------------|------------|
|        |   | Number of shares | Percentage | Number of shares | Percentage |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |
|        | (i) Indian                              | 0                | 0          | 0                |            |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |

| 2.  | Government                           |   |   |   |   |
|-----|--------------------------------------|---|---|---|---|
|     | (i) Central Government               | 0 | 0 | 0 |   |
|     | (ii) State Government                | 0 | 0 | 0 |   |
|     | (iii) Government companies           | 0 | 0 | 0 |   |
| 3.  | Insurance companies                  | 0 | 0 | 0 |   |
| 4.  | Banks                                | 0 | 0 | 0 |   |
| 5.  | Financial institutions               | 0 | 0 | 0 |   |
| 6.  | Foreign institutional investors      | 0 | 0 | 0 |   |
| 7.  | Mutual funds                         | 0 | 0 | 0 |   |
| 8.  | Venture capital                      | 0 | 0 | 0 |   |
| 9.  | Body corporate (not mentioned above) | 0 | 0 | 0 |   |
| 10. | Others                               | 0 | 0 | 0 |   |
|     | Total                                | 0 | 0 | 0 | 0 |

| Total number of shareholders (other than promoters)                      | 0 |
|--|---|
| Total number of shareholders (Promoters+Public/<br>Other than promoters) | 2 |

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                        | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters                      | 2                            | 2                      |
| Members (other than promoters) | 0                            | 0                      |
| Debenture holders              | 0                            | 0                      |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### (A) \*Composition of Board of Directors

| Category | Number of directors at the beginning of the year |               | Number of directors at the end of the year |               | Percentage of shares held by directors as at the end of year |               |
|----------|--|---------------|--|---------------|--|---------------|
|          | Executive  | Non-executive | Executive                                  | Non-executive | Executive  | Non-executive |

| A. Promoter                       | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------------|---|---|---|---|---|---|
| B. Non-Promoter                   | 7 | 0 | 7 | 0 | 0 | 0 |
| (i) Non-Independent               | 7 | 0 | 7 | 0 | 0 | 0 |
| (ii) Independent                  | 0 | 0 | 0 | 0 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs                   | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions       | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government                  | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders          | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others                        | 0 | 0 | 0 | 0 | 0 | 0 |
| Total                             | 7 | 0 | 7 | 0 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name                | DIN/PAN    | Designation        | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|---------------------|------------|--------------------|--------------------------------|--|
| SUNIL DUGGAL        | 01799088   | Whole-time directo | 0                              |  |
| SHRIKANT ACHYUTRA   | 03017076   | Whole-time directo | 0                              |  |
| PITCHUMANI SRIRAM   | 03557422   | Whole-time directo | 0                              |  |
| RAKESH VASISHTA     | 00387216   | Whole-time directo | 0                              | 01/07/2020   |
| KARTIK MOHINDRA     | 08128435   | Whole-time directo | 0                              |  |
| RAJESH KUMAR MISH   | 08128452   | Whole-time directo | 0                              |  |
| RAJESH KUMAR MISH   | ADEPM5374L | CFO                | 0                              |  |
| THIBAULT JEAN LOUIS | 08625049   | Managing Director  | 0                              |  |
| THIBAULT JEAN LOUIS | AIQPC8144F | CEO                | 0                              |  |
| VIJAY BREJA         | AIBPB4869P | Company Secretar   | 0                              |  |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

10

| Name                | DIN/PAN    | Designation at the beginning / during the financial year | Date of appointment/<br>change in designation/<br>cessation | Nature of change (Appointment/<br>Change in designation/ Cessation) |
|---------------------|------------|--|---|---|
| GUILLAUME GIRARD F  | 07356168   | Managing Director  | 01/04/2019  | Re-appointment  |
| GUILLAUME GIRARD F  | 07356168   | Managing Director  | 01/07/2019  | Cessation   |
| GUILLAUME GIRARD F  | 07356168   | Director   | 07/12/2019  | Cessation   |
| RAKESH VASISHTA     | 00387216   | Whole-time directo                                       | 01/04/2019  | Re-appointment  |
| PITCHUMANI SRIRAM   | 03557422   | Whole-time directo                                       | 01/04/2019  | Re-appointment  |
| SHRIKANT ACHYUTRA   | 03017076   | Whole-time directo                                       | 01/04/2019  | Re-appointment  |
| SUNIL DUGGAL        | 01799088   | Director   | 26/09/2019  | Change in designation   |
| THIBAULT JEAN LOUIS | AIQPC8144F | CEO  | 13/08/2019  | Appointment   |
| THIBAULT JEAN LOUIS | 08625049   | Additional director                                      | 02/12/2019  | Appointment   |
| THIBAULT JEAN LOUIS | 08625049   | Managing Director  | 02/12/2019  | Change in designation   |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held Attendance Total Number of Type of meeting Date of meeting Members entitled to attend meeting Number of members % of total attended shareholding **Annual General Meeting** 26/09/2019 2 2 100

#### **B. BOARD MEETINGS**

\*Number of meetings held 4

| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting |                              |                 |  |
|--------|-----------------|--|------------------------------|-----------------|--|
|        |                 |  | Number of directors attended | % of attendance |  |
| 1      | 24/06/2019      | 7  | 6                            | 85.71           |  |
| 2      | 02/09/2019      | 7  | 6                            | 85.71           |  |
| 3      | 02/12/2019      | 8  | 6                            | 75              |  |

| S. No. | Date of meeting | Total Number of directors associated as on the date |                 |       |  |
|--------|-----------------|---|-----------------|-------|--|
|        | of meeting      | Number of directors attended                        | % of attendance |       |  |
| 4      | 26/03/2020      | 7   | 6               | 85.71 |  |

#### C. COMMITTEE MEETINGS

Number of meetings held 2

| S. No. | Type of meeting |   | Total Number of Members as | Attendance                 |                 |  |
|--------|-----------------|---|----------------------------|----------------------------|-----------------|--|
|        |                 | Date of meeting of Members a on the date of the meeting |                            | Number of members attended | % of attendance |  |
| 1      | Corporate Soc   | 02/09/2019  | 5                          | 4                          | 80              |  |
| 2      | Corporate Soc   | 26/03/2020  | 5                          | 4                          | 80              |  |

#### D. \*ATTENDANCE OF DIRECTORS

|           |                         | Board Meetings                              |                       |            | Co  | gs                    | Whether attended AGM |                |
|-----------|-------------------------|---|-----------------------|------------|---|-----------------------|----------------------|----------------|
| S.<br>No. | Name<br>of the director | Number of<br>Meetings which<br>director was | Number of<br>Meetings | % of       | Number of<br>Meetings which<br>director was | Number of<br>Meetings | % of attendance      | held on        |
|           |                         | entitled to attend                          | attended              | attendance | entitled to attend                          | attended              | allendance           | 23/09/2020     |
|           |                         |   |                       |            |   |                       |                      | (Y/N/NA)       |
| 1         | SUNIL DUGG              | 4   | 4                     | 100        | 2   | 2                     | 100                  | Yes            |
| 2         | SHRIKANT A              | 4   | 4                     | 100        | 2   | 2                     | 100                  | Yes            |
| 3         | PITCHUMANI              | 4   | 3                     | 75         | 2   | 2                     | 100                  | Yes            |
| 4         | RAKESH VAS              | 4   | 4                     | 100        | 0   | 0                     | 0                    | Not Applicable |
| 5         | KARTIK MOH              | 4   | 4                     | 100        | 0   | 0                     | 0                    | Yes            |
| 6         | RAJESH KUM              | 4   | 4                     | 100        | 2   | 2                     | 100                  | Yes            |
| 7         | THIBAULT JE             | 2   | 1                     | 50         | 1   | 0                     | 0                    | Yes            |

| v  | *REMUNERATION   | OF D | IDECTODS | VND | KEV I | ЛАМА | CEDIAL | DEDSONNE | 1 |
|----|-----------------|------|----------|-----|-------|------|--------|----------|---|
| A. | . "REMUNERATION | OF D | NKECIUKS | ANU | NEIN  | MANA | GERIAL | PERSUNNE |   |

|  | Nil |
|--|-----|
|  |     |

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| 8 |
|---|
|---|

| S. No.   | Name   | Designation                             | Gross Salary        | Commission           | Stock Option/<br>Sweat equity | Others     | Total<br>Amount |
|----------|--|---|---------------------|----------------------|-------------------------------|------------|-----------------|
|          |  |   |                     |                      | Oweat equity                  |            | 7 tilloditi     |
| 1        | PITCHUMANI SRIR                              | Whole-time dired                        | 34,293,978          | 0                    | 0                             | 1,460,749  | 35,754,727      |
| 2        | RAKESH VASHISH                               | Whole-time dired                        | 38,616,789          | 0                    | 0                             | 1,707,664  | 40,324,453      |
| 3        | SUNIL DUGGAL                                 | Whole-time dired                        | 15,538,414          | 0                    | 0                             | 1,128,036  | 16,666,450      |
| 4        | SHRIKANT ACHYU                               | Whole-time dired                        | 28,654,465          | 0                    | 0                             | 1,517,790  | 30,172,255      |
| 5        | GUILLAUME GIRAF                              | Managing Direct                         | 48,723,741          | 0                    | 0                             | 1,097,005  | 49,820,746      |
| 6        | THIBAULT JEAN LO                             | Managing Direct                         | 13,946,186          | 0                    | 0                             | 3,101,760  | 17,047,946      |
| 7        | KARTIK MOHINDR                               | Whole-time dired                        | 23,197,593          | 0                    | 0                             | 1,131,387  | 24,328,980      |
| 8        | RAJESH KUMAR M                               | Whole-time dired                        | 23,287,533          | 0                    | 0                             | 1,446,678  | 24,734,211      |
|          | Total  |   | 226,258,699         | 0                    | 0                             | 12,591,069 | 238,849,768     |
| umber c  | of CEO, CFO and Comp                         | pany secretary who                      | se remuneration d   | etails to be entered | d                             | 3          |                 |
| S. No.   | Name   | Designation                             | Gross Salary        | Commission           | Stock Option/<br>Sweat equity | Others     | Total<br>Amount |
| 1        | THIBAULT JEAN LO                             | CEO                                     | 13,730,790          | 0                    | 0                             | 766,618    | 14,497,408      |
| 2        | RAJESH KUMAR N                               | CFO                                     | 23,287,533          | 0                    | 0                             | 1,446,678  | 24,734,211      |
| 3        | VIJAY BREJA                                  | Company Secre                           | 5,219,510           | 0                    | 0                             | 372,790    | 5,592,300       |
|          | Total  |   | 42,237,833          | 0                    | 0                             | 2,586,086  | 44,823,919      |
| lumber c | of other directors whose                     | remuneration deta                       | ils to be entered   |                      |                               | 0          |                 |
| S. No.   | Name   | Designation                             | Gross Salary        | Commission           | Stock Option/<br>Sweat equity | Others     | Total<br>Amount |
| 1        |  |   |                     |                      |                               |            | 0               |
|          | Total  |   |                     |                      |                               |            |                 |
| I. MATT  | ERS RELATED TO CE                            | RTIFICATION OF                          | COMPLIANCES A       | AND DISCLOSURE       | ≣S                            |            |                 |
| A. Wh    | ether the company has visions of the Compani | made compliances<br>es Act, 2013 during | s and disclosures i | n respect of applica | able Yes                      | O No       |                 |
| B. If N  | No, give reasons/observ                      | rations                                 |                     |                      |                               |            |                 |
|          |  |   |                     |                      |                               |            |                 |
|          |  |   |                     |                      |                               |            |                 |

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

2.

| Name of the company/ directors/ officers   | Name of the co<br>concerned<br>Authority                              | Date of Order                                     | Name of the Act and<br>section under which<br>penalised / punished              | Details of penalty/<br>punishment               | Details of appeal (if any) including present status  |
|--|---|---|---|---|--|
|  |   |   |   |   |  |
| (B) DETAILS OF CO  | MPOUNDING (   | OF OFFENCES 🔀                                     | Nil   |   |  |
| Name of the company/ directors/ officers   | Name of the co<br>concerned<br>Authority                              | Date of Order                                     | Name of the Act and section under which offence committed                       | Particulars of offence                          | Amount of compounding (in Rupees)  |
|  |   |   |   |   |  |
| XIII. Whether comp   | lete list of shar   | reholders, debenture l                            | holders has been enclo  | sed as an attachme                              | ent  |
| <ul><li>Ye</li></ul>   | es O No   |   |   |   |  |
|  |   |   |   |   |  |
| XIV. COMPLIANCE  | OF SUB-SECT   | ION (2) OF SECTION 9                              | 92, IN CASE OF LISTED   | COMPANIES                                       |  |
|  |   |   | hare capital of Ten Crore<br>ertifying the annual return                        |   | urnover of Fifty Crore rupees or   |
|  | parry scoretary r   | m whole time practice o                           | critiying the annual return   |   |  |
| Name   |   | Shashikant Tiwari                                 |   |   |  |
| Whether associate  | e or fellow   | <ul><li>Associ</li></ul>                          | iate  Fellow  |   |  |
| Certificate of pra   | ctice number  | 13050   |   |   |  |
|  |   |   |   | '   |  |
|  | e expressly state   |   | the closure of the financi<br>here in this Return, the C                        |   | rrectly and adequately.<br>ed with all the provisions of the   |
| the case of a first re-<br>securities of the com<br>(d) Where the annual<br>exceeds two hundre | turn since the dan<br>pany.<br>al return disclose<br>d, the excess co | ate of the incorporation es the fact that the num | of the company, issued a<br>ber of members, (except<br>as who under second pro- | any invitation to the p<br>in case of a one per | he last return was submitted or<br>public to subscribe for any<br>son company), of the company<br>sub-section (68) of section 2 of |
| the Act are not to be  |   |   |   |   |  |
| the Act are not to be  |   | Dec   | claration   |   |  |
|  | the Board of Dire   | <b>Dec</b>  | _   | 20 d  | lated 23/04/2014   |
| I am Authorised by t (DD/MM/YYYY) to s   | ign this form and   | ectors of the company v                           | vide resolution no 2  | anies Act, 2013 and t                           | the rules made thereunder  |

the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

#### To be digitally signed by

| Director                      | SHRIKANT Digitally signed by SHRIKANT ACHYUTRA ACHYUTRAD LONIKAR Dilete 2020.11.110 O LONIKAR 16.57.23 405307  |      |       |           |                  |   |                  |
|-------------------------------|--|------|-------|-----------|------------------|---|------------------|
| DIN of the director           | 03017076   |      |       |           |                  |   |                  |
| To be digitally signed by     | VIJAY Digitally signed by VIJAY RELAY BREJA Date: 2020.11.10 18:13:45 + 05:30'   |      |       |           |                  |   |                  |
| Company Secretary             |  |      |       |           |                  |   |                  |
| Company secretary in practice |  |      |       |           |                  |   |                  |
| Membership number 6462        | Membership number 6462 Certificate of practical control of the con |      |       | er        |                  |   |                  |
|                               |  |      |       |           |                  |   |                  |
| Attachments                   |  |      |       |           | Li               | st of attachments                       |                  |
| 1. List of share holders, de  | benture holders  |      | Attac | h         |                  | olders as on 31 Mar                     |                  |
| 2. Approval letter for exter  | sion of AGM;   | ,    | Attac | h         | Clarification le | FY 2019-20_PRIPL<br>tter - PRIPL Annual | .pdf<br>Return 2 |
| 3. Copy of MGT-8;             |  |      | Attac | h         |                  |   |                  |
| 4. Optional Attachement(s     | ), if any  |      | Attac | ch        |                  |   |                  |
|                               |  |      |       |           | F                | Remove attachmer                        | it               |
| Modify                        | Check  | Form | Pre   | escrutiny |                  | Submit                                  |                  |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



# LIST OF SHAREHOLDERS (As on 31<sup>st</sup> March, 2020)

TYPE OF SHARES: EQUITY SHARES FACE VALUE: INR 10/- PER SHARE

| S. NO. | FOLIO | SHAREHOLDER'S NAME &       | FATHER'S/      | NO. OF SHARES |
|--------|-------|----------------------------|----------------|---------------|
|        | NO.   | ADDRESS                    | HUSBAND'S NAME | HELD          |
| 1      | 08    | PERI MAURITIUS             | NA             | 4,73,54,396   |
|        |       | FIFTH FLOOR EBENE          |                |               |
|        |       | ESPLANADE, 24, CYBER CITY, |                |               |
|        |       | EBENE, MAURITIUS           |                |               |
| 2      | 10    | PERNOD RICARD S.A.         | NA             | 1             |
|        |       | 12, PLACE DES ETATS-UNIS - |                |               |
|        |       | 75783 PARIS, CEDEX 16,     |                |               |
|        |       | FRANCE                     |                |               |
| TOTAL  |       |                            |                | 4,73,54,397   |

#### **For Pernod Ricard India Private Limited**

VIJAY BREJA Digitally signed by VIJAY BREJA Date: 2020.09.03 09:18:27 +05'30'

Vijay Breja Senior Manager – Legal & Company Secretary Membership No.: FCS 6462

Address: Building No. 8C, 15th Floor,

DLF Cyber City, Phase –II, Gurugram-122002, Haryana



# CHANDRASEKARAN ASSOCIATES®

#### COMPANY SECRETARIES

#### Form No. MGT-8

[Pursuant to Section 92(2) of the Companies Act, 2013 and Rule 11(2) of Companies (Management and Administration) Rules, 2014]

#### **CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE**

We have examined the registers, records and books and papers of **M/s Pernod Ricard India Private Limited** ("the Company") as required to be maintained under the Companies Act, 2013 ("the Act") and the Rules made there under for the financial year ended on March 31, 2020. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

- A. the Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. during the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:
- 1. its status under the Act;
- 2. maintenance of registers/ records & making entries therein within the time prescribed therefore;
- 3. filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/ beyond the prescribed time;

During the financial year ended on March 31, 2020, the Company was not required to file any forms and returns to the Regional Director, Central Government, Tribunal, Court or other authorities.

4. calling/ convening/ holding meetings of Board of Directors or its committees and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/ registers maintained for the purpose and the same have been signed;

During the financial year ended on March 31, 2020, the Company has not passed any resolution through postal ballot.

5. closure of Register of Members/Security holders as the case may be.

During the financial year ended on March 31, 2020, the Company was not required to close its Register of Members or other Security holders.

6. advances/ loans to its directors and/ or persons or firms or companies referred in Section 185 of the Act;

During the financial year ended on March 31, 2020, the Company has not made any advances/loans to its directors and/ or persons or firms or companies referred in Section 185 of the Act.

#### CHANDRASEKARAN ASSOCIATES

Continuation.....

Date: 2020.09.02

16:20:35 +05'30'

T TIWARI

7. contracts/ arrangements with related parties as specified in Section 188 of the Act;

During the financial year ended on March 31, 2020, the Company has not entered into transactions with related parties pursuant to Section 2(76) of the Companies Act, 2013, in the ordinary course of business and at arm's length basis. Therefore, Section 188 of the Act was not attracted.

8. issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;

During the financial year ended on March 31, 2020, the Company has not made any

- issue or allotment or transfer or transmission;
- buy back of securities;
- redemption of preference shares or debentures;
- alteration or reduction of share capital;
- conversion of shares/ securities and issue of certificates thereof.
- 9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act.

During the financial year ended on March 31, 2020, the Company was not required to keep in abeyance the rights to dividend, right shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act.

 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act;

During the financial year ended on March 31, 2020, the Company was not required to make any transfer of unpaid/ unclaimed dividend/ other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act.

- 11. signing of audited financial statement as per the provisions of Section 134 of the Act and report of directors is as per sub Section s (3), (4) and (5) thereof;
- 12. constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;

During the financial year ended on March 31, 2020, the Company has not made any retirement/ filing up casual vacancies of Directors and Key Managerial Personnel.

13. appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of Section 139 of the Act;

During the financial year ended on March 31, 2020, the Company has not made any appointment/ re-appointment or filling up of casual vacancies of auditors as per the provisions of Section 139 of the Act.

14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;

During the financial year ended on March 31, 2020, the Company was not required to take any approvals from the Central Government, Tribunal, Regional Director, Court or such other authorities under the provisions of the Act.

SHASHIKAN Digitally signed by SHASHIKAN TIWARI

15. acceptance/ renewal/ repayment of deposits;

During the financial year ended on March 31, 2020, the Company has not made any acceptance/ renewal/ repayment of deposits during the financial year.

16. borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;

During the financial year ended on March 31, 2020, the Company has not taken any borrowings from its directors, members, public financial institutions, banks and others during the financial year and creation/ modification/ satisfaction of charges in that respect.

17. loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of Section 186 of the Act;

During the financial year ended on March 31, 2020, the Company has not given any guarantee or provided securities to other bodies corporate or persons falling under the provisions of Section 186 of the Act.

18. alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

During the financial year ended on March 31, 2020, the Company has not made any alteration in the Article of Association of the Company.

For Chandrasekaran Associates Company Secretaries

SHASHIKA Digitally signed by SHASHIKANT TIWARI Date: 2020.09.02 16:22:23 +05'30'

Shashikant Tiwari Partner Membership No. A28994 Certificate of Practice No. 13050 UDIN: A028994B000650221

Date: 02.09.2020 Place: Delhi

Note:- Due to restricted movement amid COVID-19 pandemic, we are issuing this report after examining the Secretarial Records including Minutes, Documents, Registers and other records etc., and some of them received by way of electronic mode from the Company and could not be verified from the original records. The management has confirmed that the records submitted to us are the true and correct. We are not commenting on the Statutory Compliances whose due dates are extended by Regulators from time to time due to COVID- 19 or still there is time line to comply with such compliances.

To

The Registrar of Companies NCT of Delhi & Haryana

#### Subject: Clarification with respect to point no XI (D) of e-Form MGT 7

Sir,

It is to clarify, the attendance of the following Directors in the Annual General Meeting of the Company held on 23.09.2020:

| Name of the Director                         | Whether attended the AGM (23.09.2020) |
|--|---------------------------------------|
| Sunil Duggal                                 | Yes                                   |
| Shrikant Achyutrao Lonikar                   | Yes                                   |
| Pitchumani Sriram                            | Yes                                   |
| Rakesh Vasishta (Resigned on 01.07.2020)     | NA                                    |
| Kartik Mohindra                              | Yes                                   |
| Rajesh Kumar Mishra                          | Yes                                   |
| Thibault Jean Louis Cuny                     | Yes                                   |
| Ranjeet Hemchandra Oak (Appointed from 01.07 | 7.2020) Yes                           |

Request you to take note of the same.

Your Sincerely,

For Pernod Ricard India Private Limited



Digitally signed by VIJAY BREJA Date: 2020.11.10 16:53:03 +05'30'

Vijay Breja

Senior Manager – Legal & Company Secretary Membership No.: FCS 6462

Address: Building No. 8C, 15th Floor, DLF Cyber City,

DLF Phase II, Gurugram - 122002, Haryana