

### Press & Capital Market Day Pernod Ricard 2009



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### PREMIUM BRANDS AT THE HEART OF THE NEW GLOBAL ECONOMY











### A WORLD ON THE EDGE









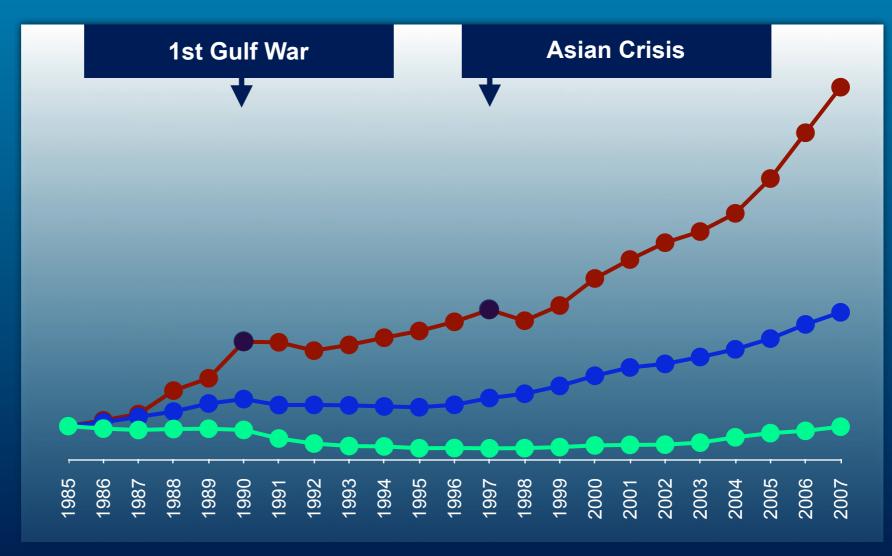






#### Major brands facing crises

Major super premium spirit brands (RSP > USD 26) withstand crises and rebound stronger and faster in recovery periods



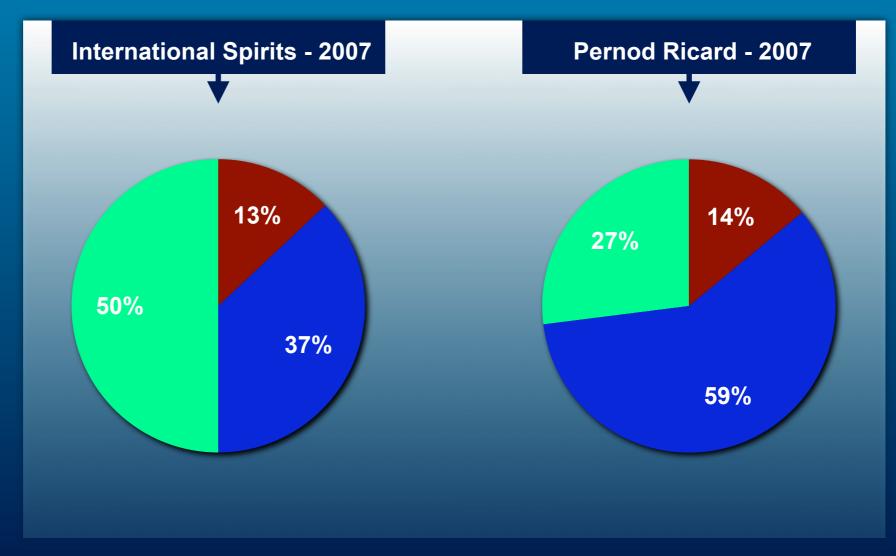
Super PremiumPremium

Standard

The Pernod Ricard Market View / based on IWSR ending 2007 – 22 countries having back data since 1985

#### Major brands facing crises

#### 3/4 of Pernod Ricard portfolio is Premium vs 1/2 for the market



Super PremiumPremiumStandard

The Pernod Ricard Market View / based on IWSR ending 2007 – all countries



### Pernod Ricard: a premium portfolio

#### **Pernod Ricard segmentation**

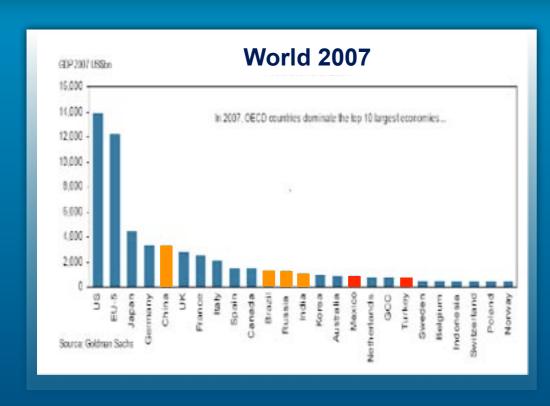


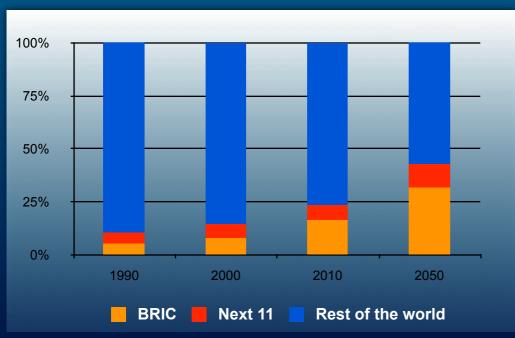


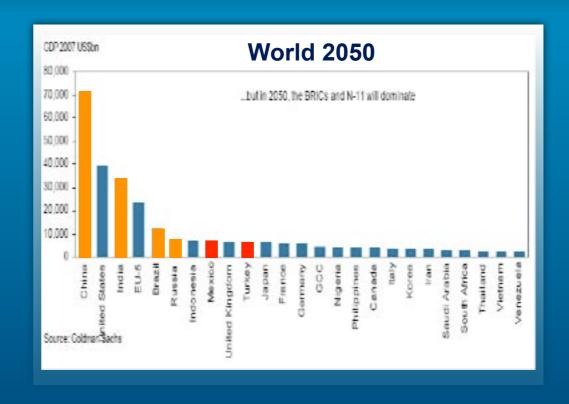




#### Major new economies: BRICs







The share of major new economies in world GDP and consumption has significantly increased over the past 20 years and will be crucial in 2050

Source: IMF, April 2009 pour, 1990, 2000 et 2010. Projection 2050: GS



#### Major new economies: BRICs

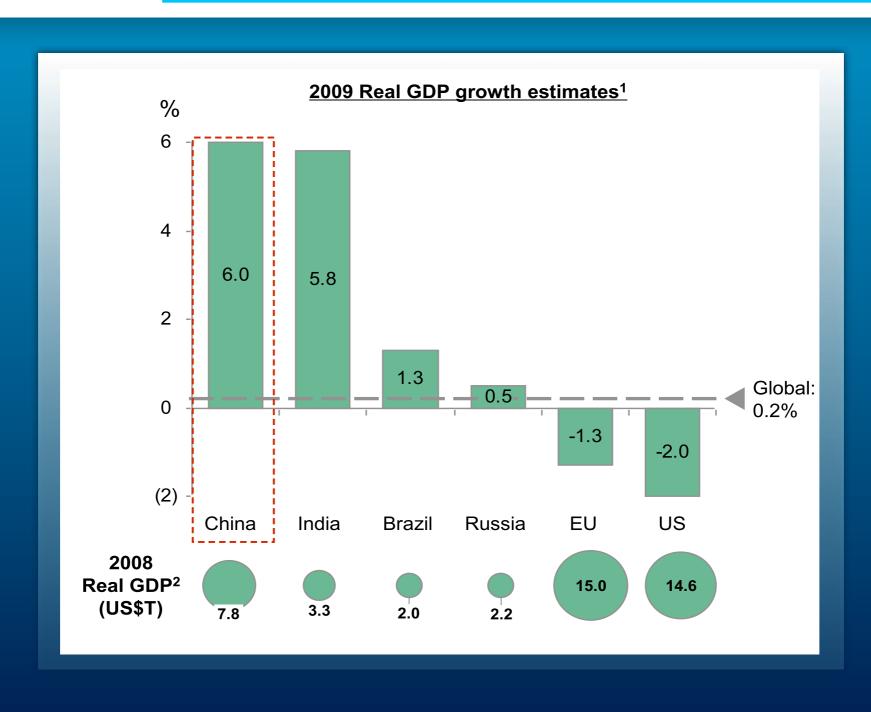


\* FY 2008

Source: Global Insight, Economist, Euromonitor, JEDH



#### Major new economies: BRICs



- 1. Estimates from Goldman Sachs Global ECS Research; EIU
- 2. Estimates from CIA Factbook

Source: Analyst reports, IMF, press search, BCG analysis

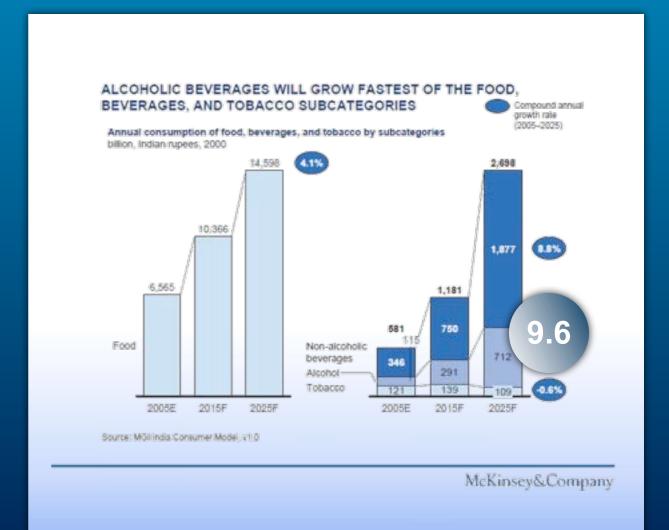


### Major new economies: Alcohol consumption in China & India

#### China

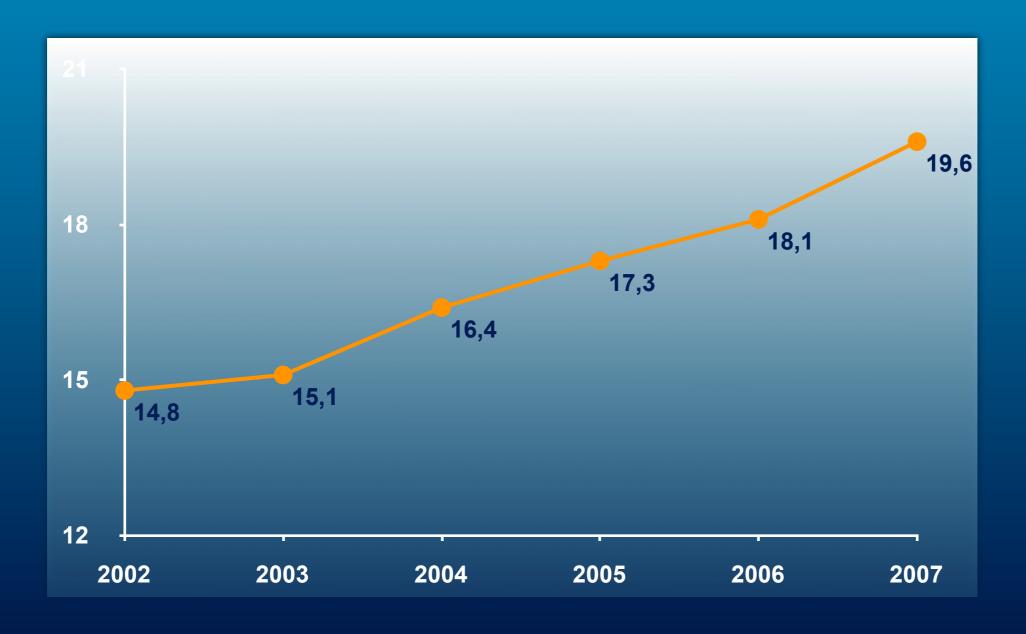
#### OVERALL FOOD TO GROW SLOWER THAN GDP, BUT CERTAIN CATEGORIES TO GROW FASTER CAGR Urban household spending on food Billion, renminbi, 2000, CAGR Percent 1985-2005 2005-25 367 Tobacco 9.7 208 Alcohol 5.6 5.5% Food 1.286 11.9 2,306 service 84=161 650 1,275 7.9% 68=34 Other 3.7 1,855 7.2 630 food 1,410 900 1995 2015F 2025F 1985 2005E Source: MGI China Consumer Demand Model, v2.0

#### India



### Major new economies: Strategic markets for our brands

#### New economies: Growth drivers for global International Spirits volume



### New major economies : Pernod Ricard's main growth drivers

Pernod Ricard has invested in an integrated distribution network for more than 20 years and is now the leader in new economies









#### Conclusion

- Premium brands are timeless and survive crises
- New economies' weight in world GDP is considerably increasing
- Pernod Ricard, thanks to its major premium brand portfolio and leading distribution network is best positioned to benefit from these prospects





Leading Commercial network in new economies





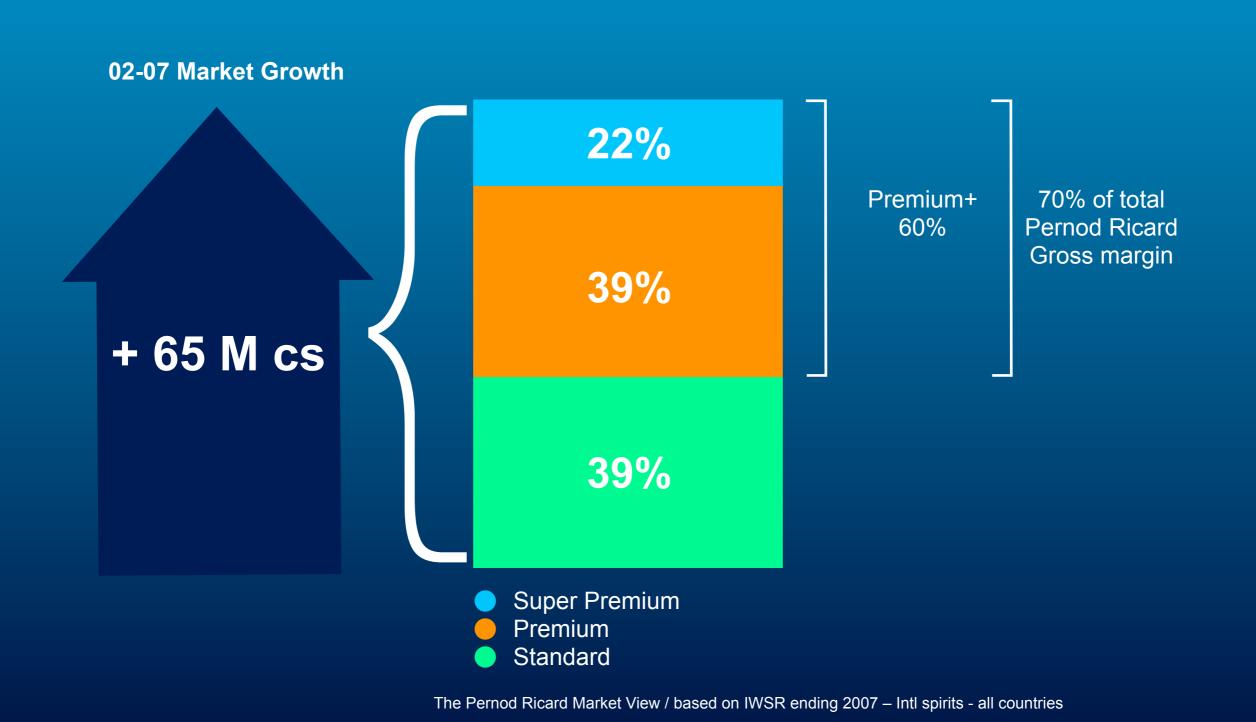


#### A winning brand portfolio

- Positioned on the premium segment of the market
- Focused on the categories that drive spirits growth
- Meeting the expectations of "New economies" consumers
- Supported by real substance

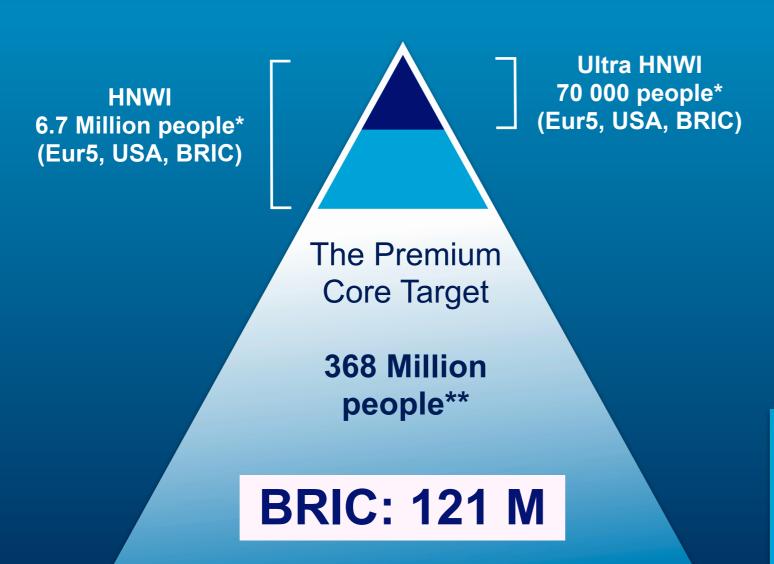


# Global spirit market: Premium and Super Premium brands account for 60% of 02/07 growth





### Premium brands: a growing consumer target



The Premium Core Target:
The people who buy luxury
brands and high end
products

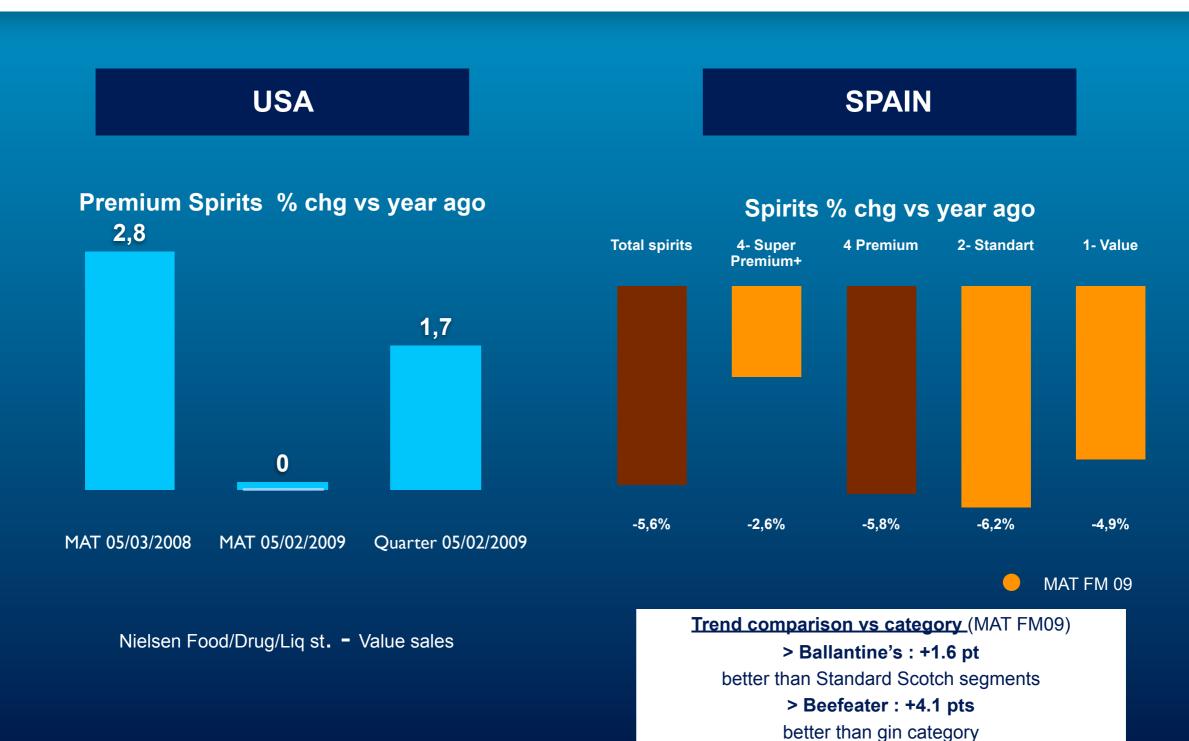
\* High Net Worth Individuals (HNWIs) = individuals who hold more than \$1 million in financial assets (apart from their main residence)

Source World Wealth Report / Capgemini – Merril Lynch

\*\* In 13 countries according for 67 % of Premium spirits: Euro 5 + USA + BRIC + HK + South Korea + Mexico



### In the short term, premium brands are resilient



Nielsen on+off-trade – Volume sales / PR Espana



#### Premium segment is affected in the short term by on-trade difficulties



US

on-trade = -10%off-trade = +2%

**SPAIN** 

on-trade = -8.5 %

off-trade = -0.8%

UK

on-trade = -7.8%

off-trade = +1.5%



MAT % volume change

\* US control states only / the share of the on-trade for total spirits in total US is estimated 25%

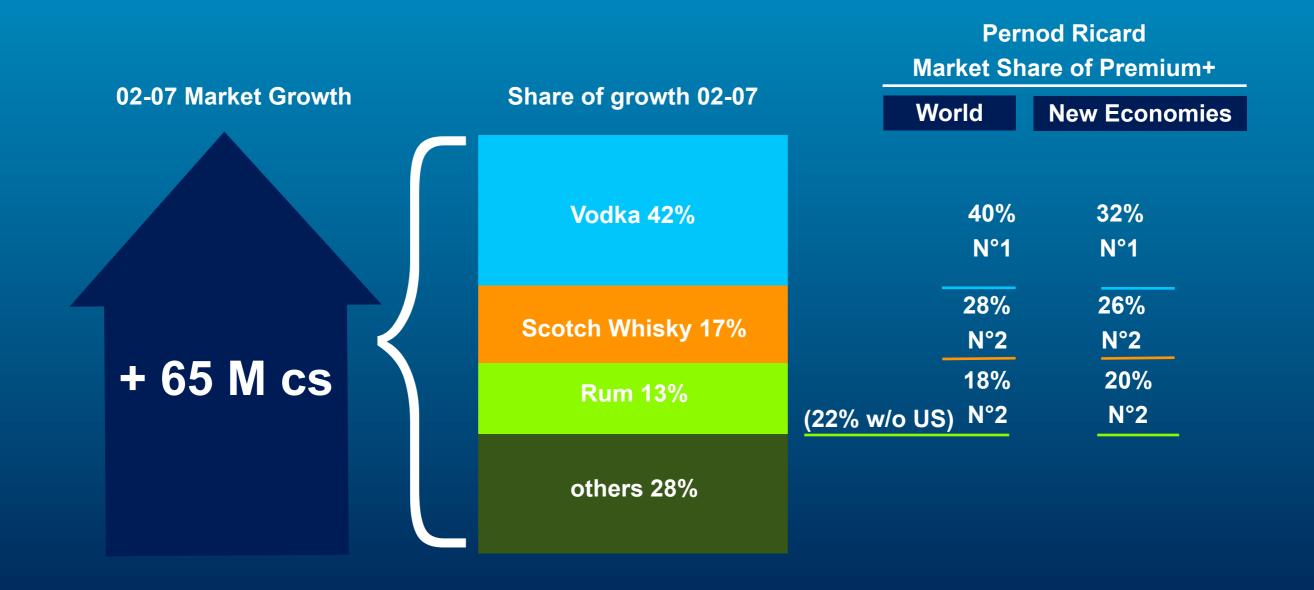
US: on-tradetrend = PR USA estimate; off-trade trend = Nielsen + Nabca ending Feb09

Spain: Nielsen MAT FM09

UK: Nielsen MAT Jan09 / on-trade; MAT 18/04/09 / off-trade



### Global spirit market: Vodka, Scotch & Rum account for 3/4 of the 02/07 growth

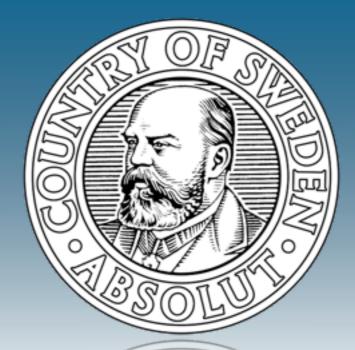


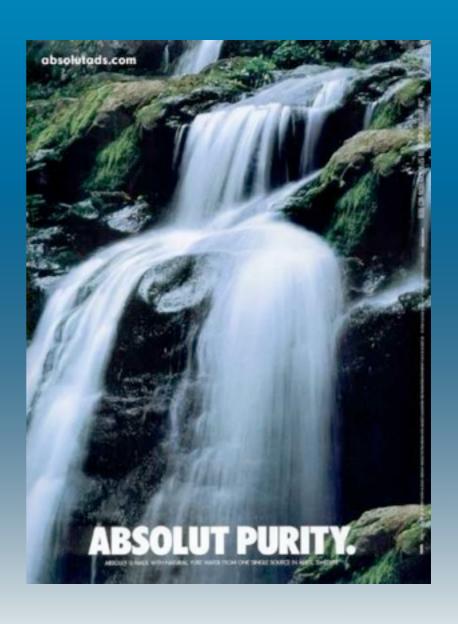


### **Brands supported by real substance: History**

• LARS OLSSON SMITH created in 1879 a new system of continuous distillation to produce 'Absolut Rent Brännvin' (Absolutely pure vodka).







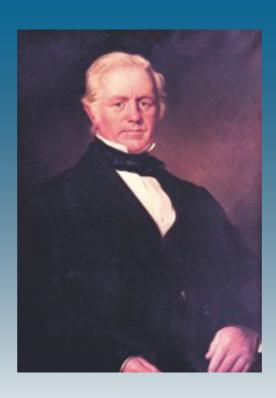


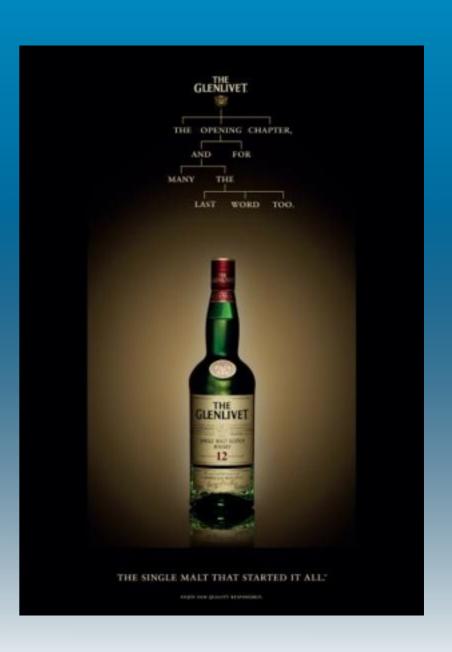
### **Brands supported by real substance: History**

• **GEORGE SMITH** created in 1824 the first licensed whisky distillery in the Highlands of Scotland.











### Brands supported by real substance: History

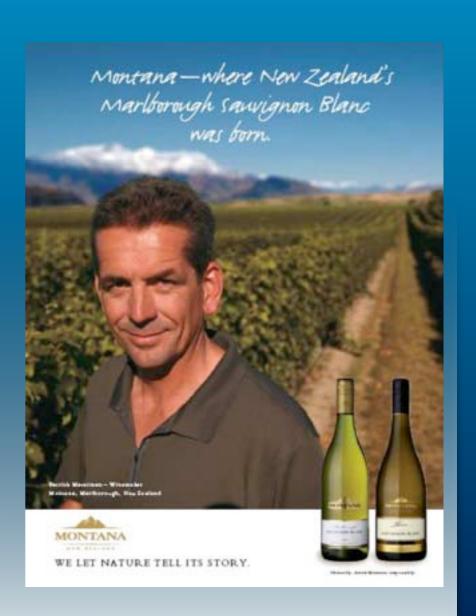
• FRANK YUKICH created MARLBOROUGH Sauvignon Blanc

in New Zealand.
'One day great wine will come from here'





Franck Yukich and Prime Minister John Key



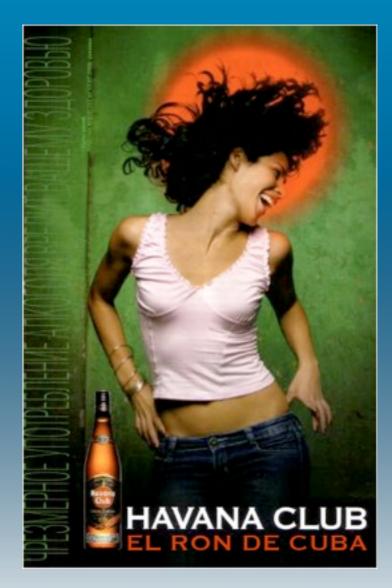


### **Brands supported by real substance: History**

 HAVANA CLUB has long associations with Cuba and symbolises the excitement and passion of Havana.





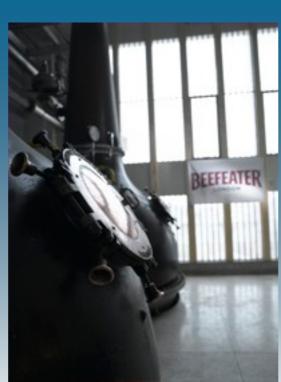


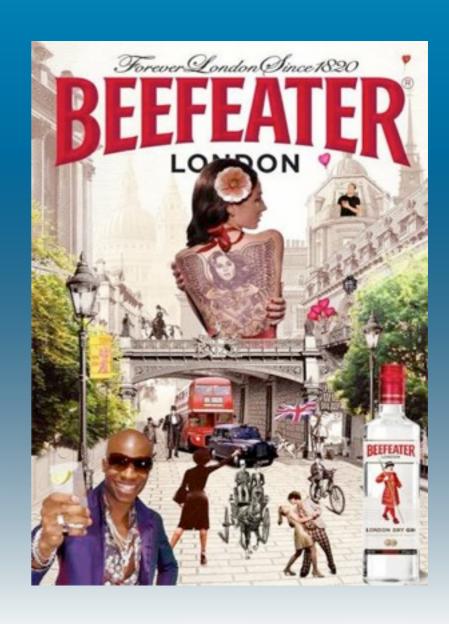


#### Brands supported by real substance: **Roots**

• The only premium Gin which is still distilled in London. The most awarded Gin in history.









### Brands supported by real substance: Roots

 In 1847, JOHANN GRAMP planted Barossa Valley's first commercial vineyard on the banks of Jacob's Creek



JACOB'S CREEK®

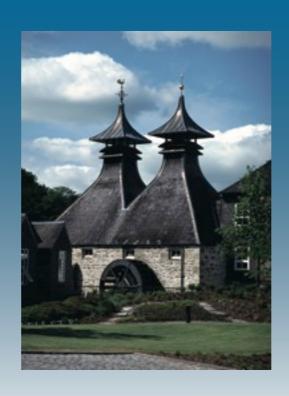


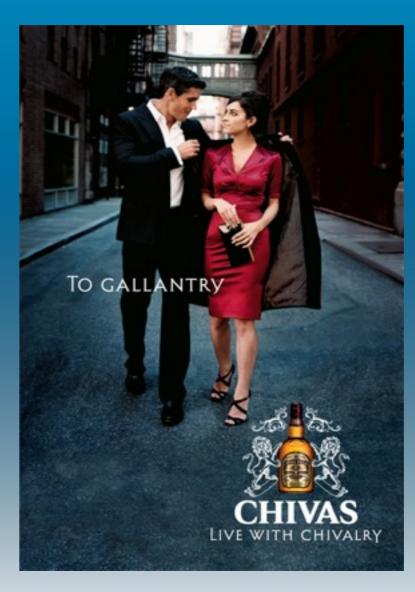


### Brands supported by real substance: Values

• "LIVE WITH CHIVALRY"
The code of behaviour of modern knights.





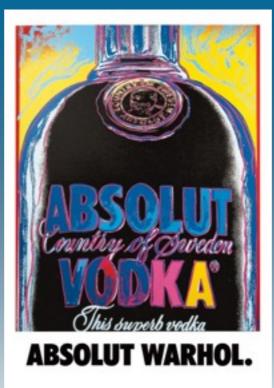




### **Brands supported by real substance: Values**

• "IN AN ABSOLUT WORLD"
Where creativity leads to a better world.







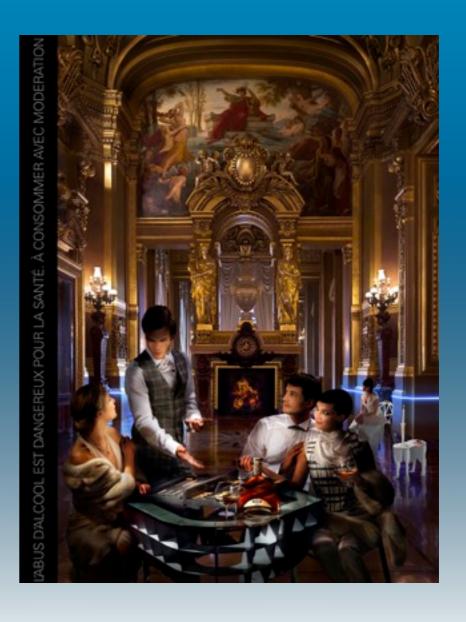


### **Brands supported by real substance: Quality and Tradition**

JEAN MARTELL,
 the founder of Martell









## **Brands supported by real substance: Quality and Tradition**

- G. H. MUMM developed vineyards where none existed in Reims.
- Awards











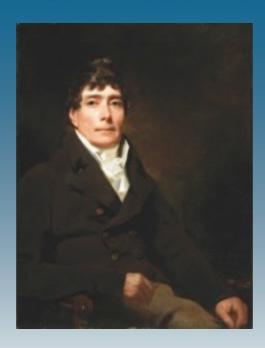


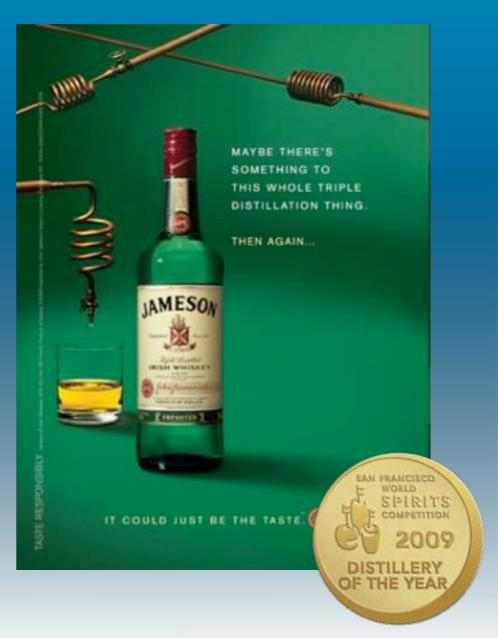


## **Brands supported by real substance: Quality and Tradition**

• JOHN JAMESON began distilling Jameson Irish Whiskey in Dublin in 1780.
Today Jameson is the leading Irish Whiskey brand in the world.

Double gold medal winner in world spirits competition 2009.







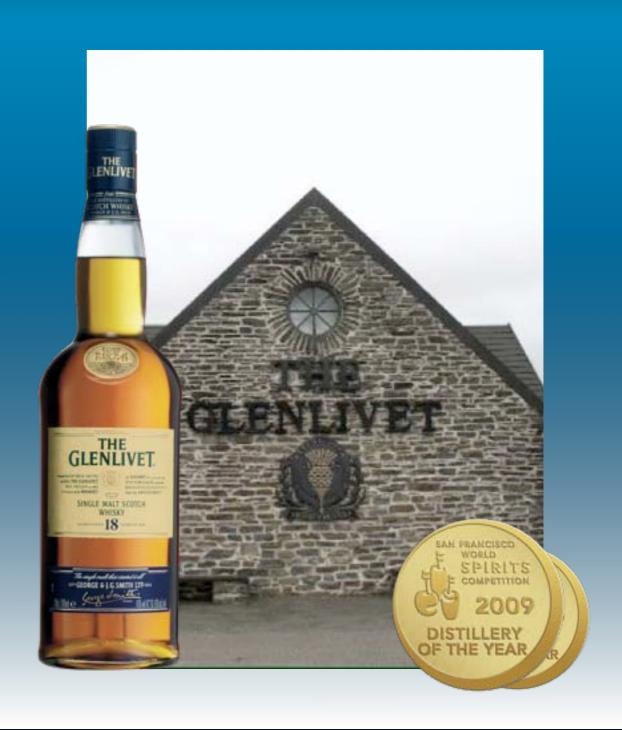


# **Brands supported by real substance: Quality and Tradition**

- Distillery of the year in 2009 San Franscisco Awards.
- The Glenlivet 18 Year Old double gold medal winner.









### Conclusion



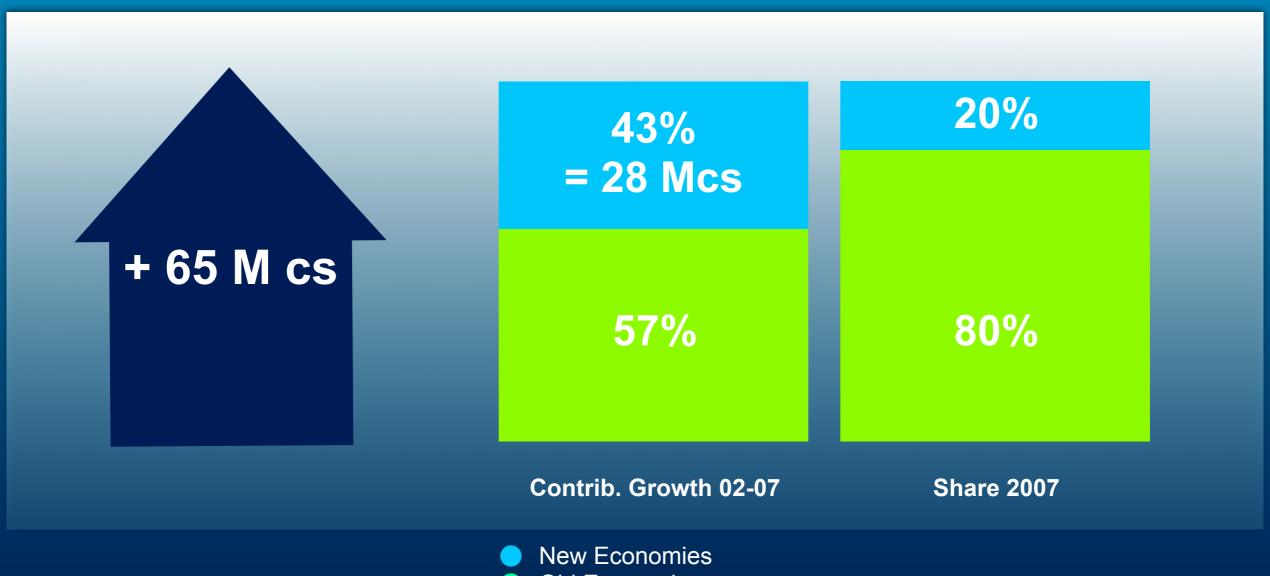






### Major new economies: Growth drivers for International Spirits

#### 02-07 Market Growth



Old Economies

The Pernod Ricard Market View / based on IWSR ending 2007 - all countries



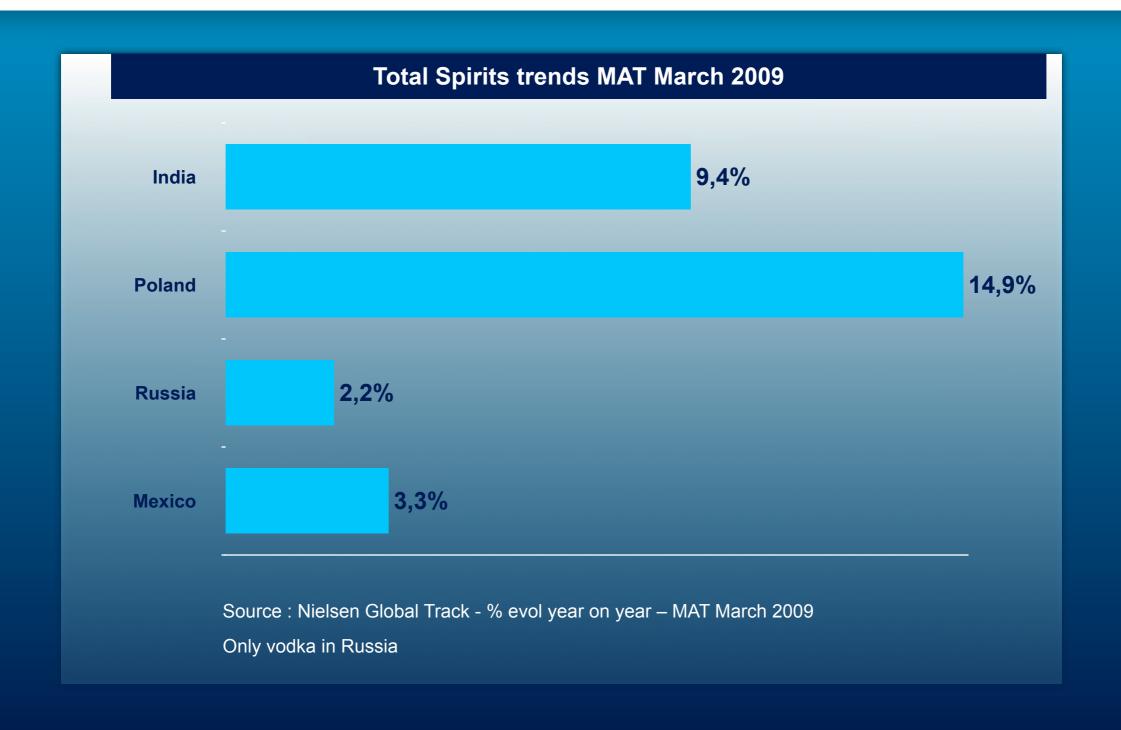
# A major contribution to premium categories' growth

#### 02-07 Market Growth



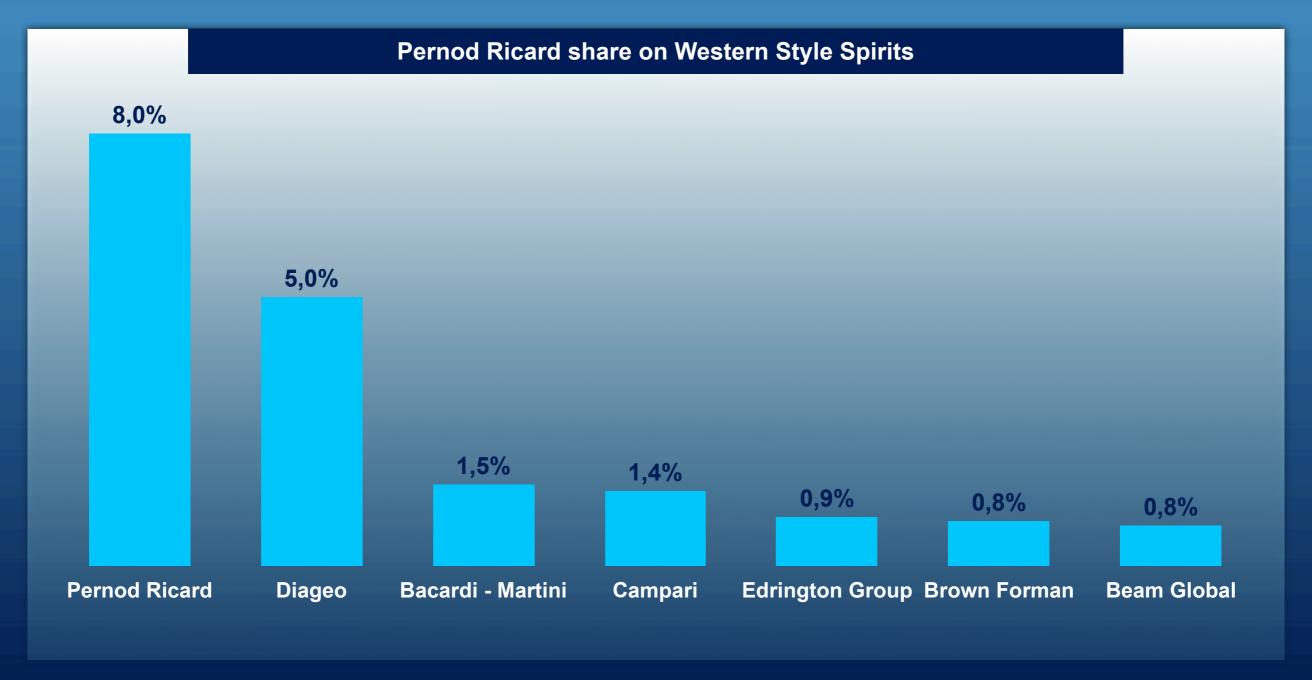
The Pernod Ricard Market View / based on IWSR ending 2007 – all countries

### New economies are crisis resistant





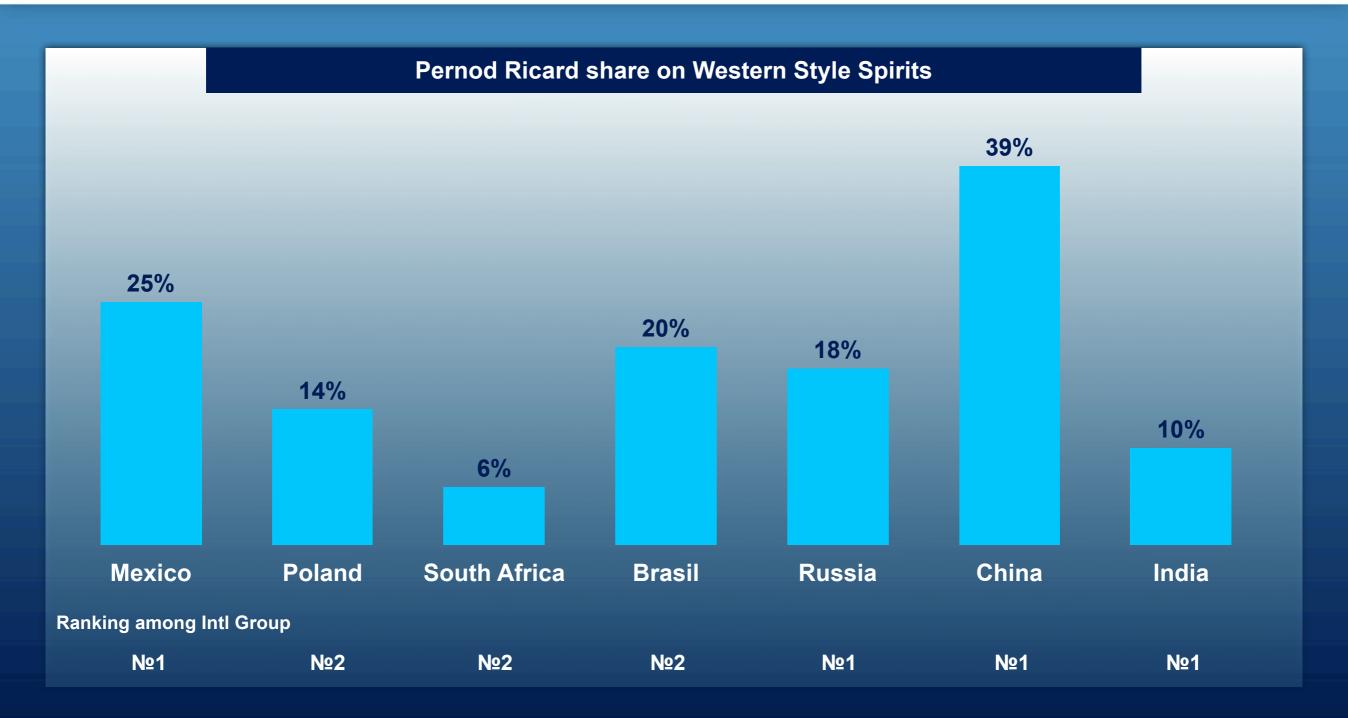
## Pernod Ricard is the leading International Group in new economies



Western style spirits = International+Local spirits – Volume share 2007 in Kcs – New Economies countries – Without local vodka in Russia/Ukraine/Kazakhstan
The Pernod Ricard Market View / based on IWSR ending 2007 – New Economies countries



# With a good position in International Spirits in the fast growing countries



PR tequila in Mexico including Sauza\*\* PR Scotch in Brazil including Teachers
The Pernod Ricard Market View / based on IWSR ending 2007 – New Economies countries



# That strength is based on long history, strong local brands and a powerful distribution network

	Mexico	Poland	South Africa	Brazil	Russia	China	India
Main brands	THE REAL PROPERTY OF THE PARTY		MARTELL				
	Nº1	Nº2	Nº2	Nº2	Nº1	<b>N</b> º1	Nº1
Date of initial presence	1948	1951	1994	1956	1990	1987	1993
Headcount	1100	365	210	500	230	520	530

The Pernod Ricard Market View / based on IWSR ending 2007 – New Economies countries



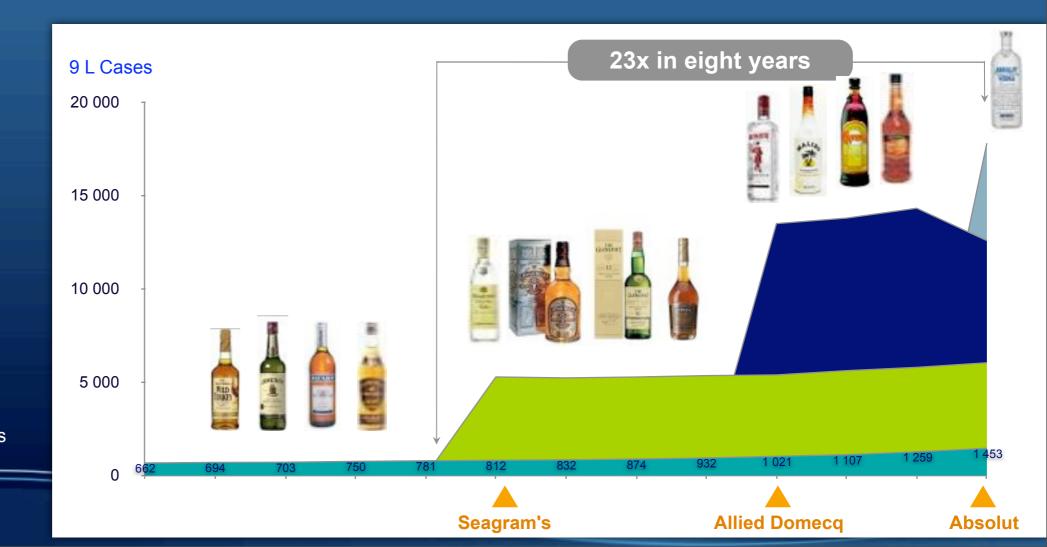
### ABSOLUT: a key element of our future growth





# ABSOLUT has considerably strengthened our presence in the US

- Absolut enhances the PR USA portfolio by adding a major vodka brand (4.6Mcs) and expanding the businesses overall competiveness
- The acquisition of Absolut completes the third 'big bang' which has provided depth and breadth for the US business



1. Including lost Stolichnaya volumes Source: IWSR for 1996–2006;



### ABSOLUT has considerably strengthened our presence in the US

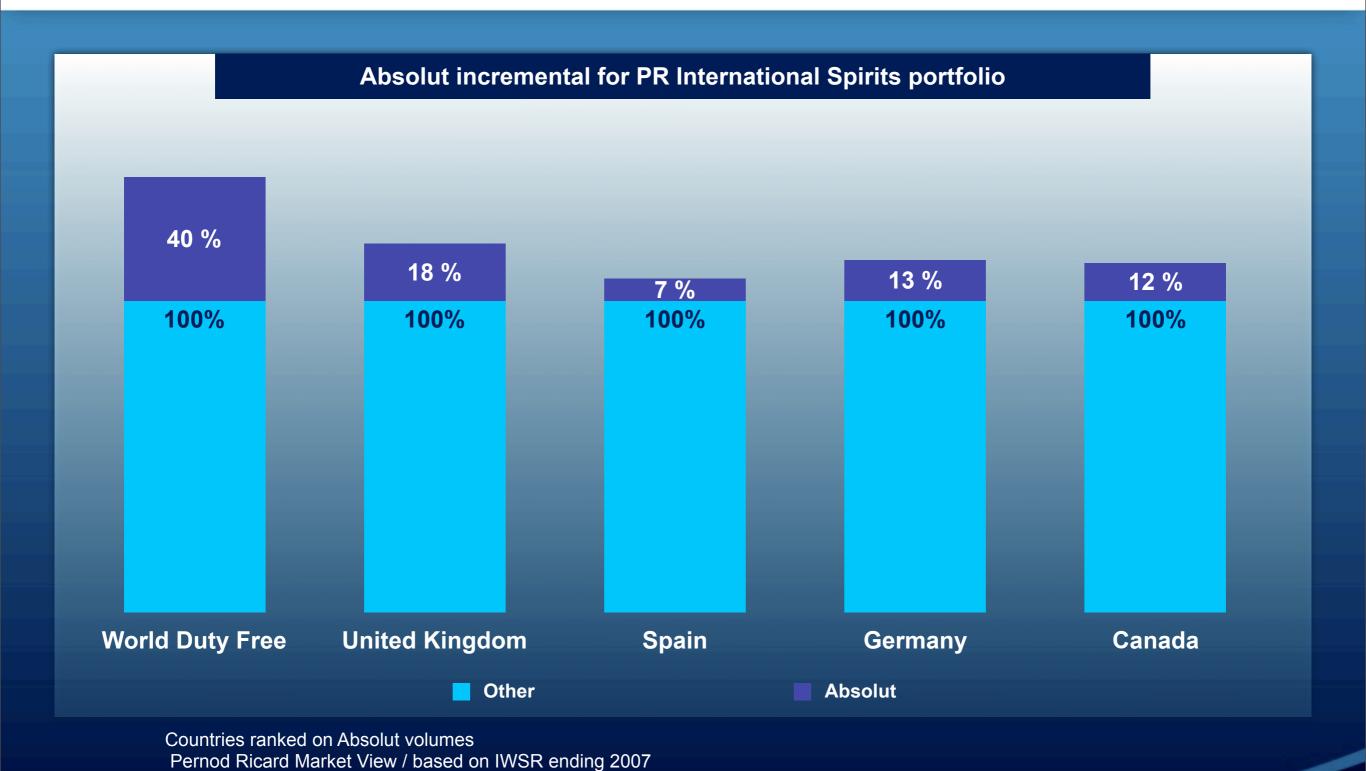


#### **Leveraging ABSOLUT**

- Re-aligned to a smaller number of multi state distributors:
- Signed multi-year agreements with key distributors
  - Dedicated headcount in footprint states
  - ✓ Additional ressources spent locally
- Impact on PR USA:
  - ✓ Operational leverage:
    - no additional headcount
    - Immediate synergies
  - Realigned sales force to Distributors with new Control State division

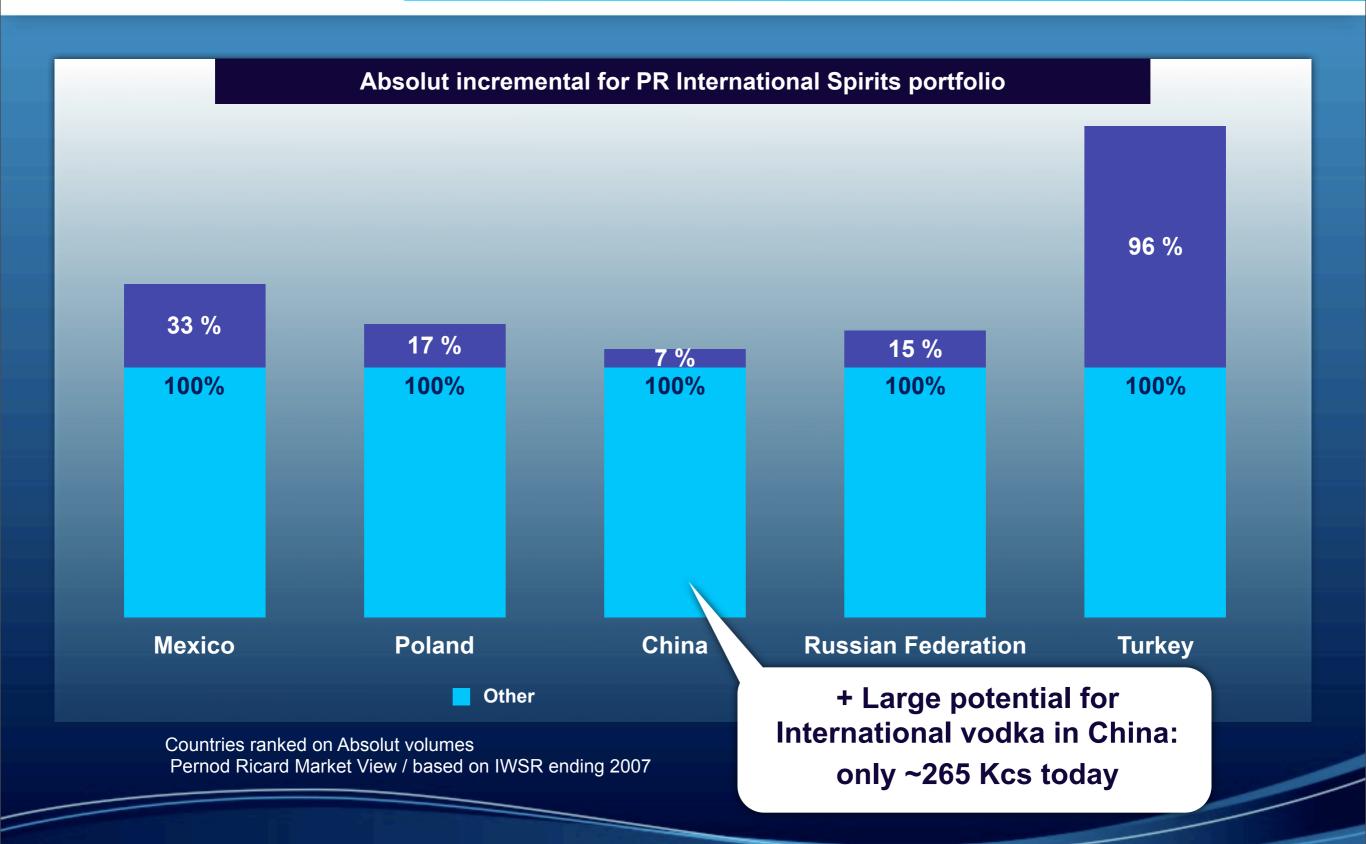


### ... and in the other major mature markets





### ...but also in new economies





### In summary: two opportunities for the future

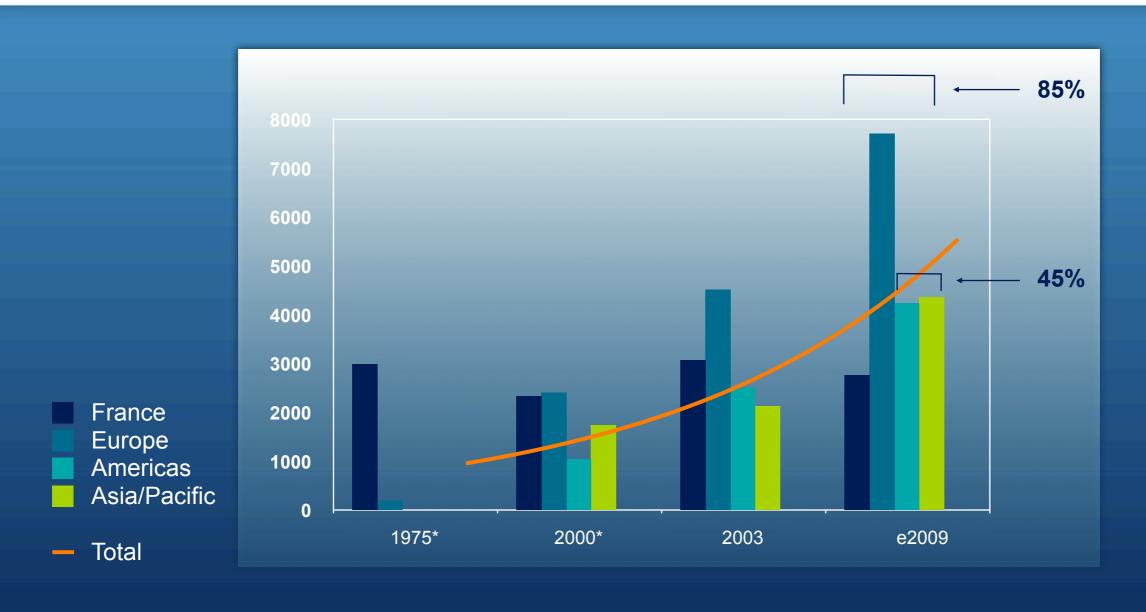
- Pernod Ricard's strong position in growing new economies will benefit our established brands
- The addition of ABSOLUT significantly empowers our portfolio, in both mature markets and new economies







## A workforce that is more and more international



- 85 % of workforce non-French
- 45 % non-European



### Pernod Ricard HR Policy: Support Group development

- Talents
- Mobility
- Responsibility





### Consistent with our strong presence in the new economies

Workforce	2003	2008		
BRIC	1,120	1,789		
Of which Brazil Russia India China	517 92 334 177	498 234 535 522		
Eastern Europe	938	944		
Central Europe	275	361		
South Eastern Asia	230	311		
Central and South America	516	1,637		

- Recruitment of high potential individuals in those countries
- Association/partnership with universities and top business schools
- Retention / LTIP
- International mobility of emerging talent to all our subsidiaries
- Strong local corporate responsibility actions in the field



### **Development tools**



- Tools
  - √ Management of <u>high potential individuals</u>
  - √ Group training centre
  - ✓ International mobility policy
  - √ Career committees by function
  - ✓ Variable remuneration and stock option/free share plan



## 2 Group key processes for career development

The annual **Development Review of Potential individuals** seeks to
identify staff

In 2008, among the 128 executives identified as "High Potential for the Group", 38 (i.e. 30%) came from new economies: *China, Russia, India, Brazil, Poland, etc.* 

The **Career Committees** by function aim to monitor, in detail, the development

Among 409 executives identified as "Group Experts", 120 (i.e. <u>30%</u>) came from new economies.



### A training centre at the heart of Group culture

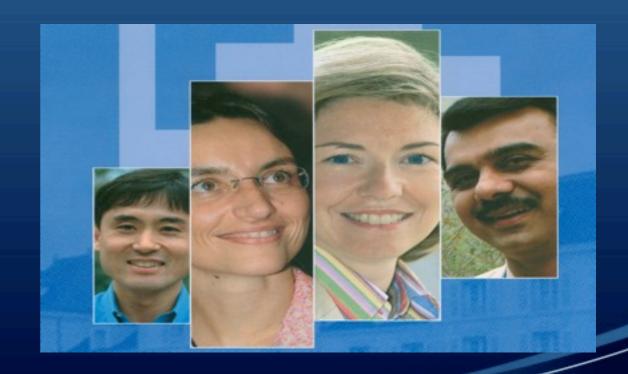


The Pernod Ricard Training Centre is in the Château de La Voisine, in the Rambouillet forest close to Paris.

Its mission: develop employees management skills, from all backgrounds and area of expertise.

In 2008, **30**% of executives trained in Pernod Ricard's Training Centre came from new economies,

(i.e. 133 out of a total of 456 training sessions)





### **Acting responsibly worldwide**

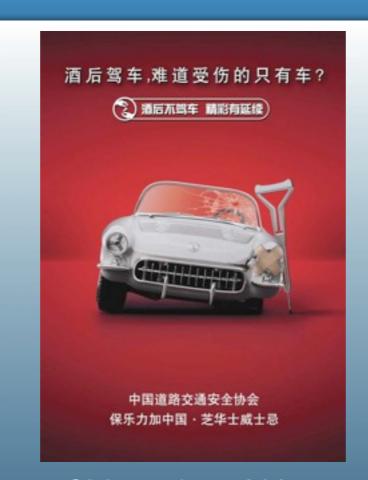




### 30% of responsible consumption initiatives are in new economies



India: since 2007
TV adverts and radio campaigns



China: since 2005
Partnership with the RTSAC
(Road Traffic Safety
Association of China) 60
million people, made aware
through TV adverts, the
Internet, the Press, etc.



**Brazil:** adoption in May 2009











### Benchmark / capital increase – April 2009

### EMEA rights issues from non-financial issuers since January 1, 2009 in excess of €500mm in size

Announcement date	Issuer	Country	Sector	Rights issue size		Subscription levels <sup>1</sup>		
				Amount (€mm)	% of market capitalization	Take-up ratio	Add'l demand in % of deal <sup>2</sup>	Overall subscription
January-29	Xstrata	UK	Mining	4,380	40%	99.4%	N/a	N/a
January-30	Gas Natural	Spain	Utilities	3,500	30%	99.9%	36.8%	136.7%
February-3	SAS	Sweden	Airline	561	75%	98.6%	23.3%	121.8%
February-9	Hammerson	UK	Real estate	696	35%	98.6%	N/a	N/a
February-12	SNAM Rete Gas	Italy	Utilities	3,500	44%	N/a <sup>3</sup>	N/a	N/a
February-12	British Land	UK	Real estate	782	21%	96.6%	N/a	N/a
ebruary-19	Land Securities	UK	Real estate	883	23%	94.8%	N/a	N/a
ebruary-20	Lafarge	France	Building mat.	1,500	27%	98.2%	73.8%	172.0%
February-20	Saint-Gobain	France	Building mat.	1,512	14%	95.7%	N/a	N/a
March-3	CRH	Ireland	Building mat.	1,278	13%	94.4%	N/a	N/a
March-4	Segro	UK	Real estate	590	59%	95.3%	N/a	N/a
March-6	Wolseley	UK	Building mat.	876	35%	98.3%	N/a	N/a
	Average			1,672	35%	97.3%	44.6%	141.9%
	Pernod Ricard	France	Beverage	1,036	11%	98.3%	130.5%	228.8%

Source: Bloomberg, companies, J.P. Morgan

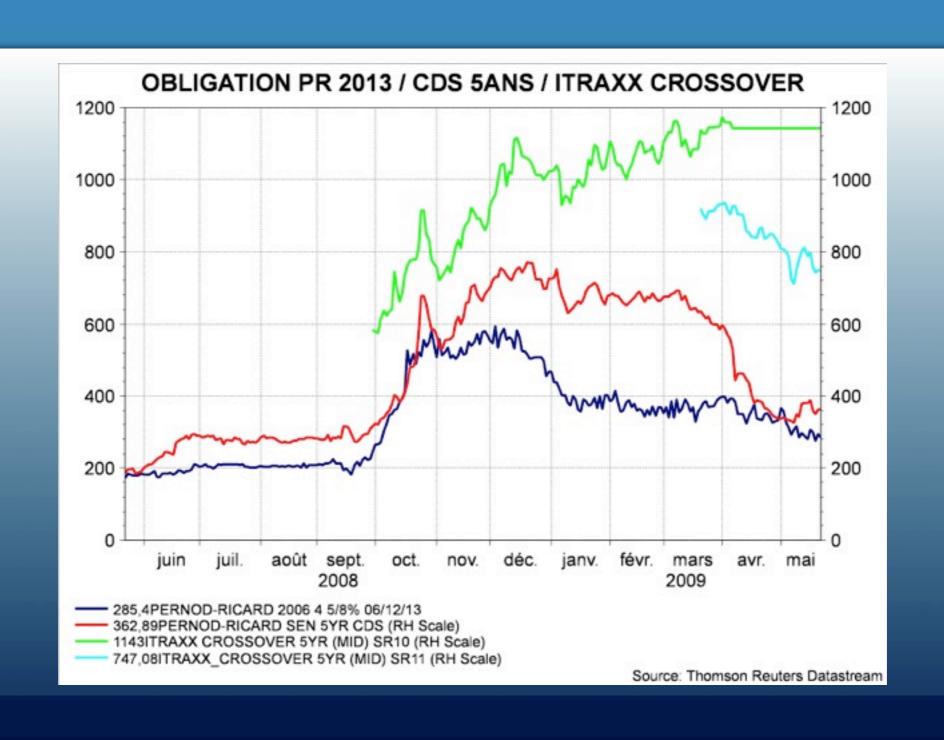
Record subscription

<sup>&</sup>lt;sup>1</sup> Note that reducible demand ("demande réductible") is not permitted in the UK and that reducible demand was also not permitted for the Saint-Gobain rights issue (BSA structure)

<sup>&</sup>lt;sup>2</sup> "Additional demand in % of deal". Essentially equivalent to reducible demand <sup>3</sup> The subscription period for the SNAM Rete Gas rights issue has not yet ended



## CDS reduced from more than 600 to 363 on 25 May

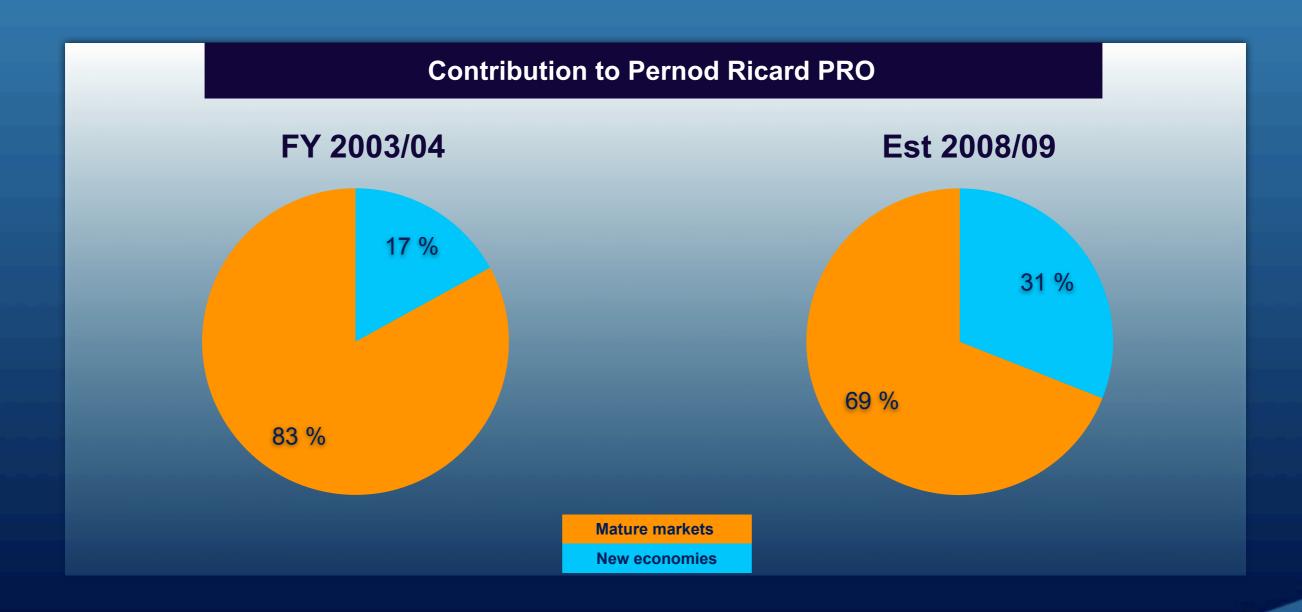






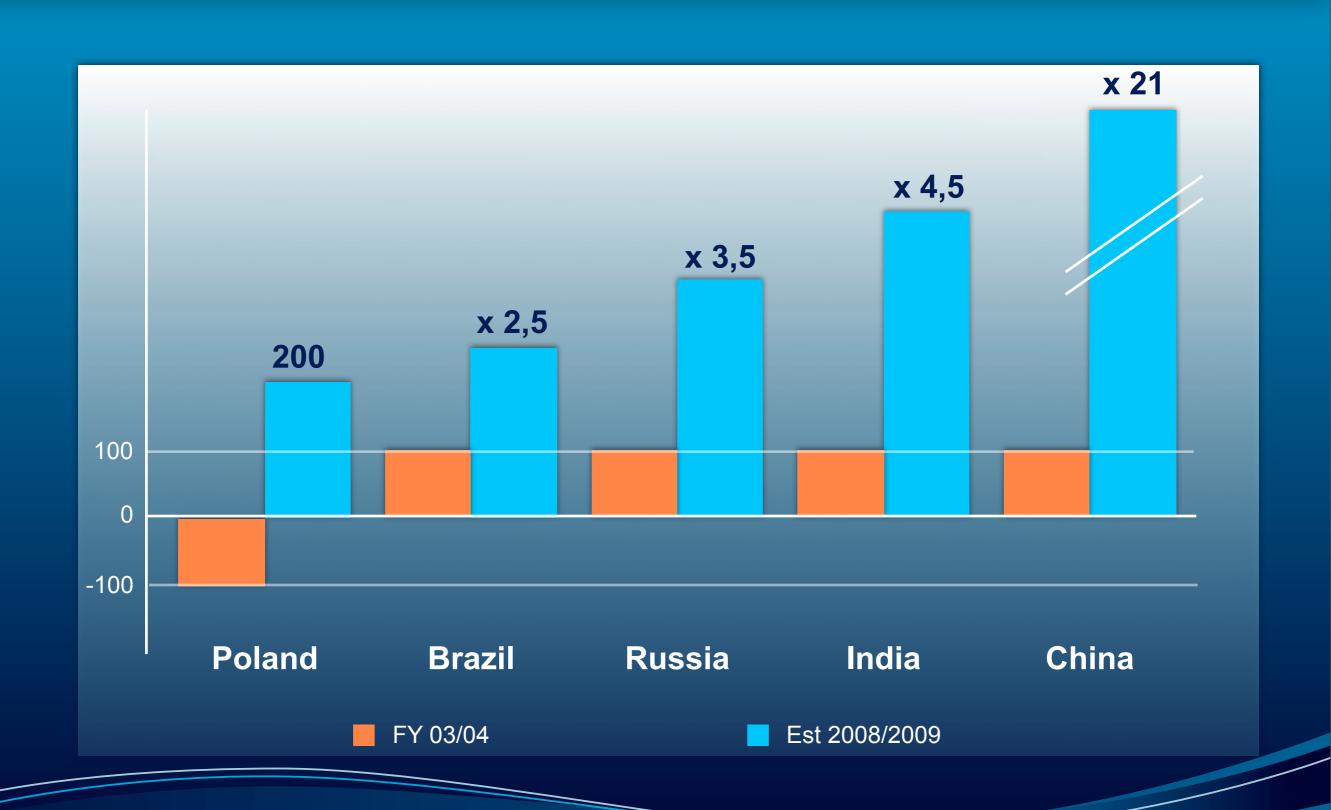
## Contribution of new economies to profit from recurring operations (PRO)

'New economies' markets (as profitable as mature markets) should account for 31% of Pernod Ricard FY 2008/09 PRO vs only 17% in FY 2003/2004





# Growth in profit from recurring operations in major new economies







### **Latest business trends**

- As expected, destocking outside of US was lower in April, but Eastern Europe markets remained difficult
- In the US, destocking should as anticipated continue to impact business in Q4
- Globally sales grew slightly in April, but it is still too early to talk of market recovery: Spain, UK, Ireland, Greece, South Korea still facing difficult market conditions

### Latest business trends

- China, India and South America confirmed their status as growth drivers for the Group in April 2009
- Panel data and market information from wholesalers confirmed Pernod Ricard market share gains in many countries: Spain, France, Germany, China, India, Mexico, ...
- In the US, ABSOLUT still faces high comparison bases, but our other key brands continue to perform very well: Jameson, The Glenlivet, Malibu, ...



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