



Pernod Ricard

# STEPPING UP THE PACE IN THE AMERICAS



# Today's Agenda

08:15 - 08:20	Opening remarks	Pierre Pringuet
08:20 - 08:35	Americas overview	Philippe Dréano
08:35 - 09:35	USA	Paul Duffy Wayne Chaplin
09:35 - 09:45	Break	
09:45 - 10:15	The JAMESON success story	Alexandre Ricard
10:15 - 10:45	The Americas, the key growth engine of ABSOLUT	Philippe Guettat
10:45 - 10:55	Break	
10:55 - 11:25	MEXICO	François Bouyra
11:25 - 11:55	BRAZIL	Bryan Fry
11:55 - 12:30	Q&A session	
12:30 - 14:20	Lunch & Interactive Showcase	
14:30 - 16:00	Breakout sessions	



Pernod Ricard

*Créateurs de convivialité*

# Capital Market Day 2011

## Stepping Up the Pace in the Americas

  
Pernod Ricard  
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### Premiumization, Innovation, Decentralization



24 & 25 May 2011

This presentation can be downloaded from our website: [www.pernod-ricard.com](http://www.pernod-ricard.com)





# Stepping Up the Pace in the Americas

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**Context & outlook : Ongoing recovery of the US market  
and continuing strong growth in Latin America**

**Ambition : Market share gains through significant  
investments behind brands and people**



## **Stepping Up the Pace in the Americas**

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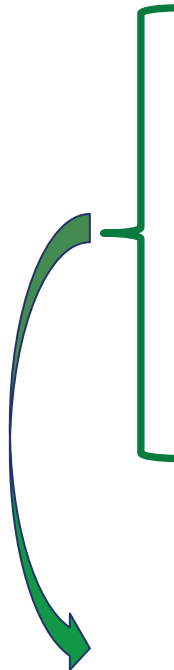
**10 years of sustained organic growth and three major acquisitions have changed the scale of Pernod Ricard Americas**

**In 2008 the acquisition of ABSOLUT changed the landscape  
for Pernod Ricard Americas**



# Stepping Up the Pace in the Americas

## Today's discussion will focus on:

- 
- ✓ Our position and ambition in three key markets : USA, Brazil and Mexico
  - ✓ ABSOLUT growing strongly overall and being back on track in the US
  - ✓ Jameson success story which is bound to continue

**and demonstrate how Pernod Ricard's business model and Premiumization strategy position the Group as a winning player in the market place**



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Pernod Ricard Americas

# Americas overview

Philippe Dréano,  
Chairman & CEO

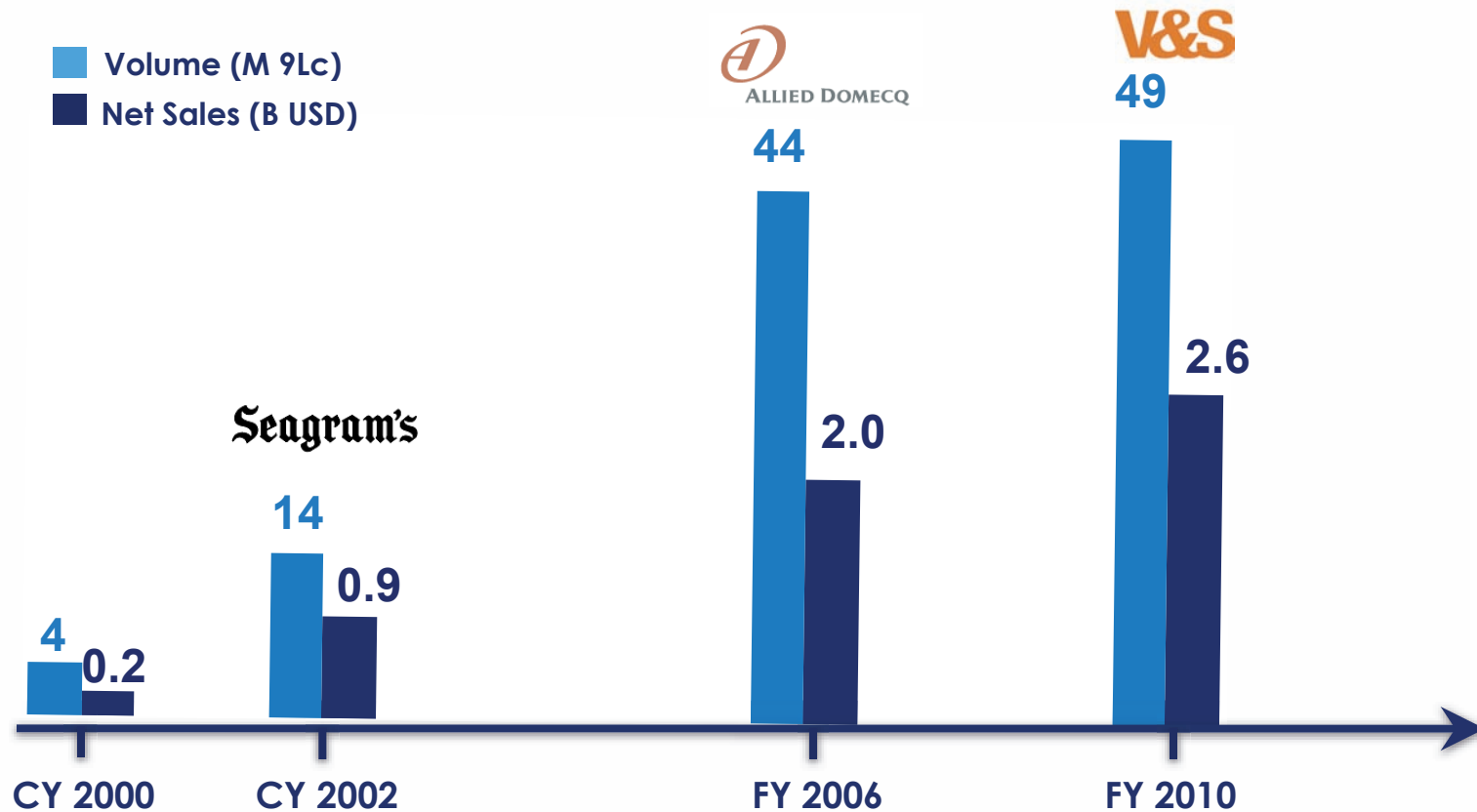


New York - May 24 & 25, 2011

# Pernod Ricard Americas has been shaped by 3 big bangs in the past decade ...



Pernod Ricard Americas

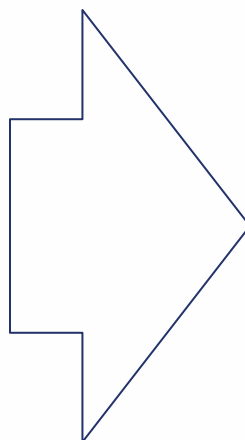
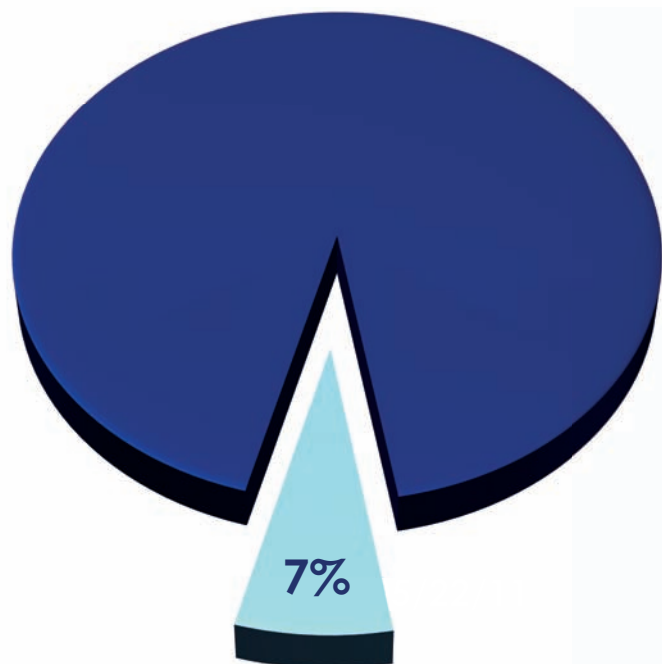


11 x in Volume  
13 x in Net Sales

... that have contributed to making the Americas  
the 2<sup>nd</sup> largest contributor for Pernod Ricard

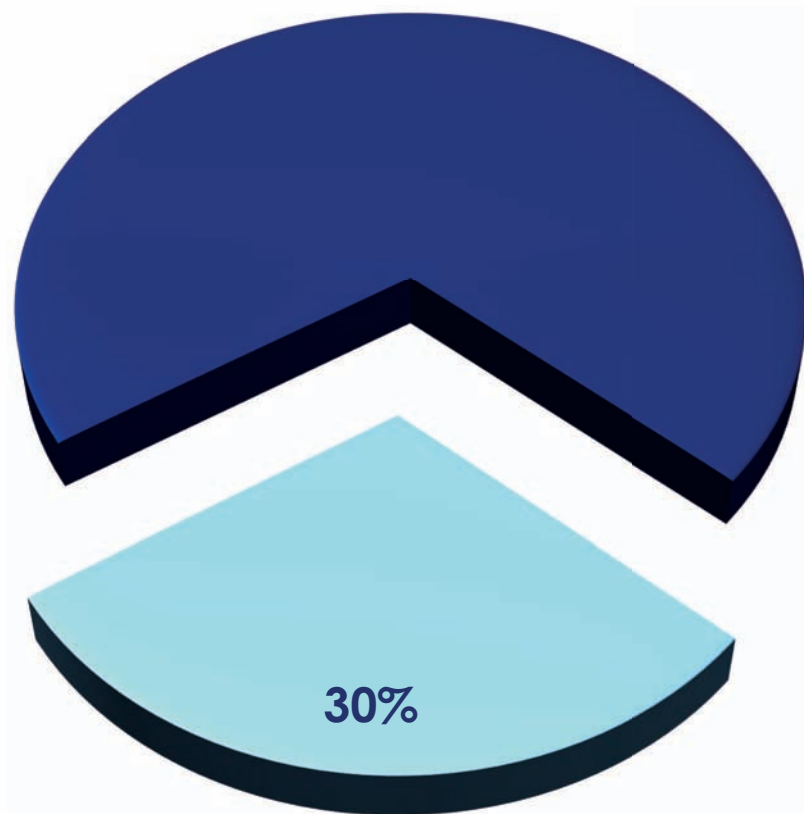
*Profit from Recurring Operations by Region*

CY2000



■ Rest of World  
■ PR Americas

FY 2010





# Three key themes for PR Americas

## 1 Distinctly broad and strong position across the region

- ✓ Clear regional #2
- ✓ Owned distribution in each market
- ✓ Unique balance of global and local brands

## 2 On the move, with significant step change progress since 2008

## 3 Competitive platform for accelerated future growth



# We are the clear #2 player in the Americas with leadership positions in the future growth engines



Pernod Ricard Americas

TOTAL AMERICAS

2



3



2



1



1

- High growth key markets -

# We have regional breadth with our own distribution network across the entire region ...

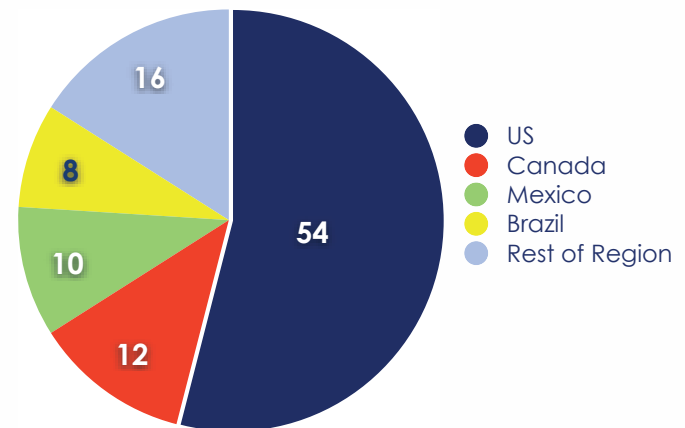


Pernod Ricard Americas



**Pernod Ricard Americas :**  
*7 business units*  
*12 distribution companies*  
*3,800 employees*

**Net Sales breakdown FY 2010 (%)**



**Clear point of difference relative to most global competitors in the market**

... and offer a unique balance of both global and local brands in each market

	US	Canada	Mexico	Brazil
				
Key Global brands	          			
Key Local brands		  	   	  

Local Brands delivering critical mass,  
Global Brands delivering margin expansion

# PR Americas is on the move with significant step change progress on all fronts since 2008 ...



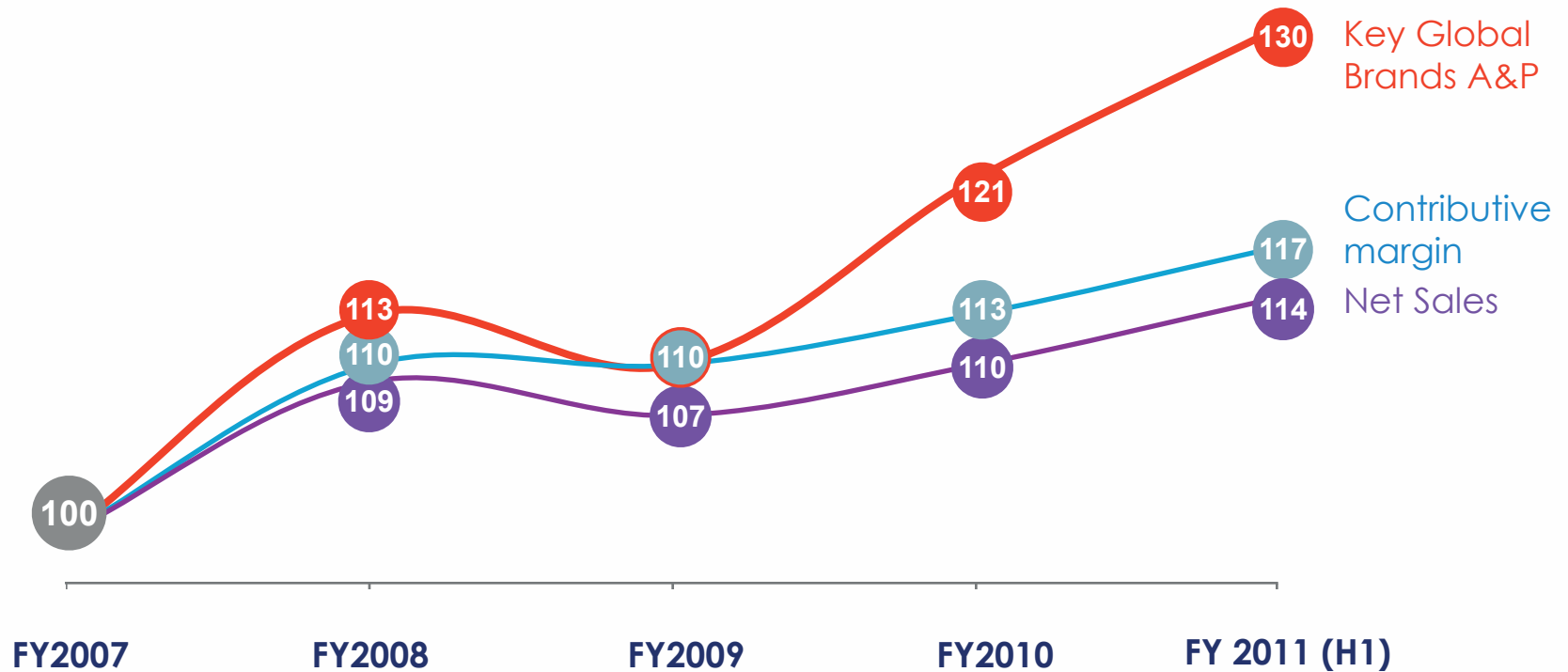
Pernod Ricard Americas

- **Seamless integration of ABSOLUT, fundamentally changing our business**
  - ✓ Generated critical mass in the US market
  - ✓ Scale changing and hot brand fueling growth in other markets
  - ✓ Perfect portfolio complement - in the growing Vodka category
- **Refocused and increased investment behind strategic brands and markets**
- **Rigorous reshaping direction on key brands**
  - ✓ Brand breakthrough efforts leading to sharpened brand propositions
- **Reorganization of Route-to-Market in most countries - USA, Brazil, Chile, Venezuela**
- **Renewal of management team / talent across region**

## ... yielding clear Sales and Contributive Margin growth, with increased A&P on key global brands



Pernod Ricard Americas



# We believe we will accelerate this growth further...

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Pernod Ricard Americas

- **Attractive, leading positions in the key high growth markets**
- **Continue our disciplined focus on value growth ...**
- **... and on-going pursuit of the levers that have been driving our wins**
  - ✓ Prioritized investment behind strategic brands
  - ✓ Sharper brand propositions
  - ✓ Optimized Route-to-Market
  - ✓ Development and upgrading of talent

... to reach our long term ambition



Pernod Ricard Americas

## **Americas is well equipped to raise its contribution in value growth to Pernod Ricard**

- **Become the undisputed challenger in the US**
- **Consolidate our leadership in the rest of the Region, outpacing our competitors in terms of value growth**



Pernod Ricard USA

# USA BUSINESS TRANSFORMATION



New York, May 24<sup>th</sup> & 25<sup>th</sup> 2011





## **Presenters**

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**Paul DUFFY – Chairman and CEO Pernod Ricard USA**

**Wayne CHAPLIN – President and COO Southern Wines & Spirits of America**



## Objectives for today

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Provide our perspectives on key market trends

Demonstrate how Pernod Ricard in the USA is positioned to respond to these trends and generate strong financial returns

Present our RTM partner Southern Wines & Spirits



# The US market: Long-term trends/characteristics

## Macro Economy & Category

- 1 US is the largest profit pool with strong demographics
- 2 US economy is in recovery although dependent on employment
- 3 On and Off Premise show return to growth. Premiumization with consumer trading up is inherent in the market and is returning

## PR USA – A Strong Challenger

- 4 Pernod Ricard is the #2 player in Premium spirits with leading iconic brands
- 5 Pernod Ricard portfolio well placed and recent results show is benefitting from accelerating premiumization trends

## Consumer Trends

- 6 Consumer driven innovation has been key driver of spirits performance
- 7 Multi-cultural consumers are increasing. Females control majority of consumer spend. Both will influence performance.
- 8 Fragmentation requires executing compelling consumer insight based marketing plans

## Doing what it takes to win

- 9 Pernod Ricard has crystallized brand strategies and is executing them through targeted activation and at the point of consumption
- 10 Fortified partnerships with key distributors to have relentless execution and focus on driving consumers to our brands

A faint, light gray world map is visible in the background, spanning across the top and bottom sections of the slide. The map shows the outlines of continents and major landmasses.

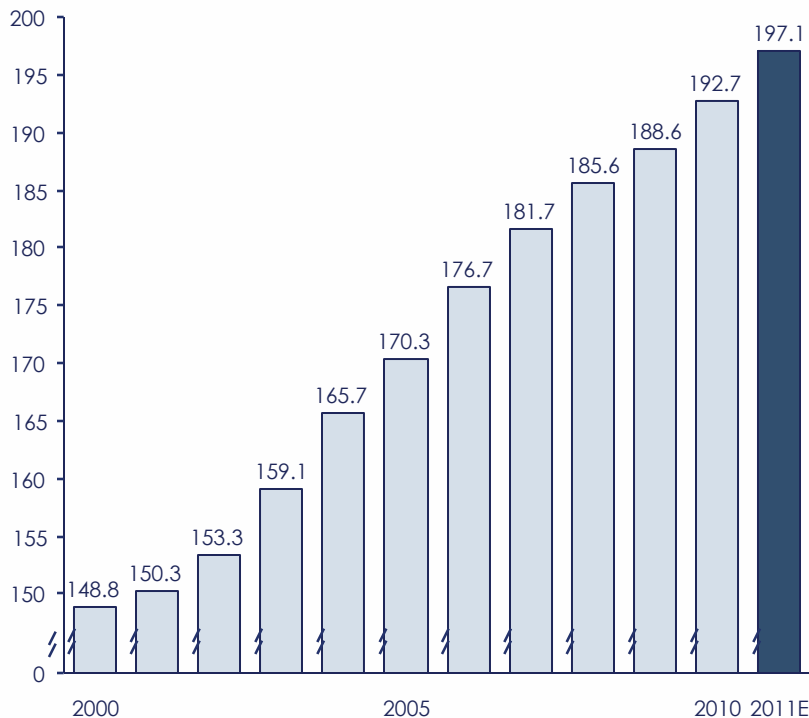
## Macro Economy & Category



# The US spirits market is large and growing...

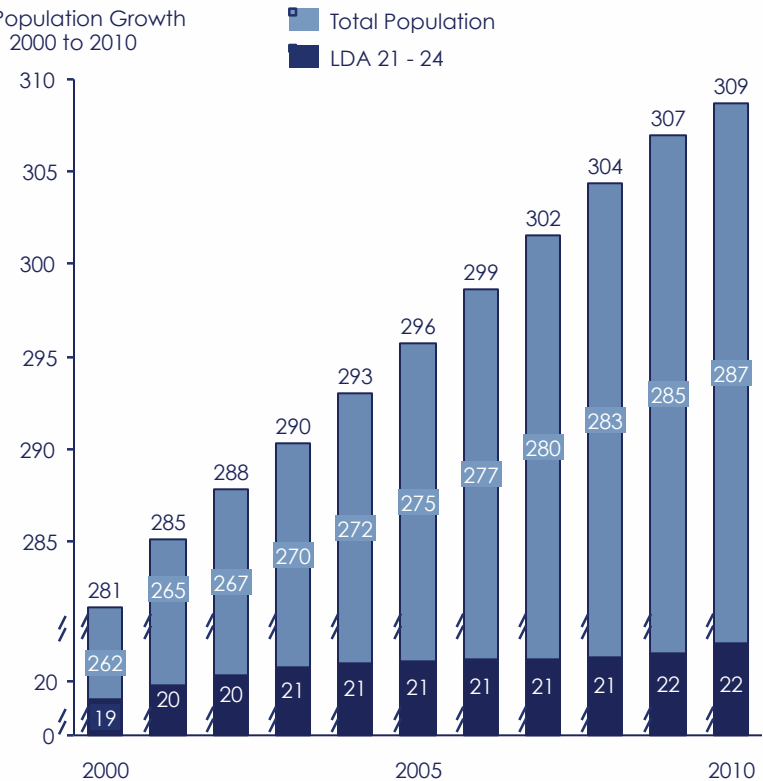
US Consumption of Spirits has grown significantly over the past ten years...

US Consumption of Spirits  
9L Cases



...and the LDA 21+ population of the US continues to grow

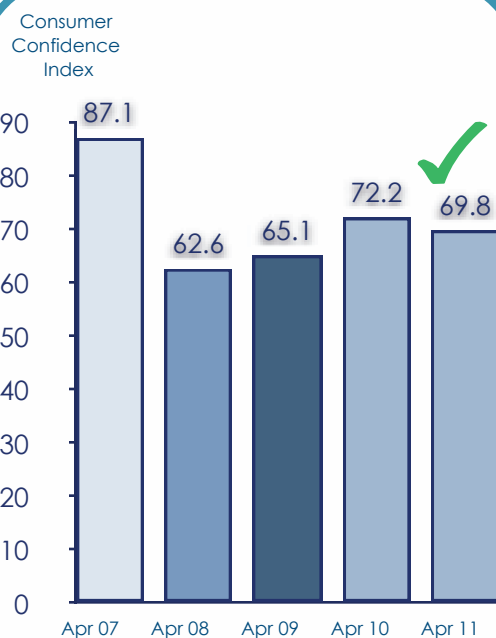
US Population Growth  
2000 to 2010



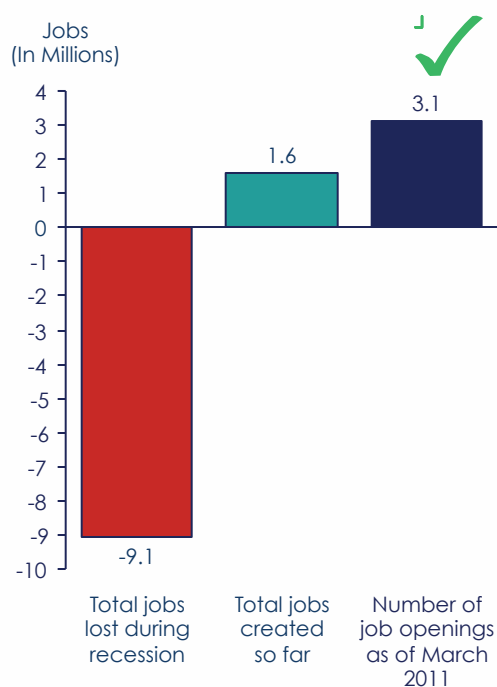
**The US market is a \$10 billion profit pool supplier opportunity ... and growing (pop. estimated to be 392 million in 2050)**

# The US Economy has been improving gradually...

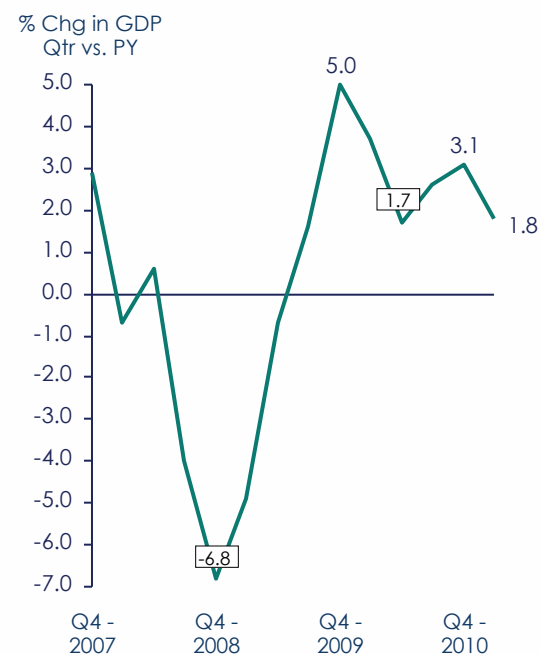
US Consumer confidence is showing gradual improvement...



...as 1.6 Million Americans have returned to work with 3.1 Million jobs open

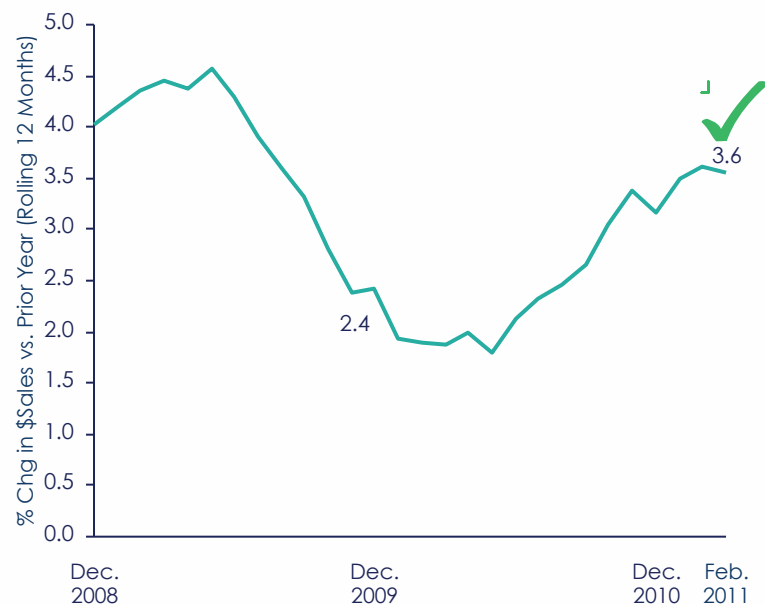


GDP growth remains positive

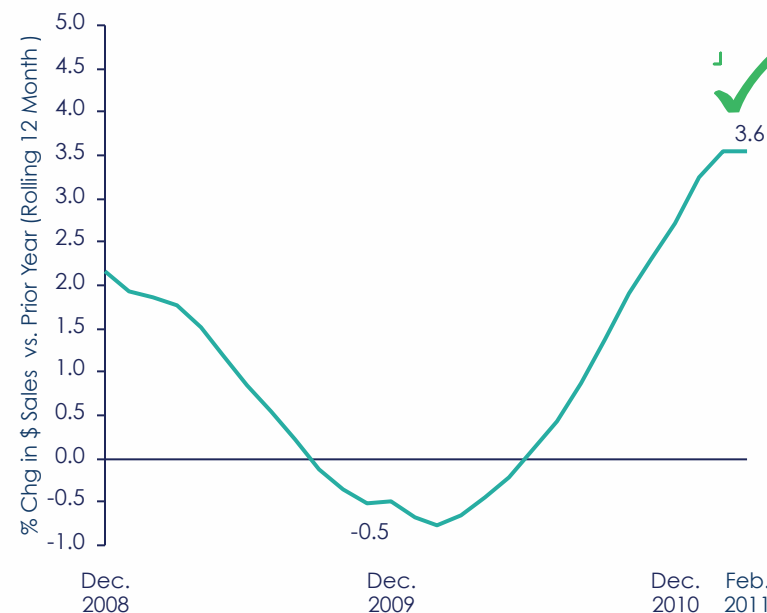


## On and off premise locations are on the rebound...

Off Premise has seen a performance rebound...



...with On Premise experiencing a big rebound



## ...and consumers are trading up leading to accelerated premiumization



Pernod Ricard USA

Segment	Latest 52 Weeks 4/30/11			Last Yr. vs. YAGO
	\$ share (%)	Share Pt Chg	Chg vs. YAGO (%)	\$ Value Growth (%)
Ultra Premium	4.8%	+0.4	+12.5%	-4.6%
Super Premium	12.8%	+1.0	+12.1%	-1.7%
Premium	28.8%	-0.6	+1.4%	-1.6%
Standard	30.2%	-0.3	+2.6%	-0.1%
Value	23.4%	-0.5	+1.4%	+3.2%
Total Spirits	100.0%		+3.5%	-0.2%



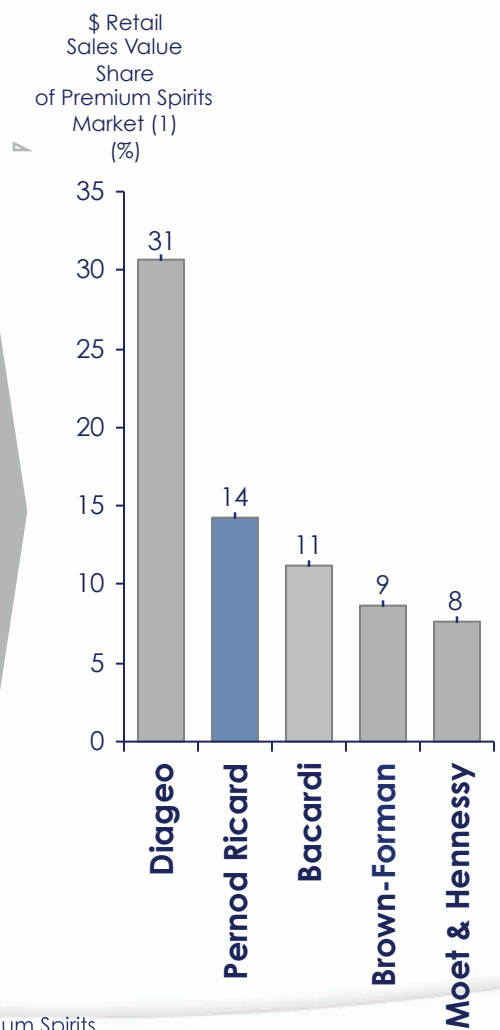
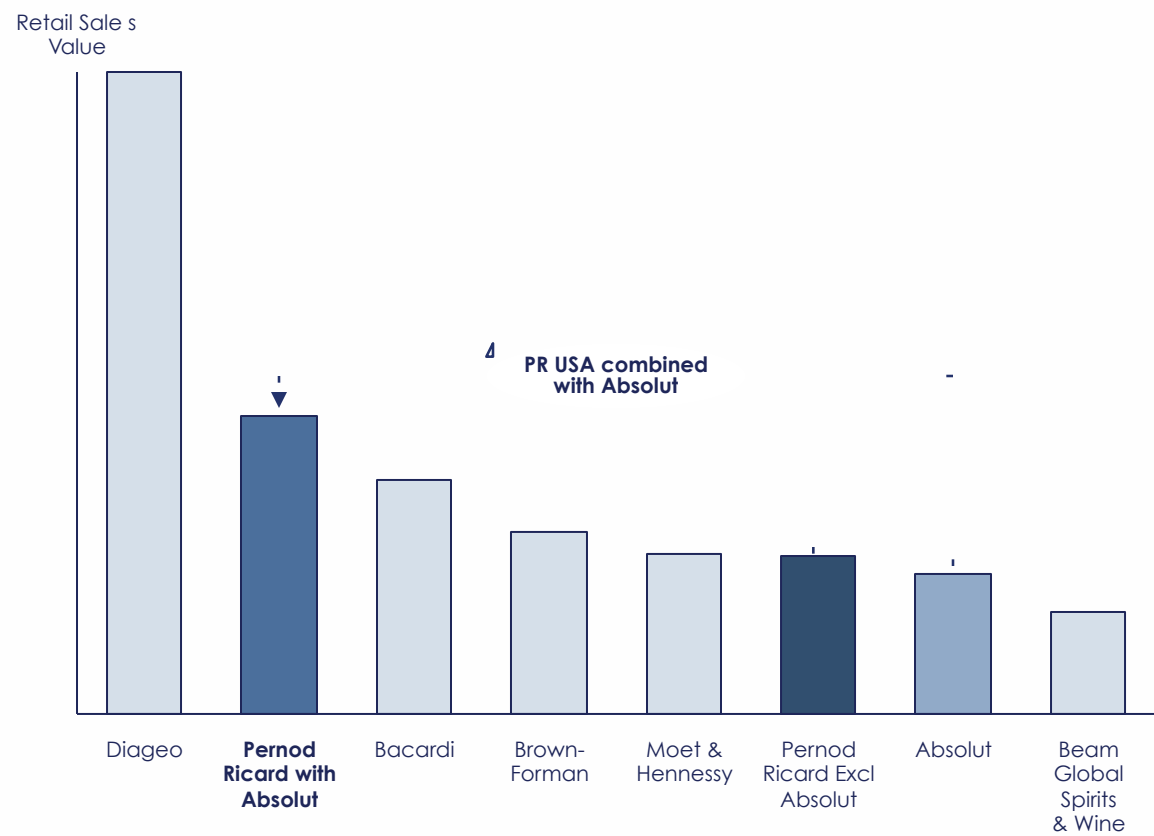


# Pernod Ricard USA – A Strong Challenger

# 4 PR USA is the #2 player in Premium Spirits as well as a strong challenger in the market place...

The acquisition of Absolut plus organic growth...

...brought PR USA into the #2 spot



Source: PR USA Depletions; Adams Advance Volume; Nielsen F/D/L ; Share figures are based on supplier share of Premium Spirits  
(1) Premium Spirits = RSP at \$16 and higher

# ...with a broad and powerful premium portfolio of leading iconic brands

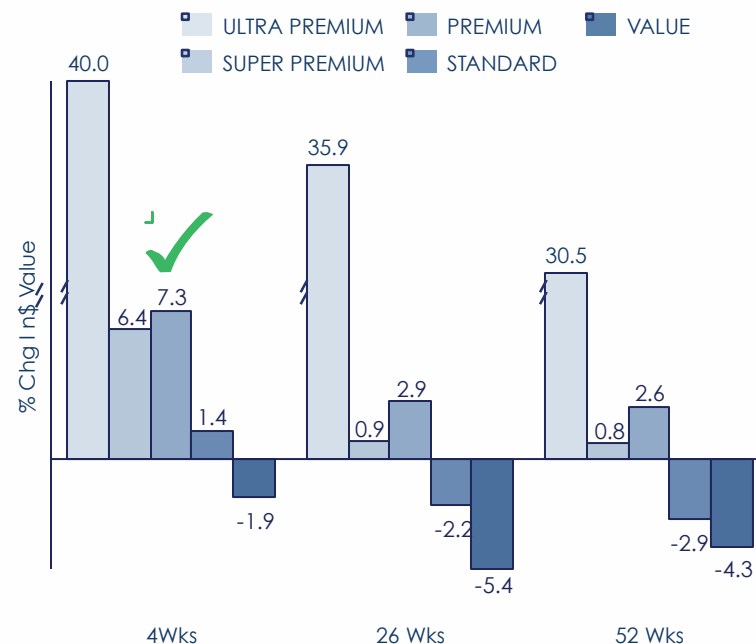


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PR USA has a portfolio of brands that are category leaders...



...which has been performing well in recent periods



# 5 The move towards Premiumization continues and makes PR USA ideally positioned to outperform the industry

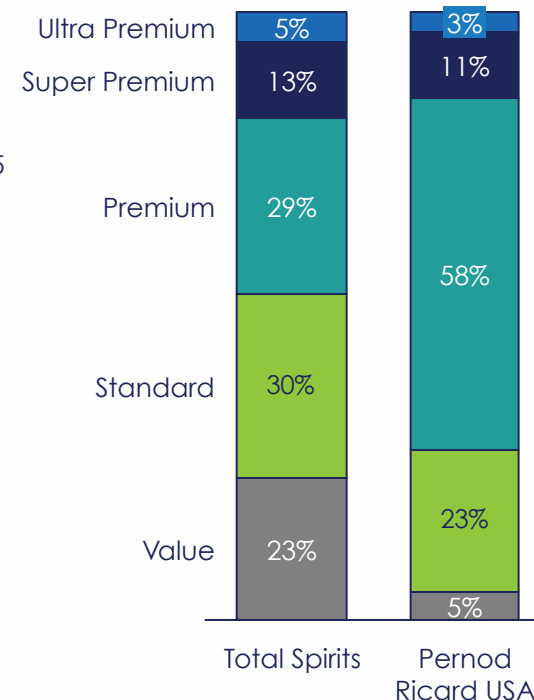
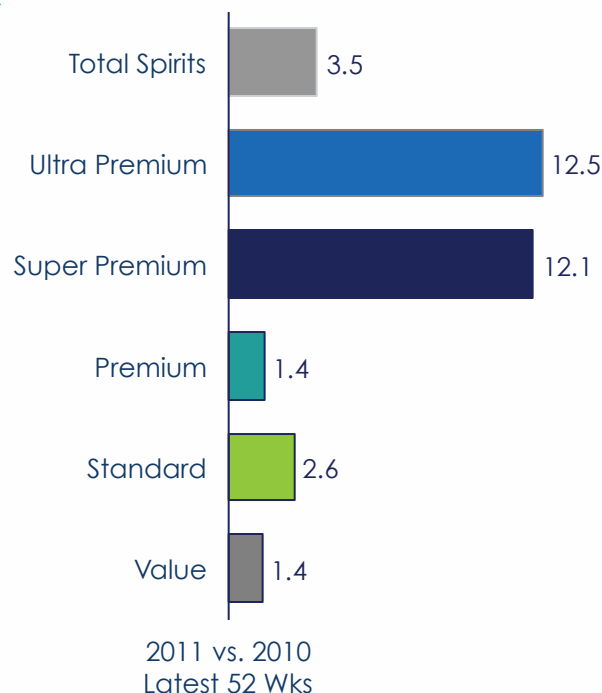
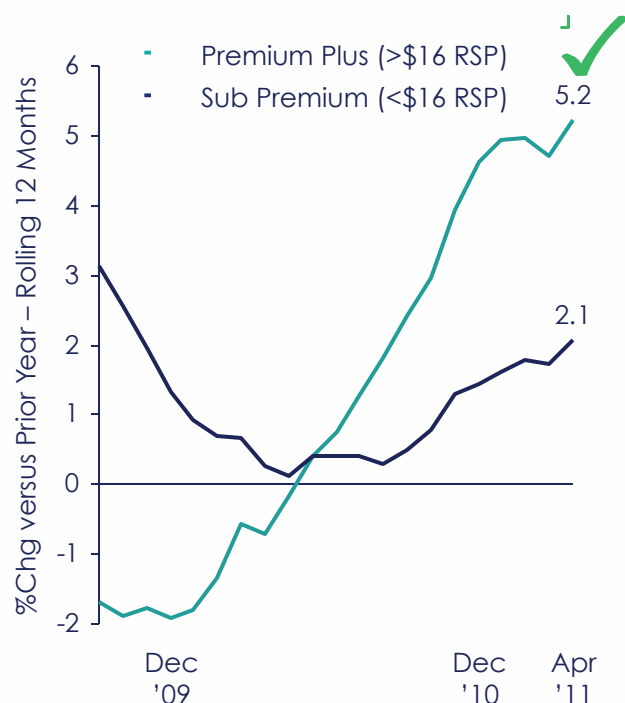


Pernod Ricard USA

Premiumization has made a big come back...

...with trends showing consumers trading up to premium from value brands...

...which makes PR USA well positioned to gain benefit



**Average RSP for PR USA is \$17.07 vs. the average Spirit RSP of \$14.57 (1)**

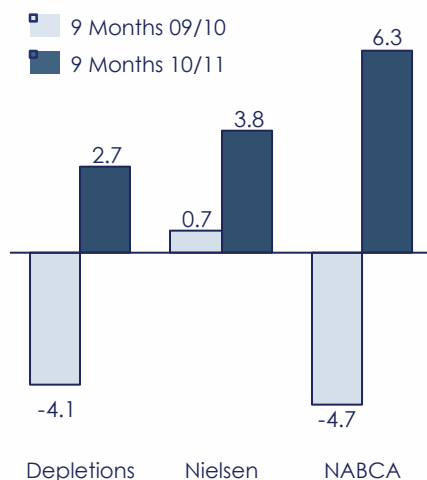
Source: Nielsen F/D/L; Ultra Premium (\$41+), Super Premium (\$26 - \$40.99), Premium (\$16 - \$25.99), Standard (\$10 - \$15.99), Value (<\$10)

(1) Based on latest 52 weeks Nielsen ending 4/30/11

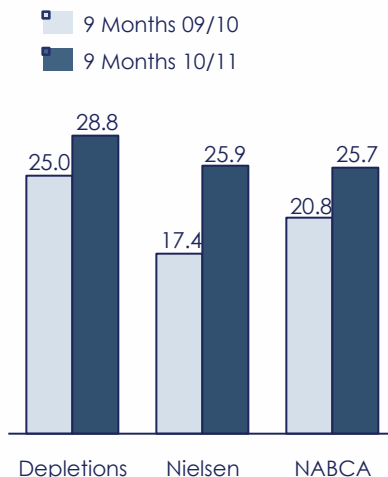
# 5 The latest nine month sales bear evidence that PR USA is benefiting from Premiumization

## Selected Brands Key Performance Measures

### Absolut



### Jameson



### The Glenlivet



➔ Gradual market recovery: Nielsen 9 months 2011 +2% and NABCA +3%

Faster growth of premium brands, improved trends in the on-trade, and decline in promotional intensity of certain competitors

➔ In this context Pernod Ricard is benefitting from its premium positioning

**Top 14 organic sales growth of +6%**

Marked improvement of Absolut performance and very strong growth by Jameson



## Consumer Trends that Influence Performance

# 6 Four significant trends have come to the forefront and influence brand performance

## Innovation



Developing Innovative products that cater to consumer preferences

## Multi Cultural



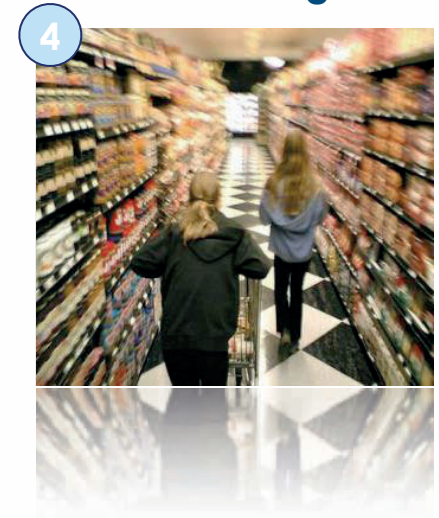
The evolving US demographic landscape makes Multi-Cultural consumers increasingly important

## Women's Purchasing Power



Females manage in excess of 70% of consumer spend

## Consumer & Shopper Marketing



New technologies (social / digital media) influence and alter purchase / consumption behaviors

# Innovation is increasingly being built around consumer preferences and trends...



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1



## Cultural Experimentalism

On-going quest for taste experiences; cultural mash-up – from mezcal to “beertails”



## A Blast to the Past

Nostalgic flavors like chocolate milk, peanut butter, and bubble gum on the rise



## Holistically Healthier

Super fruits, Super grains like Quinoa, restorative bitters and herbs.



## Female Fever

Think pink; more brands offering female-oriented products; calorie consciousness



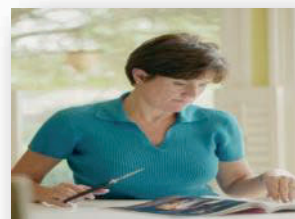
## Localized & Hand Crafted

Closer relationships to “my” community fueling a trend in local, hand-crafted and micro-distilling/brewing.



## My Place or Yours

While the recessionary vibe encourages “Hometainment”, Manhattanites up the ante and hire bartenders for more stylish @home events.



## Value+

More for less, Value Brands with “image”, “Masstige”



## Urbanomics

Urban edge to hipster vibe, urban cool is definitely in.



# ...with clear evidence that those consumer trends led to Innovation being the key driver of spirits growth

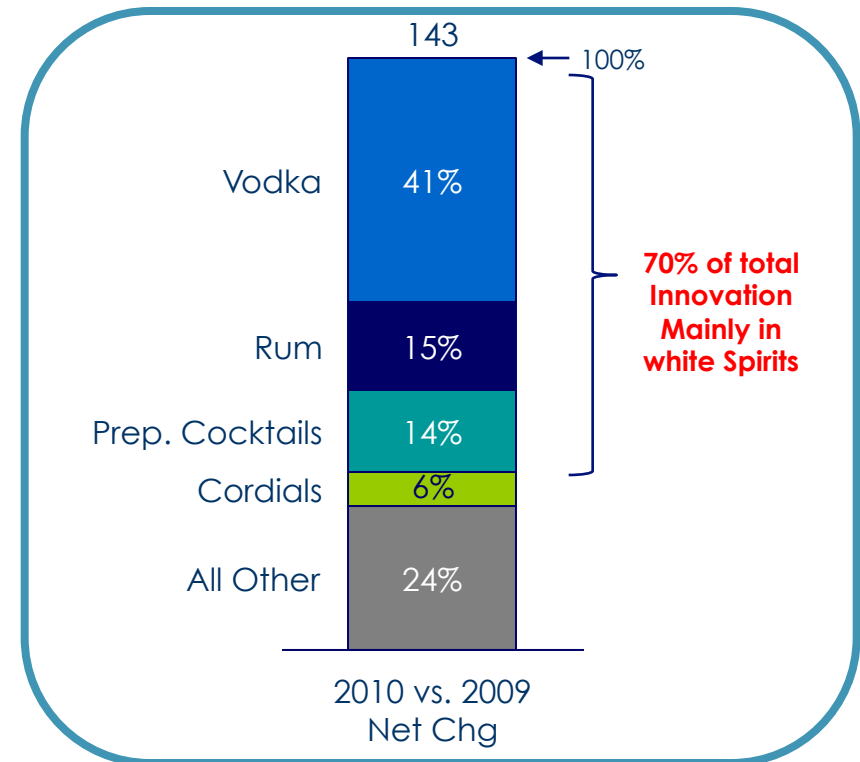
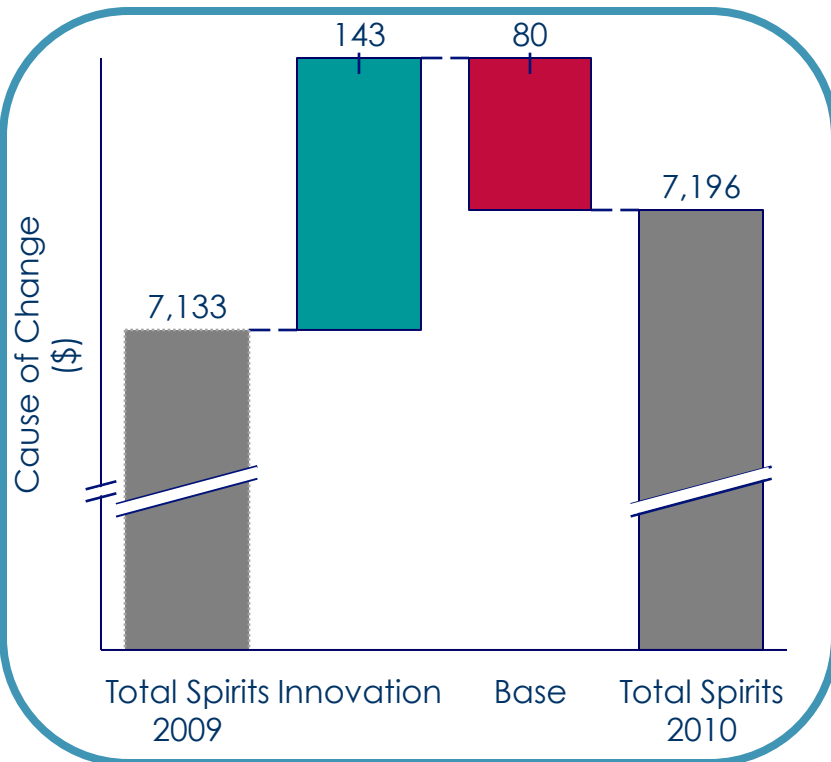


Pernod Ricard USA

1

Innovation was the driver of growth in Spirits in 2010...

...with three categories accounting for 70% of the innovation



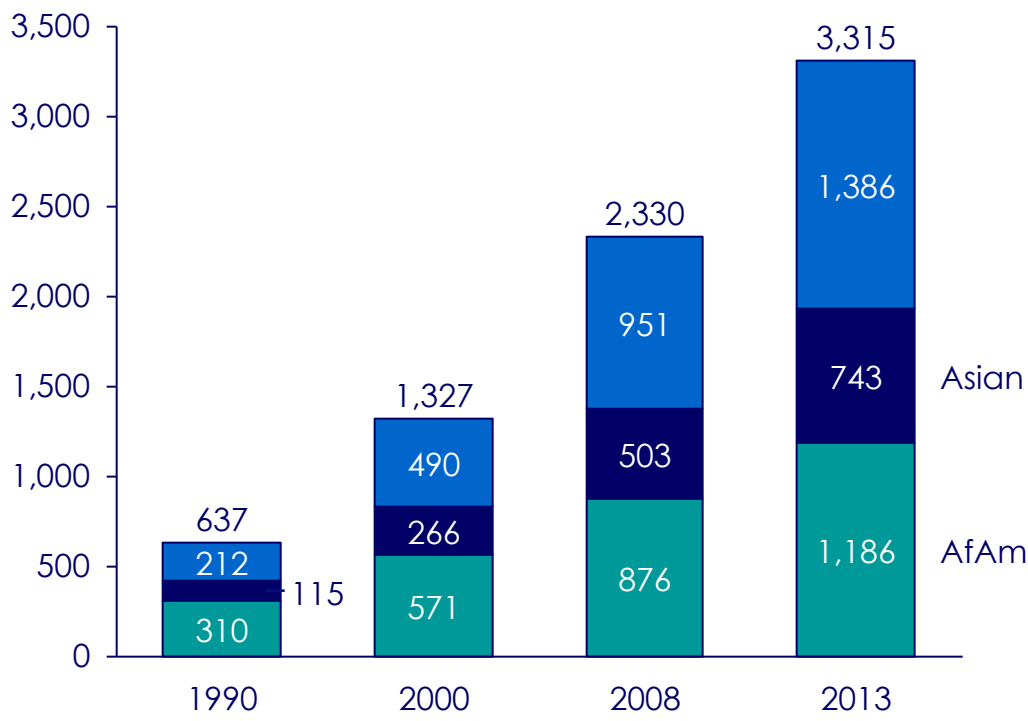
# 7 Multi-Cultural consumers, particularly Hispanics, have become a significant force in their purchasing power

2

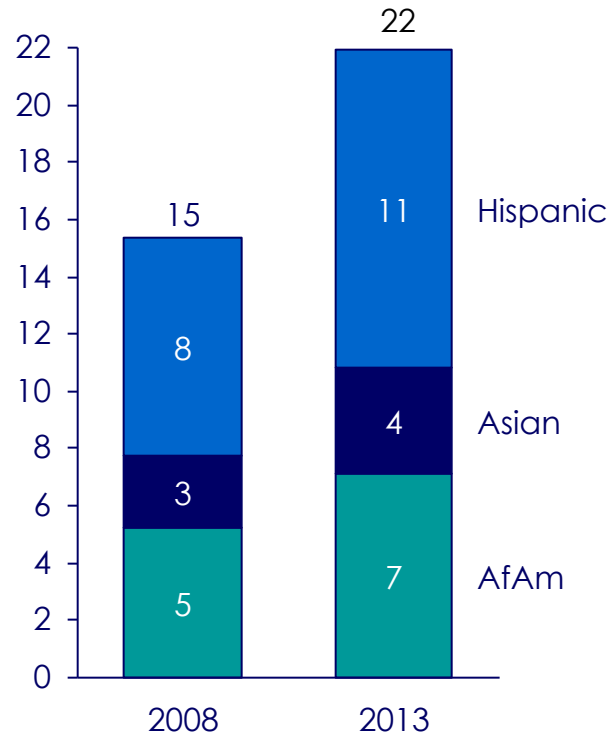
Buying power among key ethnic segments has nearly doubled in the past 10 years...

...with the Hispanic Segment becoming the most dominant

Multicultural Buying Power (\$ in Billions)



Multicultural Total Bev Al Spend per ethnic group (\$ in billions)

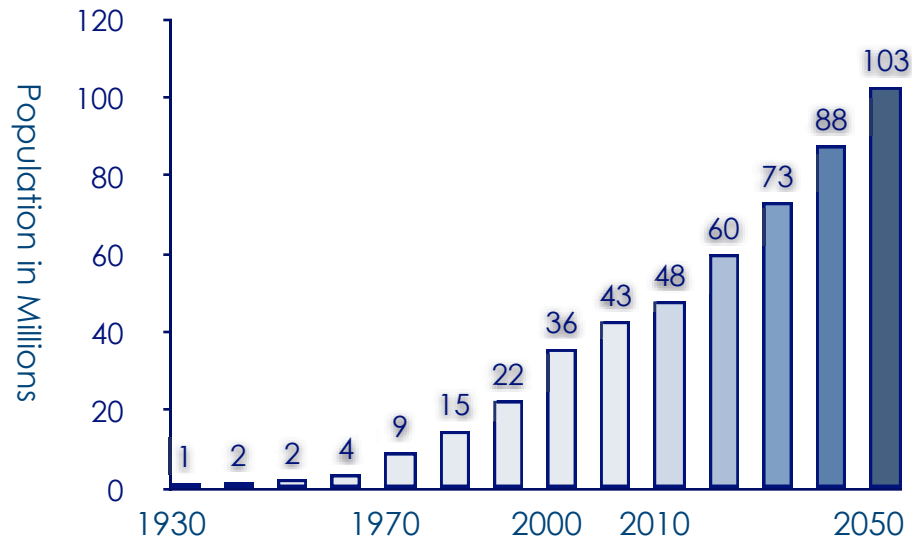


Source: The Multicultural Economy 2008, J. Humphreys Selig Center for Economic Growth & U.S. Census Bureau / Adam's

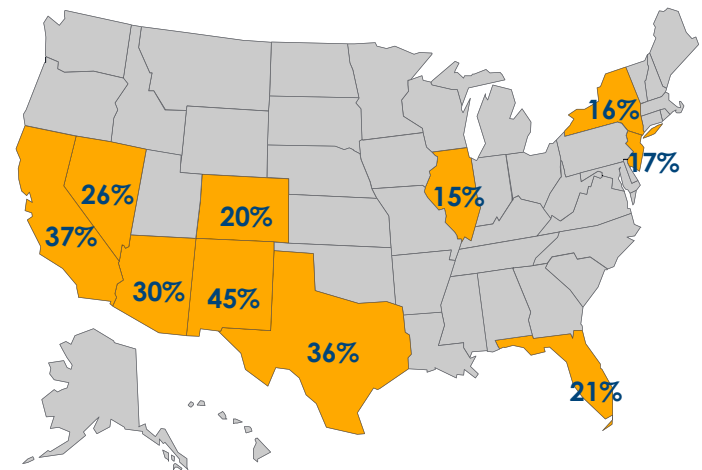
# 7 The Hispanic population will represent a significant portion of the US and a significant Bev Al consumer

2 The Hispanic population will continue to grow and represent  $\frac{1}{4}$  of the US population...

...with heavy concentration in key states where Bev Al consumption is the heaviest



Top Ten States By Percentage of US Hispanics



- Hispanic population will cross 100MM by 2050 – will be  $\frac{1}{4}$  of population
- Currently ~40% of certain key states: CA, TX, NM

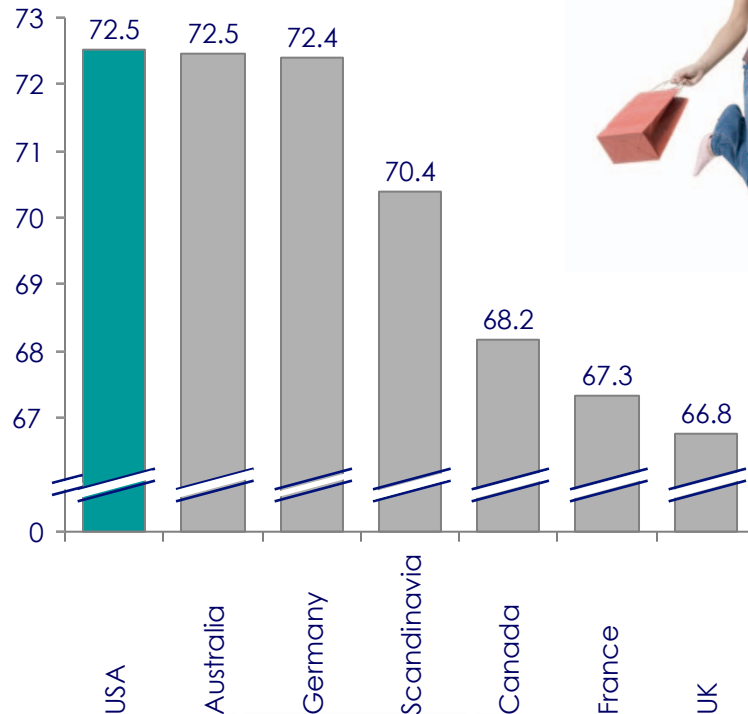
# 7 Women control 73% of household spending, more than in any other country

3

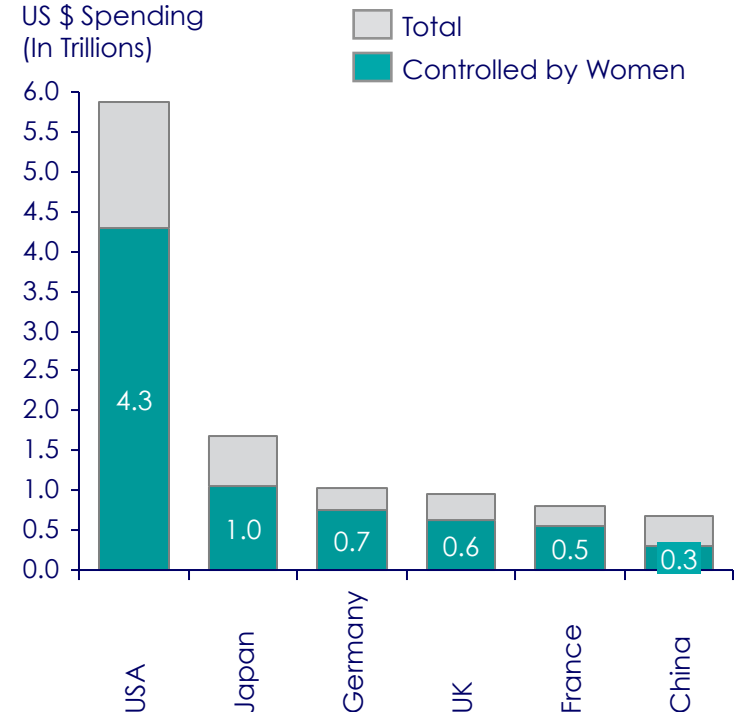
In the US, Women control nearly  $\frac{3}{4}$  of the household spending....

...and account for \$4.3 Trillion of spending

Avg. % HH  
Spending  
Controlled  
by Women



US \$ Spending  
(In Trillions)



Note: 1. estimated mean computed taking the average of medians

Source: Question Q94 of survey; Australia N=480; Brazil N=576; Canada N=410; China N=488; Egypt N=187; France N=533; Germany N=614; India N=539; Italy N=321; Japan N=557; Mexico N=348; Russia N=583; Saudi Arabia N=202; Spain N=346; Sweden N=351; Other Scandinavia N=193; Turkey N=168; UK N=537; US N=3,442; UAE N=199

# 8 Consumer & shopping behaviors have changed which has changed the how we talk to our consumers

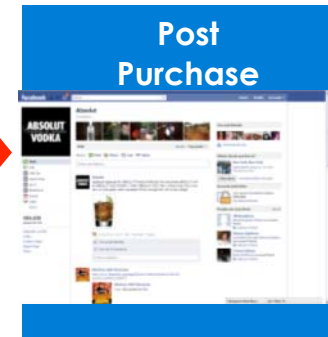
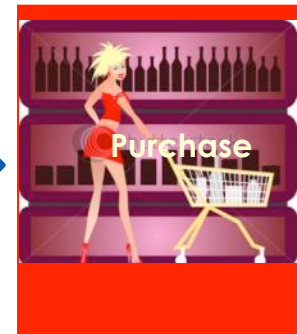
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'Pre-tailing'

Retailing

'Post-tailing'

WOM feedback loop



**Perknomics**  
Perks and  
freebies



**Grouponing**  
Collective Buying

In-store Cues



**Mobileswipe**  
Mobile payment



**Lifestreaming**  
Social Media  
documents the  
brand  
experience

78% of consumers  
trust peer recommendations.  
Only 14% trust advertisements.

# PR USA is at the frontline of these trends

4

Our proprietary research and insights provide a deeper view of consumer trends / behaviors...

...which leads to compelling consumer interactions at the last three feet...

...generating significant Post-tailing opportunities for our brands





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A faint, light gray world map is visible in the background, spanning across the top and bottom sections of the slide. The map shows the outlines of the continents.

## **Pernod Ricard USA: Doing what it takes to win**

# We executed four go-forward strategic planks to accelerate our current momentum

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1

## Active portfolio prioritization

*resulting in 6 focus brands*

2

## Breakthrough brand development

*with strong consumer touchpoints, last 3 feet & innovation*

3

## Reinvigorated route-to-market

*through leading partners, superior ways of working, upgraded structure & capabilities*

4

## Advantaged people platform



# PR USA ideally positioned with its portfolio of strong premium brands

## Our 6 priority brands



## Approach

- Compelling brand propositions
- Clear Price, Promotion, Positioning
- Innovation as source of meaningful growth
- Disproportionate investments across 360° marketing
  - With regional/seasonal investment approach for smaller brands
- Comprises ~60% of our volume but >85% of our Marketing spends

## Balance of portfolio



## We crystallized our strategy for execution through a rigorous formulation of a brand breakthrough...

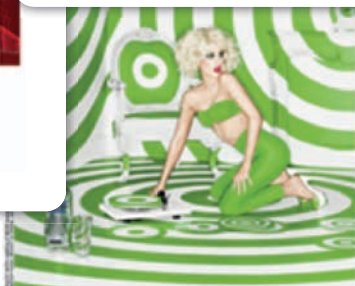
### Absolut creates Cocktails Perfected



**ABSOLUT BLOODY**  
*Cocktails Perfected*  
a flavor from  
KATE BECKINSALE & ELLEN VON UNWERTH



**ABSOLUT LEMON DROP**  
*Cocktails Perfected*  
a flavor from



**ABSOLUT TWIST**  
*Cocktails Perfected*  
a flavor from  
KATE BECKINSALE & ELLEN VON UNWERTH



Leverages strong  
product attributes



Builds on the creativity  
Absolut can deliver



Distinctive & stylish – re-  
engages our target  
consumer in the right  
occasions

...and developed an integrated activation plan while innovating at each moment of truth



Pernod Ricard USA

"Consumer touchpoints"



Chicago bus stops



"Last three feet"



Cutting edge experiences

"Point of consumption"



Innovative flavors

Compelling special editions





## Uncovering critical insights about our consumers allowed us to develop actionable steps to execute...

### The Summer: Caribbean style



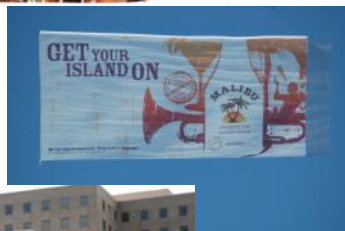
- ✓ Reframed & expanded opportunity space
- ✓ Sustainable point of difference
- ✓ Easy to execute, throughout the business

# ...and then develop leading edge activation to keep our consumers engaged



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## "Consumer touchpoints"



## "Last three feet"



San Diego Sundeck

## "Point of consumption"



Market topping innovation

Similar stories across our brands – delivering sales growth with greater efficiency and impact

## Connecting with consumers on what is relevant to them and creating truly consumer centric messages...

### Kahlúa: Delicioso



- ✓ Builds off of consumer preferred product attributes
- ✓ Builds on the creativity Kahlúa can deliver
- ✓ Re-engages our target consumer in the right occasions



...made it possible to intensify consumer connections,  
build awareness and energize brand performance

"Consumer  
touchpoints"

"Last three  
feet"

"Point of  
consumption"



Dinner with  
Chef Aaron  
Sanchez



# PR USA has reinvigorated route-to-market...

Three supporting elements



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## Leading partners



## Superior ways of working



## Upgraded structure and capabilities



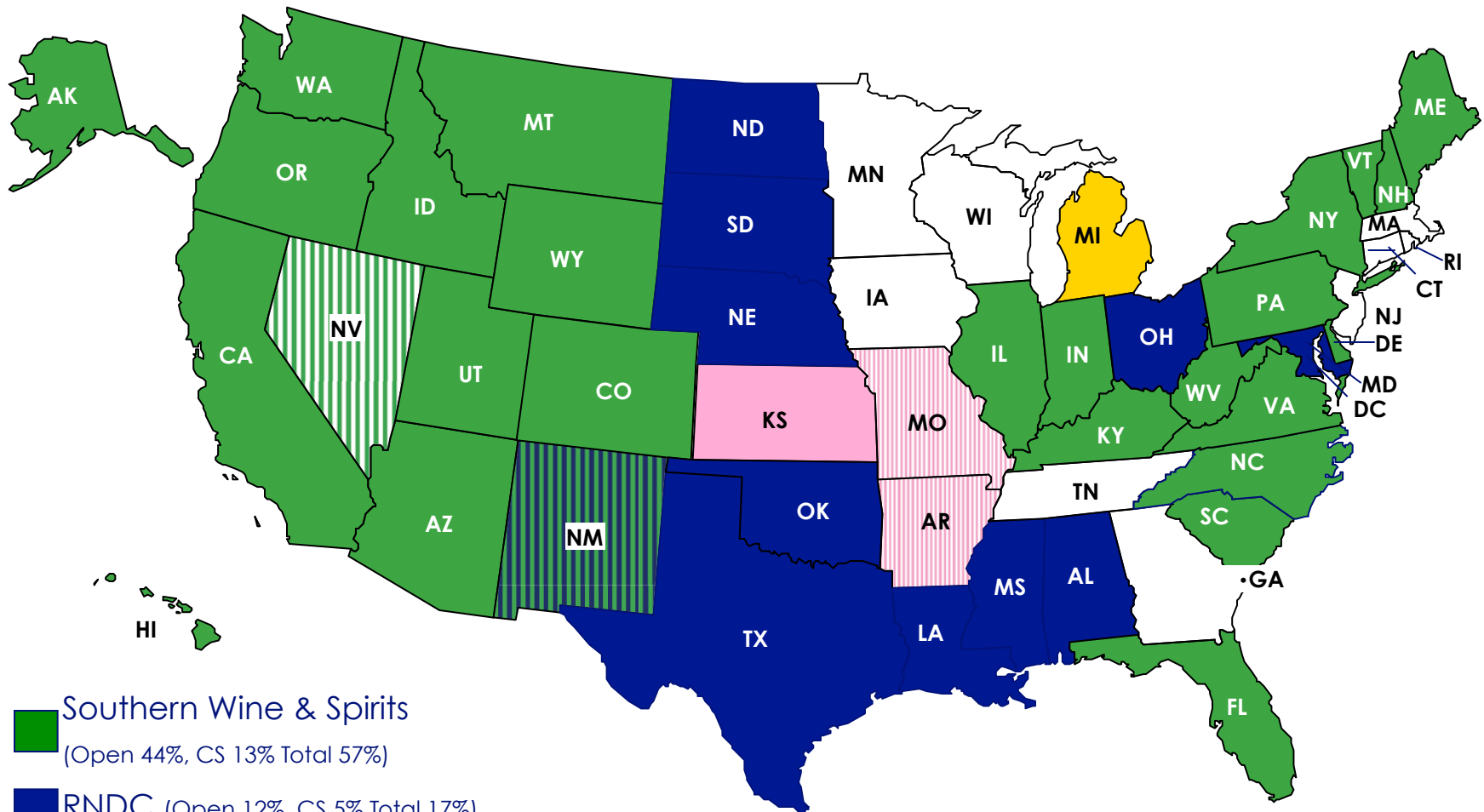
- Consolidated to **2 primary distributor partners**
- Strongest players in the industry
- Secured **additional investment** in our brands
- Added & deploying new **dedicated resources**
- Established **new disciplines** of **business performance** orientation
- Restructured org to align with distributor partners and market opportunities
- **Reallocated investments** to highest return spaces
- **Upgrading pricing, trade management capabilities**





## ...and established a fortified distribution system in the US

Pernod Ricard USA



 Southern Wine & Spirits  
(Open 44%, CS 13% Total 57%)

 RNDC (Open 12%, CS 5% Total 17%)

 National Wines and Spirits (NWS) (3%)

 Glazer Companies (1%)

Open States 77%

Control 23%



### Wayne E. Chaplin

*President and COO, Southern Wine & Spirits of America*



### Agenda:

1

SWS  
Overview

2

SWS  
Employees  
& Sales  
Capabilities

3

SWS  
Supply Chain  
and Shared  
Services

4

US Market  
Trends

5

PRUSA / SWS  
W-O-W

## RTM: Leading Partners

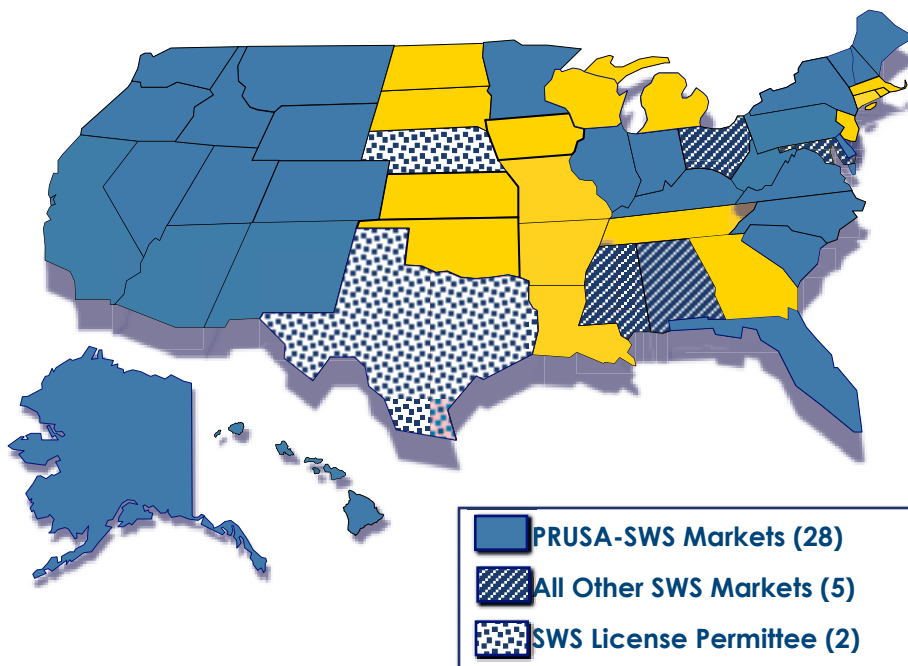
Southern Wine & Spirits (SWS) is the market-leading distributor...



Pernod Ricard USA

1

SWS  
Overview



**These 33 markets<sup>(1)</sup> represent 70% of total U.S. wine and spirits consumption and 67% of the U.S. total LDA population of 222 million<sup>(2)</sup>**

Notes: (1) 32 states plus The District of Columbia; TX and NE both licensed permittees of SWS, currently not active markets of operation and not included in market count.

(2) Excludes TX and NE.

Source: Adams Advance Handbook, 2011.

### Southern has the largest national footprint and the dominant position in the wholesale tier:

- Over its 43-year existence, SWS has expanded its footprint to 33 markets;
- ~\$9.1 billion of revenue in 2010 - a 5.2% growth over 2009 sales;
- Shipped ~95 million cases in 2010;
- U.S. market share of 22%—including 43% of the spirits share and 28% of the wine share in the markets that SWS operates in;
- Operate out of warehouses totaling over 9,000,000 ft<sup>2</sup>—with over 400,000 ft<sup>2</sup> temperature controlled;
- Over 1,500 delivery vehicles—including 200+ temperature controlled.

### SWS covers more accounts than any other wine and spirits wholesaler:

	Account Type	2010 Sales
<b>On-Premise</b>		
	• National Accounts	17%
	• Broad Market	43%
<b>Off-Premise</b>		
	• National Accounts	18%
	• Independents	22%
<b>Total Accounts</b>		<b>&gt; 175,000</b>
		<b>\$9.1B</b>

# RTM: Leading Partners

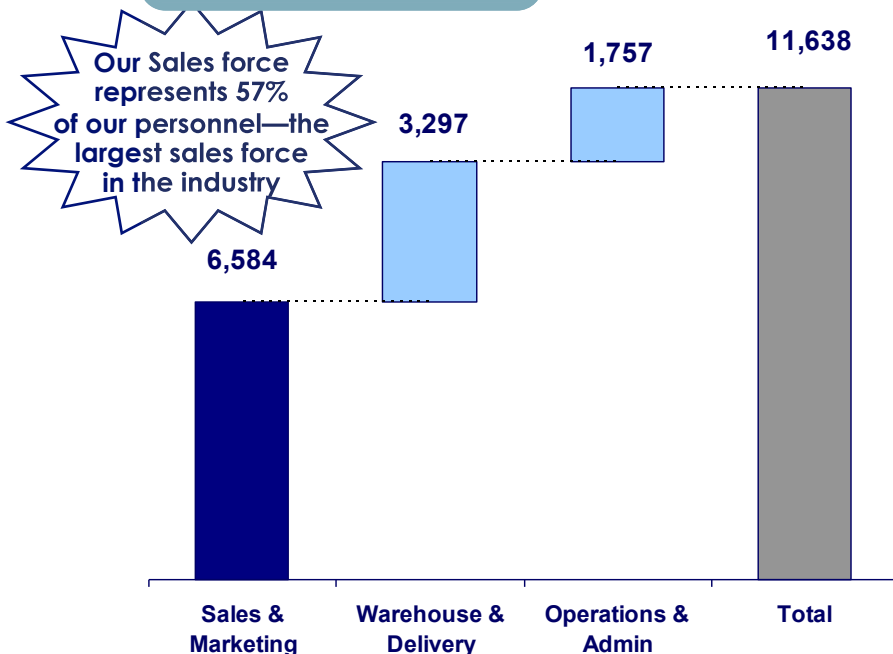
...With world-class resources and selling capabilities...



Pernod Ricard USA

2 SWS  
Employees  
& Sales  
Capabilities

## People



## Productivity

	SWS Revenue (\$B)	Total Number of Employees	Revenue/Employee (\$000/emp)
2010	\$9.09B	11,638	\$780
2009	\$8.63B	11,110	\$777
2008	\$8.45B	10,906	\$775
2007	\$8.30B	10,793	\$769
2006	\$7.52B	10,358	\$726
2005	\$6.58B	9,530	\$690

## Proprietary selling and marketing tools

### • SalesNav – Business Intelligence Information Tool

- Provides unique, unparalleled market-, channel- and customer-level market intelligence
- Directs selling efforts into accounts with the highest category velocities
- Highlights channel, supplier and brand trends

### • Topaz – Sales Force Automation System

- Enables quick/easy electronic ordering; access to account/product/pricing info.
- Captures in-store surveys, merchandising, wine list design and item/brand info.



## RTM: Leading Partners

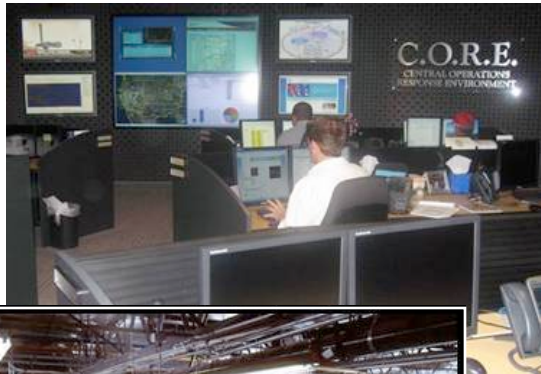
...And industry-leading operations and back-office efficiencies



Pernod Ricard USA

3

SWS  
Supply Chain  
& Shared  
Services



### Low-Cost Leader in Supply Chain Operations

- We leverage **sophisticated warehouse and distribution technology** to improve our Supply Chain. This includes optimized forecasting and replenishment, automated warehousing and fleet management, regional distribution centers—and includes tools such as WMS technology, GPS truck tracking, advanced order routing and paperless warehousing
- We have a **nationally-dedicated Purchasing & Logistics Group** responsible for order placement and inbound transportation tracking and tracing
- **Our facilities are a showcase for the industry**—SWS hosted a tour of our 640K ft<sup>2</sup> Lakeland, FL distribution center as part of the “Beverage Fleet Summit” Global Beverage Supply Chain Conference

### Exceptional Back-of-House Shared Service Capabilities

- We maintain an **enterprise-wide, world-class Business Solutions Group (BSG) and Supply Chain Management (SCM) organization** to support high-volume, back-office functions across the company (e.g., Payroll, HR/ Benefits, A/P, etc.), which frees up our divisions to be 100% focused on sales execution
- We have set up a robust, **redundant IT network connecting all of our sites nationwide** and a Disaster Recovery Center in Atlanta capable of backing up the primary Miramar, FL center with full application functionality



**Southern has made significant investments to its operations and shared services—resulting in improved efficiencies and effectiveness**



# RTM: Current Market Trends

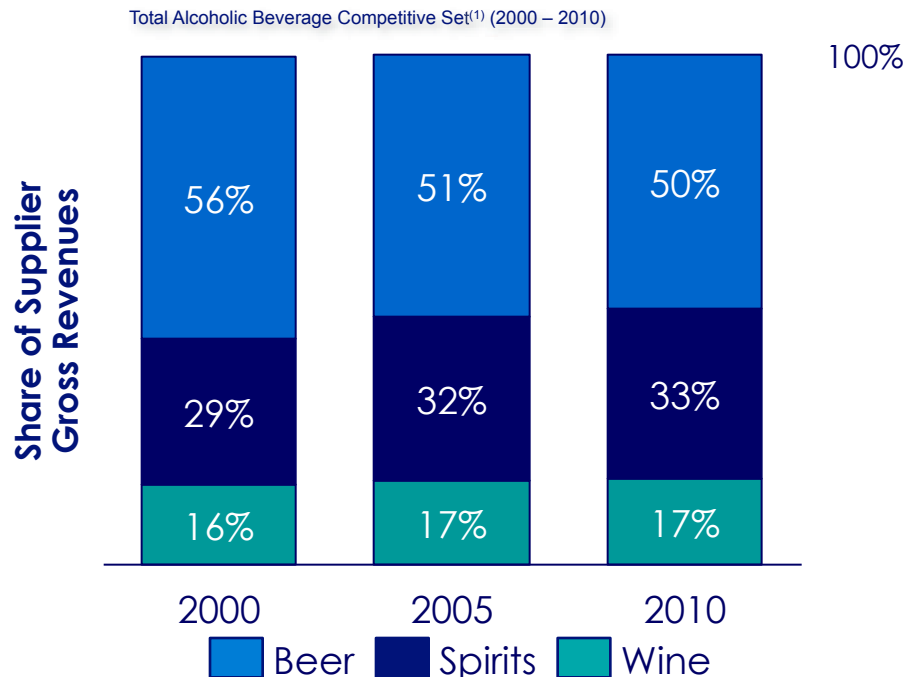
Spirits and wine continue to take share from beer



Pernod Ricard USA

4

US  
Market  
Trends



## U.S. Passes France as World's Biggest Wine-Consuming Nation

Bloomberg

March 15, 2011 – The U.S. passed France as the world's largest wine-consuming nation for the first time, lifted by its larger population and an interest in wine-and-cheese culture among young Americans. Wine shipments to the U.S. climbed 2% to 329.7 million cases last year, according to Gomberg, Fredrikson & Associates...

"Wine is really gaining traction in the U.S. -- it's becoming an accepted part of everyday life," Fredrikson said in an interview. "That's a radical change over the past two decades."

## Spirits Taking Volume Share from Beer

Wine & Spirits Daily

December 7, 2010 – Spirits are taking volume share from beer, according to a new report from Deutsche Bank's Marc Greenberg. "While the spirits category is still weighed down by weak US consumer spending," said Marc, "[volume] growth has been healthier than beer and is eating into share of drinkers." He expects this trend to continue...

## US to Become #1 Still Wine Consumer

Drinks International

January 13, 2011 – The US will overtake Italy as the world's largest consumer of still wine by 2012.

According to five-year forecasts from International Wine and Spirit Research (IWSR) commissioned by Vinexpo, still wine consumption in the US is expected to increase by 9% between 2010 and 2014, amounting to 315m 9L cases.

Note: (1) Market Share of Supplier Gross Revenues.

Source: DISCUS 2010 Industry Briefing.

# RTM: Current Market Trends

Higher-end spirits showed the most growth in 2010 over 2009

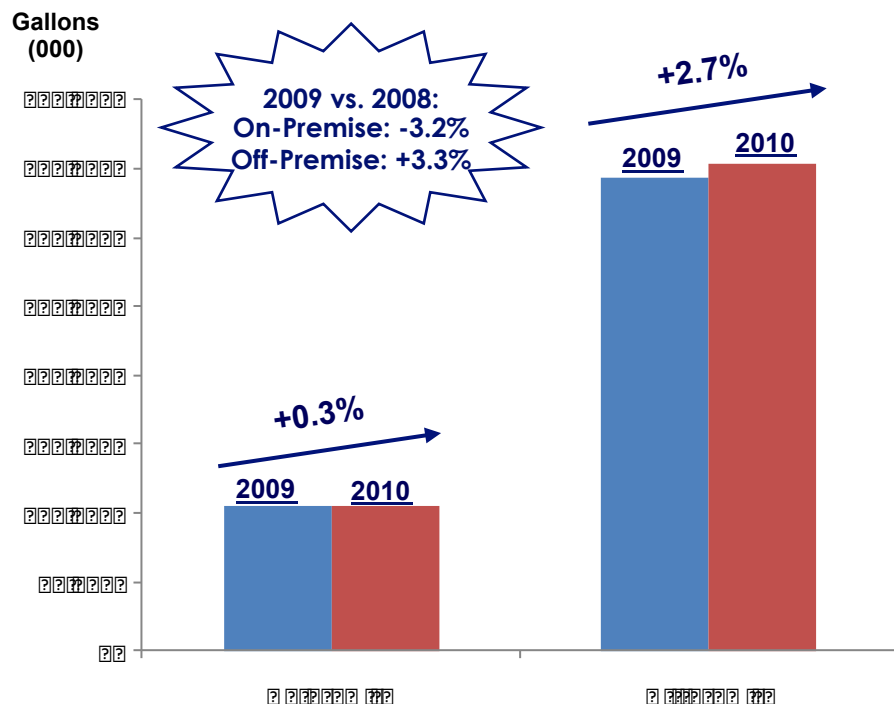


Pernod Ricard USA

4

US  
Market  
Trends

Channel Mix and Consumption Trends by Price Tier – Spirits



Total Spirits (On- and Off-Premise)			
Price	Revenue Market Share	Volume % Change (52 weeks)	Value % Change (52 weeks)
Value	21.1%	+0.3%	-1.8%
Premium	36.1%	+1.8%	+0.8%
High-End	26.6%	+3.3%	+2.9%
Super Prem.	16.2%	+10.6%	+10.9%

2010 Spirits Industry Case Growth (vs. 2009) = 2.1%

**We are seeing continued improvement as the On-Premise channel comes back to “normal” growth rates**

# RTM: Current Market Trends

Premium segments in wine also showed high growth in 2010

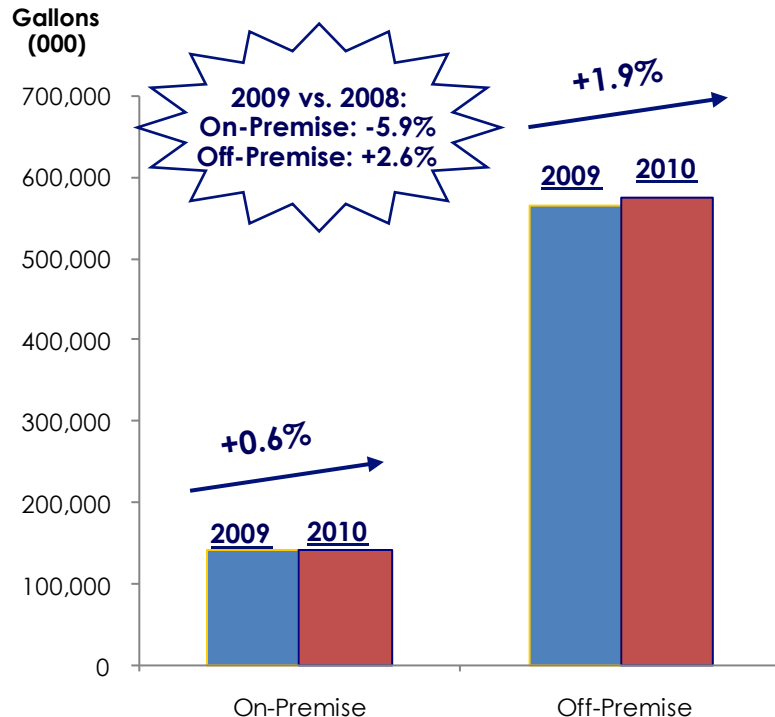


Pernod Ricard USA

4

US  
Market  
Trends

## Channel Mix and Consumption Trends by Price Tier – Wine



Total Off-Premise Nielsen Wine				
	Price	Revenue Market Share	Volume % Change (52 weeks)	Value % Change (52 weeks)
Table Wine	\$0.00 – \$4.99	20.9%	-2.0%	-0.5%
	\$5.00 – \$7.99	29.5%	2.9%	0.5%
	\$8.00 – \$9.99	18.2%	6.3%	4.5%
	\$10.00 – \$11.99	11.0%	10.9%	8.8%
	\$12.00 – \$14.99	8.2%	8.5%	6.6%
	\$15.00+	12.2%	8.9%	8.4%
Sparkling Wine	\$0.00 – \$4.99	5.0%	0.9%	6.4%
	\$5.00 – \$7.99	19.3%	4.5%	7.1%
	\$8.00 – \$9.99	12.3%	10.9%	10.2%
	\$10.00 – \$11.99	20.3%	-0.7%	-0.4%
	\$12.00 – \$14.99	10.4%	18.8%	16.8%
	\$15.00+	32.7%	11.4%	13.2%

**2010 Wine Industry Case Growth (vs. 2009) = 1.6%**

**2009 Wine Industry Case Growth (vs. 2008) = 0.8%**



# RTM: Superior Ways of Working (W-O-W)

PR-SWS' relationship is differentiated... ...and powerful!



Pernod Ricard USA

5

PRUSA-SWS  
W-O-W

## Dedicated Resources & Investments

- SWS employs Pernod-dedicated sales professionals in all open markets—and nationally—through a successful “overlay” model
- SWS makes structured local and national promotional investments to drive incremental performance

## Collaborative Planning & Management

- Prioritization: PR USA receives greater than its “fair share” of activities/focus based on its strategic importance
- Funding: Effective implementation of local resources
- National Accounts: Superior collaboration on planning and execution

Superior  
W-O-W

## Joint Activation Development

- Pernod and SWS pursue joint synergy initiatives across multiple business functions:
  - Marketing: POS cost study
  - Supply Chain: Freight consolidation, warehousing
  - Technology: Data-sharing, direct information feeds

## Structured Incentives

- Both organizations—from management down to the street—are aligned and share incentives along a common set of objectives and AOP goals
- AOP goals are based on value over volume
- SWS and Pernod performance strong in FY10 and YTD in FY11

**Together, we are outperforming the competition  
resulting in accelerated growth**

## RTM: Upgraded structure & capabilities

### Advantaged structure

*Tailored to:*

**National accounts**

**Regulatory differences  
(eg, Control division)**

**Distributor relationships  
(not geography based)**

### Well-aligned resources

**Size of  
Opportunity**

**Resource  
Levels**

**Distributor  
Commitments**

**Market  
Complexity**

### New investments in core capabilities

**Category  
Management**

**Trade  
Marketing**

**Pricing**

**Driving improved margins for each sale**

## Advantaged people platforms: continued investment in our PR USA team



Pernod Ricard USA

### Outperformance Culture

#### High Performance

Pay for Performance compensation structure aligned with corporate strategy

#### Cultivating Talent

Expanding career horizons and career development through Pernod Ricard global rotations

#### Augmenting Skills

Providing our employees with comprehensive training through Marketing, Sales, Finance and Leadership academies

#### New Ways of Working

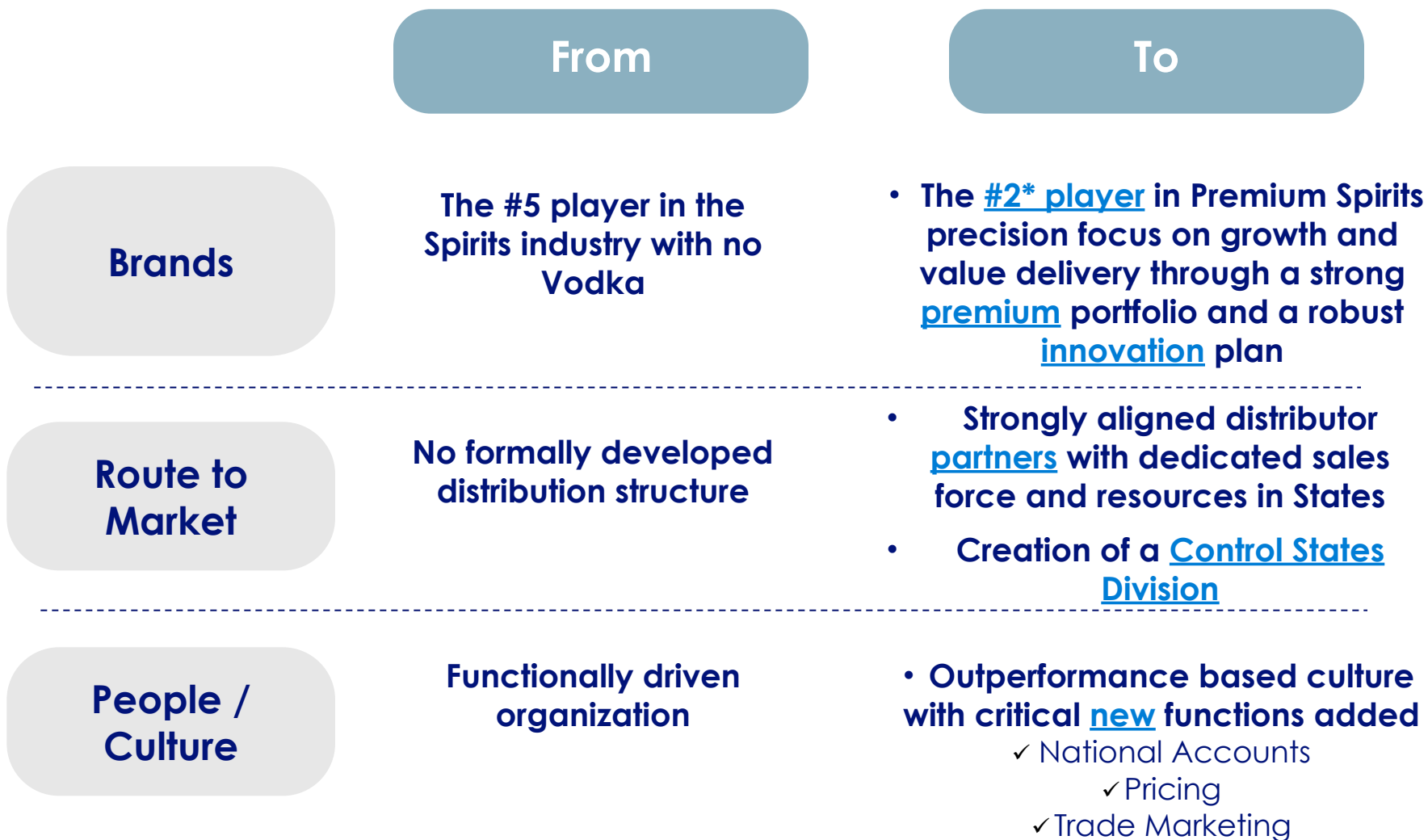
Focused HR roles on building an outperformance culture

**Underpinned by PR culture of  
conviviality, decentralization and entrepreneurship**

# PR USA has made transformational gains overall to become the leading edge challenger in the Bev AI industry



Pernod Ricard USA





## Closing summary: a challenger on the move

As the challenger, PR USA is very well positioned to win in the market place

- ✓ A mature but attractive marketplace
- ✓ Pernod Ricard, a clear challenger in the market
- ✓ Clear and robust strategy in place to create value off that base...
- ✓ ...with an experienced and financially disciplined team executing



Pernod Ricard USA



## AGENDA

1. Global Growth
2. US Success Factors
3. Jameson Marketing Strategy
4. The Future



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IRISH WHISKEY



## AN INCREASINGLY GLOBAL BRAND REGIONAL VOLUME SPLIT



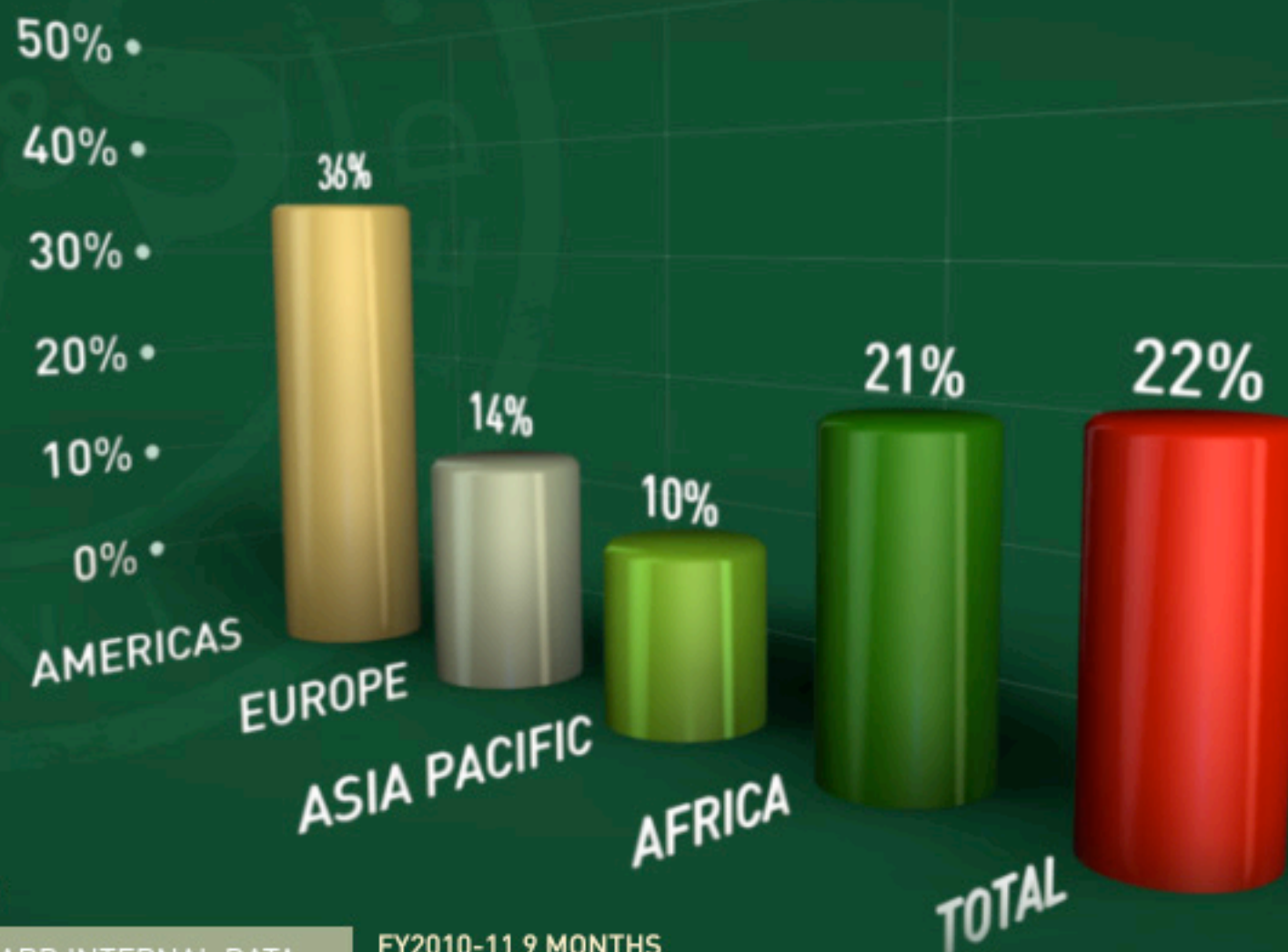
SOURCE - PERNOD RICARD INTERNAL DATA



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IRISH WHISKEY



## WITH GLOBAL MOMENTUM NET SALES PERFORMANCE\*



\*Organic Growth

SOURCE - PERNOD RICARD INTERNAL DATA

FY2010-11 9 MONTHS  
ENDING 31ST MARCH 2011



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IRISH WHISKEY

## A STRONG GEOGRAPHIC SPREAD

### TOP 10 MARKETS

1. USA
2. TRAVEL RETAIL
3. IRELAND
4. UK
5. FRANCE
6. SOUTH AFRICA
7. RUSSIA
8. PORTUGAL
9. SPAIN
10. AUSTRALIA



SOURCE - PERNOD RICARD INTERNAL DATA



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IRISH WHISKEY



**WHAT HAS MADE JAMESON A SUCCESS IN THE USA?**



**JAMESON**  
IRISH WHISKEY

## THE JAMESON USA SUCCESS INDUSTRY ENDORSEMENT

- Impact Hot brand for 10 Years in a row
- Advertising Age 'One of America's Hottest Brands'
- Marketwatch, Spirits brand of the Year 2010  
*"This year's Spirit's Brand of the Year is a brand that simply put, built a category."*



**JAMESON**  
IRISH WHISKEY



## JAMESON USA – ACCELERATING VOLUME GROWTH

(000'S 9 LITRE C/E'S)



SOURCE: IWSR & PERNOD RICARD INTERNAL DATA



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IRISH WHISKEY

## TOWARDS NATIONAL BRAND STATUS

1 MILLION C/E - FROM COAST TO COAST



SOURCE - PERNOD RICARD INTERNAL DATA

WHOLESALER DEPLETIONS MAT MARCH 2011,  
VOLS IN 9 LITRE C/E'S



**JAMESON**  
IRISH WHISKEY



# TOWARDS NATIONAL BRAND STATUS

## 50 STATES IN DOUBLE DIGIT GROWTH



SOURCE - PERNOD RICARD INTERNAL DATA

WHOLESALE % GROWTH  
MAT MARCH 2011



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## BRAND HEALTH CHECK

1 - CHANNEL PERFORMANCE



2 - ON-PREMISE PERFORMANCE



3 - SKU MIX



4 - DISTRIBUTION Vs. VELOCITY



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IRISH WHISKEY



## BRAND HEALTH CHECK CHANNEL MIX



On/Off SPLIT  
**2005**

347K C/E



1.1M C/E

On/Off SPLIT  
**2011**

SOURCE - PERNOD RICARD INTERNAL DATA



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IRISH WHISKEY

## BRAND HEALTH CHECK ON PREMISE PERFORMANCE

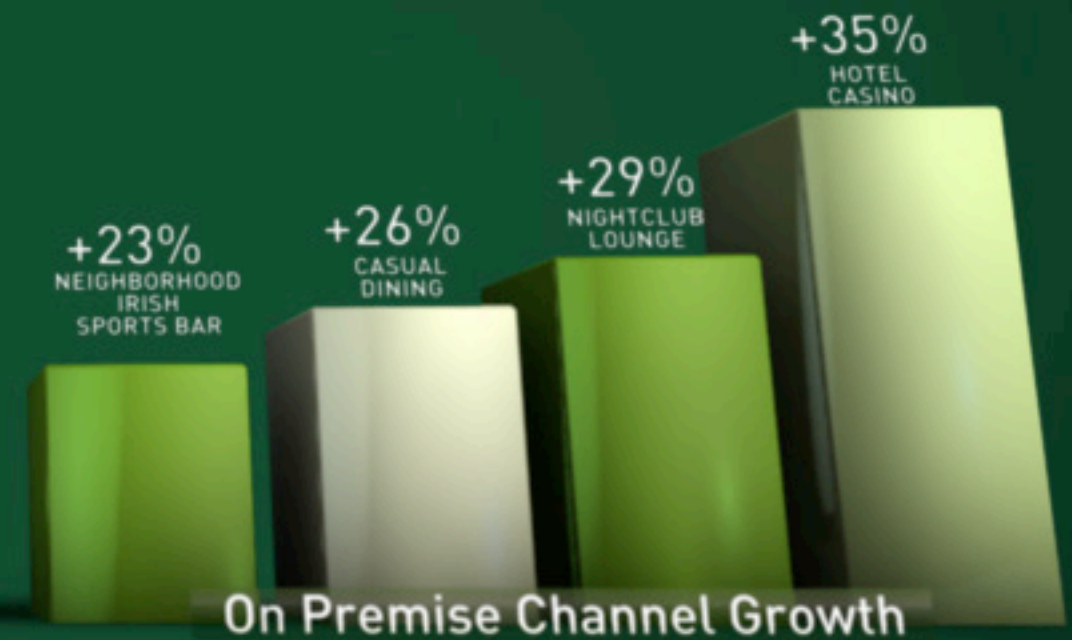


SOURCE: BEVERAGE INFORMATION GROUP FOR 2010 (ADVANCE 2011)



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# BRAND HEALTH CHECK ON PREMISE PERFORMANCE



SOURCE: BEVERAGE INFORMATION GROUP FOR 2010 (ADVANCE 2011)

SOURCE: JAMESON DEPLETIONS - PRUSA DATA DEC 2010



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IRISH WHISKEY

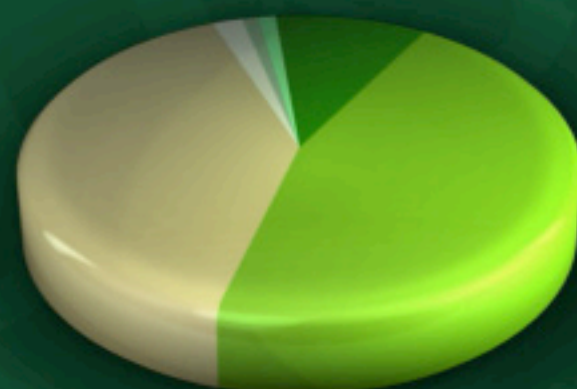


# BRAND HEALTH CHECK

## SKU MIX



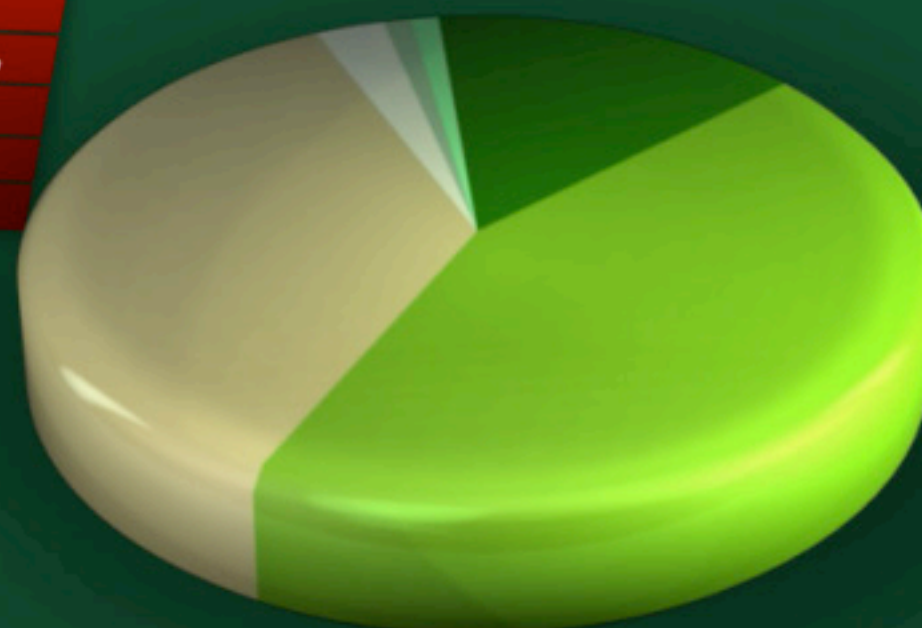
### SKU 2006



**US VOLUMES 2006**  
420K C/E 9LITRE C/E

1.75L	10%
1L	46%
750ML	40%
375ML	2%
200ML	1%
50ML	1%

### SKU 2011



**US VOLUMES 2011**  
1.1M 9LITRE C/E  
MAT MARCH 31ST

1.75L	15%
1L	44%
750ML	36%
375ML	3%
200ML	1%
50ML	1%

SOURCE - PERNOD RICARD INTERNAL DATA



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IRISH WHISKEY

# BRAND HEALTH CHECK

## DISTRIBUTION VS. VELOCITY



### DEPLETIONS

**22%** ON PREMISE  
**+23%** OFF PREMISE

'06-'11 CAGR

### DISTRIBUTION

**6%** ON PREMISE  
**7%** OFF PREMISE

'06-'11 CAGR

### VELOCITY

**15%** ON PREMISE  
**15%** OFF PREMISE

'06-'11 CAGR

SOURCE - PERNOD RICARD INTERNAL DATA

DISTRIBUTION	FY07 - FY09 VELOCITY CAGR
> 80%	22%
50 - 80%	16%
< 50%	15%



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## BRAND HEALTH CHECK

1 - CHANNEL PERFORMANCE



2 - ON-PREMISE PERFORMANCE



3 - SKU MIX



4 - DISTRIBUTION Vs. VELOCITY



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS

## The Brand



TASTE

TRIPLE DISTILLED  
IRISH POT STILL  
& GRAIN BLEND



IRISH

IRISH HERITAGE



CONNECT

CAMARADERIE /  
CONNECTEDNESS



EDGE

UNDERSTATED  
RELAXED  
STYLE / EDGE

## The People



ADVOCACY

ADVOCACY / BARTENDERS /  
PR SALES / DISTRIBUTOR  
TEAMS



PRUSA

GROWTH OF  
PRUSA

## The Strategy



STRATEGY

MARKETING  
STRATEGY



\$\$\$

PRICING  
STRATEGY



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS



**JAMESON**  
IRISH WHISKEY



## KEY US SUCCESS FACTORS

### TASTE



TASTE

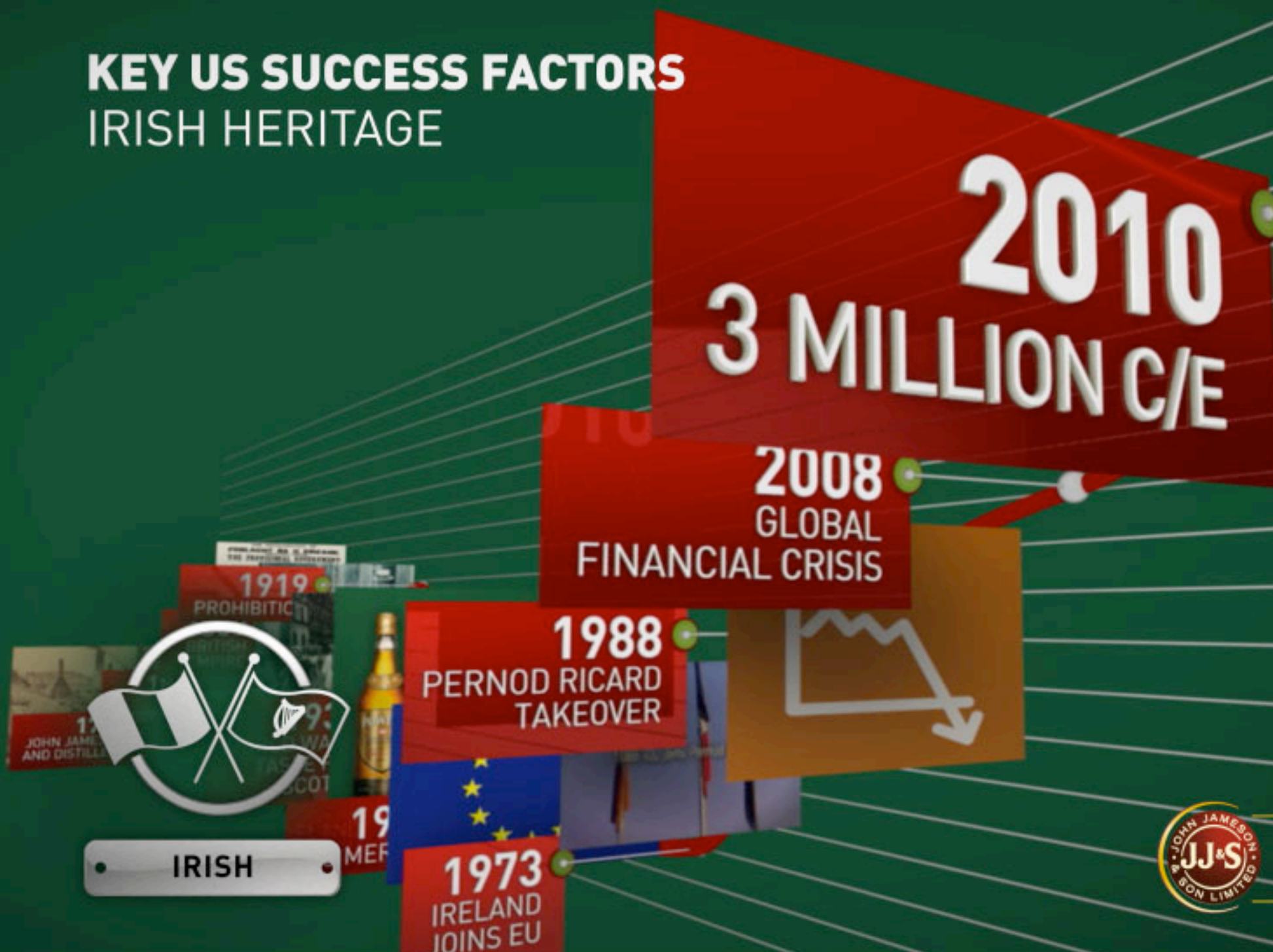


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IRISH WHISKEY



## KEY US SUCCESS FACTORS

### IRISH HERITAGE



## KEY US SUCCESS FACTORS

### CAMARADERIE



• CONNECT •



**JAMESON**  
IRISH WHISKEY



## KEY US SUCCESS FACTORS

### UNDERSTATED EDGE



EDGE



**JAMESON**  
IRISH WHISKEY

## KEY US SUCCESS FACTORS

### UNDERSTATED EDGE

Total USA Drinking Population  
LDA-34 yrs  
= 36m (+6% by 2020)



EDGE



**JAMESON**  
IRISH WHISKEY



## KEY US SUCCESS FACTORS

### UNDERSTATED EDGE



EDGE



Total USA Drinking Population  
LDA-34 yrs  
= 36m (+6% by 2020)

29% of these are  
'Ambitious Socials' = 10m



**JAMESON**  
IRISH WHISKEY

## KEY US SUCCESS FACTORS

### UNDERSTATED EDGE



EDGE



**JAMESON**  
IRISH WHISKEY



## KEY US SUCCESS FACTORS

### UNDERSTATED EDGE



EDGE

**D**ISCERNING  
**U**RBAN  
**D**ISCOVERERS  
**E**XPERIENCERS

Total USA Drinking Population  
LDA-34 yrs  
= 36m (+6% by 2020)

29% of these are  
'Ambitious Socials' = 10m

Jameson Advocates  
Doubled in last two  
years to over 1.1m



**JAMESON**  
IRISH WHISKEY

# Jameson – Part Of Popular Culture



**JAMESON**  
IRISH WHISKEY

## KEY US SUCCESS FACTORS

### The People



• **ADVOCACY** •

ADVOCACY / BARTENDERS /  
PR SALES / DISTRIBUTOR  
TEAMS



• **PRUSA** •

GROWTH OF  
PRUSA

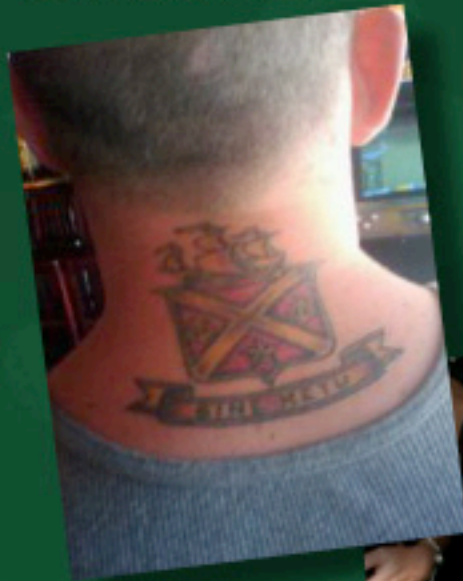


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IRISH WHISKEY



## KEY US SUCCESS FACTORS

### ADVOCACY



• ADVOCACY •



**JAMESON**  
IRISH WHISKEY

## KEY US SUCCESS FACTORS

### GROWTH OF PRUSA



• PRUSA •



**JAMESON**  
IRISH WHISKEY



## KEY US SUCCESS FACTORS - GROWTH OF PRUSA

### ROUTE TO MARKET

 SOUTHERN WINE & SPIRITS

 RNDC

 NATIONAL WINES  
AND SPIRITS (NWS)

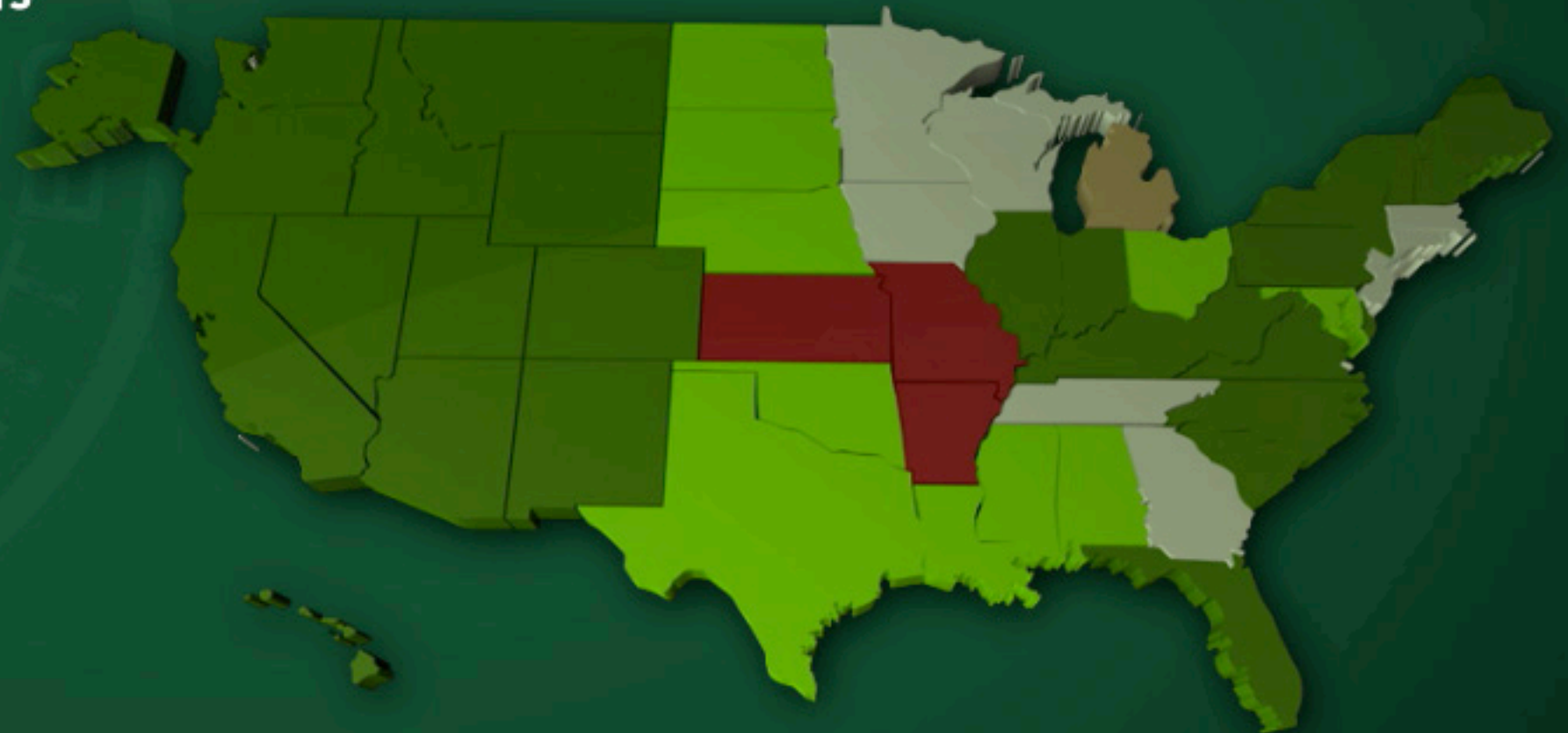
 GLAZER COMPANIES

OPEN 77%

CONTROL 23%



• PRUSA •



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS - GROWTH OF PRUSA

## FOCUS CITIES



PRUSA



**JAMESON**  
IRISH WHISKEY



# KEY US SUCCESS FACTORS - GROWTH OF PRUSA

## FOCUS CITIES



PRUSA



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IRISH WHISKEY

# KEY US SUCCESS FACTORS - GROWTH OF PRUSA

## FOCUS CITIES



PRUSA



**JAMESON**  
IRISH WHISKEY



# JAMESON USA – ACCELERATING VOLUME GROWTH

(000'S 9 LITRE C/E'S)



PRUSA



SOURCE - PERNOD RICARD INTERNAL DATA



**JAMESON**  
IRISH WHISKEY

# JAMESON USA – ACCELERATING VOLUME GROWTH

(000'S 9 LITRE C/E'S)



PRUSA



SOURCE - PERNOD RICARD INTERNAL DATA



**JAMESON**  
IRISH WHISKEY



# JAMESON USA – ACCELERATING VOLUME GROWTH

(000'S 9 LITRE C/E'S)



PRUSA



SOURCE - PERNOD RICARD INTERNAL DATA



**JAMESON**  
IRISH WHISKEY



# JAMESON USA – ACCELERATING VOLUME GROWTH

(000'S 9 LITRE C/E'S)



PRUSA



SOURCE - PERNOD RICARD INTERNAL DATA



**JAMESON**  
IRISH WHISKEY

## KEY US SUCCESS FACTORS

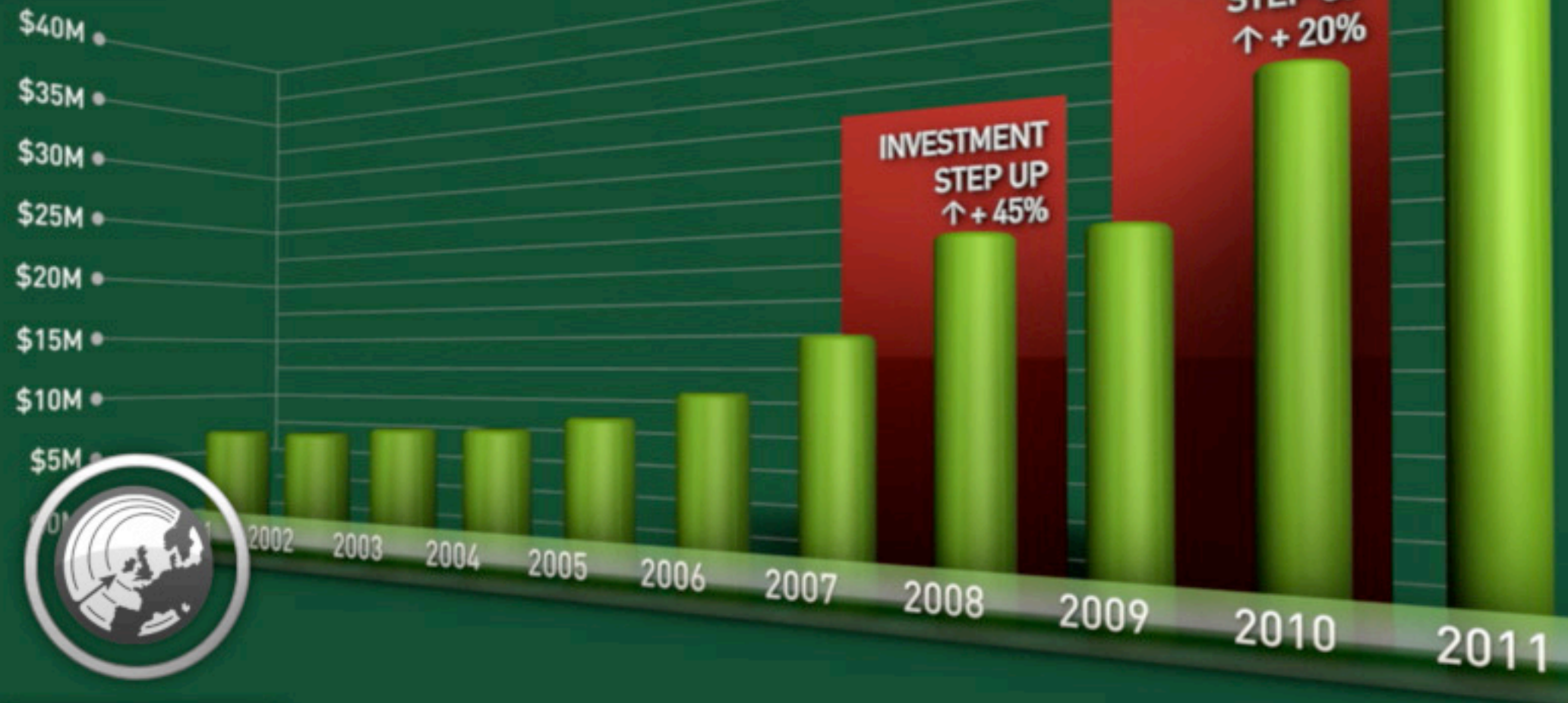


**JAMESON**  
IRISH WHISKEY



## KEY US SUCCESS FACTORS - MARKETING STRATEGY

### GROWTH IN A&P & MEDIA INVESTMENT



• STRATEGY •

SOURCE - PERNOD RICARD INTERNAL DATA



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## 5 PILLARS



**JAMESON**  
IRISH WHISKEY



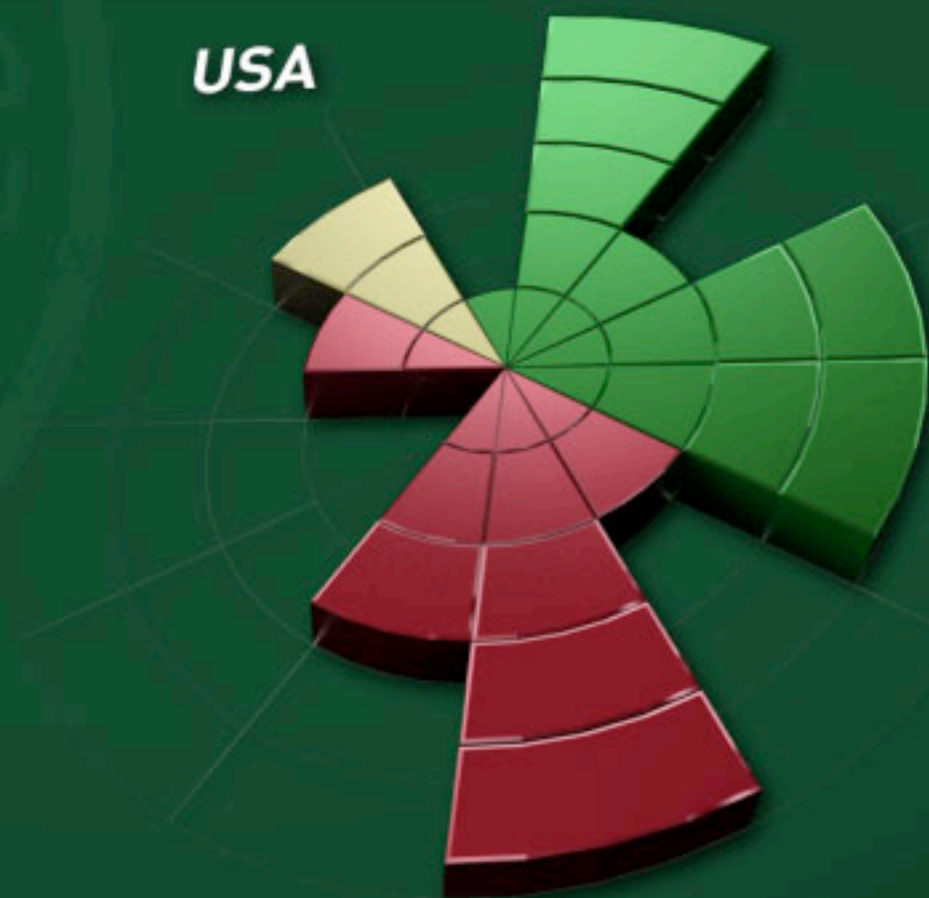
# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## 5 PILLARS – INVESTMENT PROFILE

- **MEDIA**
- **TRADE**
- **OTHER CONSUMER**



• STRATEGY •



	KEY BATTLEGROUND MARKETS
	HEARTLAND MARKETS
	EMERGING BATTLEGROUND MARKETS
	MOMENTUM MARKETS
	NURTURE MARKETS
	SEED MARKETS



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## CORE COMMS TVC



CORE ATTITUDNAL  
COMMUNICATIONS



• STRATEGY •



**JAMESON**  
IRISH WHISKEY



# KEY US SUCCESS FACTORS - MARKETING STRATEGY

CORE COMMS TVC



CORE ATTITUDINAL  
COMMUNICATIONS

## Key Advertising Success Measures (Jan 2011)

Campaign Likeability: 93%

Differentiation: 95%

Persuasion: 89%



• STRATEGY •



**"Best Commercial EVER"**  
*HookahMick - 2 Months ago*



**"It's the best"**  
*Rob Hanlon - About an hour ago*

**"It's the best thing on TV"**  
*Jim Divine - 2 days ago*

**"This man could be a Demi-God"**  
*Cheezle - 2 days ago*



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## PRINT



CORE ATTITUDNAL  
COMMUNICATIONS



• STRATEGY •



**JAMESON**  
IRISH WHISKEY



# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## FILM – INDEPENDENT SPIRIT AWARDS



FILM



STRATEGY



**JAMESON**  
IRISH WHISKEY



# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## MARCH FOCUS



MARCH FOCUS

### GLOBAL BROADCAST



STRATEGY

20 RADIO STATIONS FROM USA  
OVER 200 HOURS ON AIR  
OVER 26 MILLION LISTENERS

### ON-PREMIS



**JAMESON**  
IRISH WHISKEY



# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## BARTENDER FOCUS



PRODUCT  
QUALITY



• STRATEGY •



20 EVENTS NATIONWIDE  
2,000 BARTENDERS



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS - MARKETING STRATEGY

## RESERVES



RESERVES



• STRATEGY •

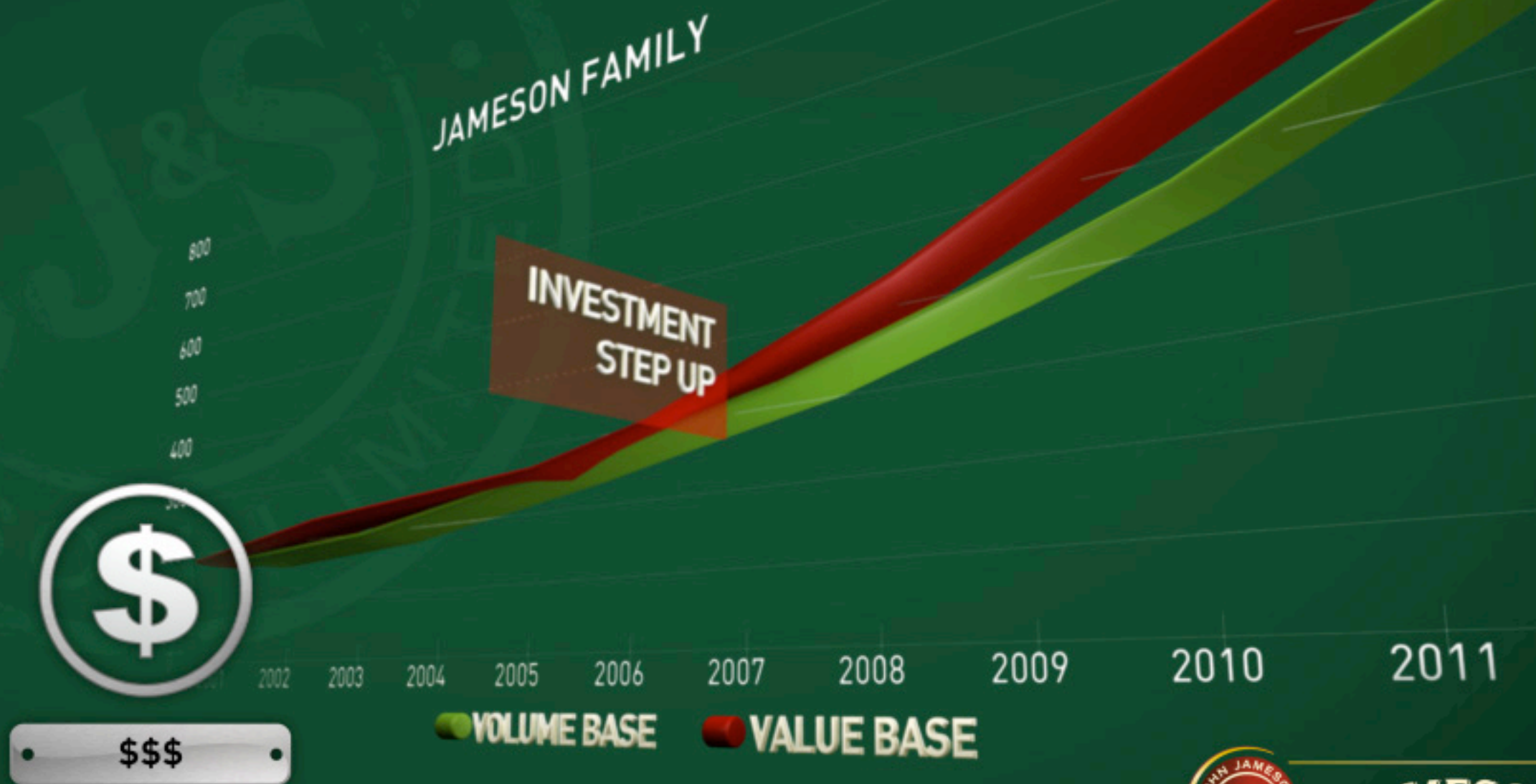
CAGR 04 – FY'11 18%



**JAMESON**  
IRISH WHISKEY



# VALUE VOLUME GROWTH INDEX



SOURCE - PERNOD RICARD INTERNAL DATA



**JAMESON**  
IRISH WHISKEY

# KEY US SUCCESS FACTORS

## The Brand



TASTE

TRIPLE DISTILLED  
IRISH POT STILL  
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IRISH

IRISH HERITAGE



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ADVOCACY

ADVOCACY / BARTENDERS /  
PR SALES / DISTRIBUTOR  
TEAMS



PRUSA

GROWTH OF  
PRUSA

## The Strategy



STRATEGY

MARKETING  
STRATEGY



\$\$\$

PRICING  
STRATEGY



**JAMESON**  
IRISH WHISKEY

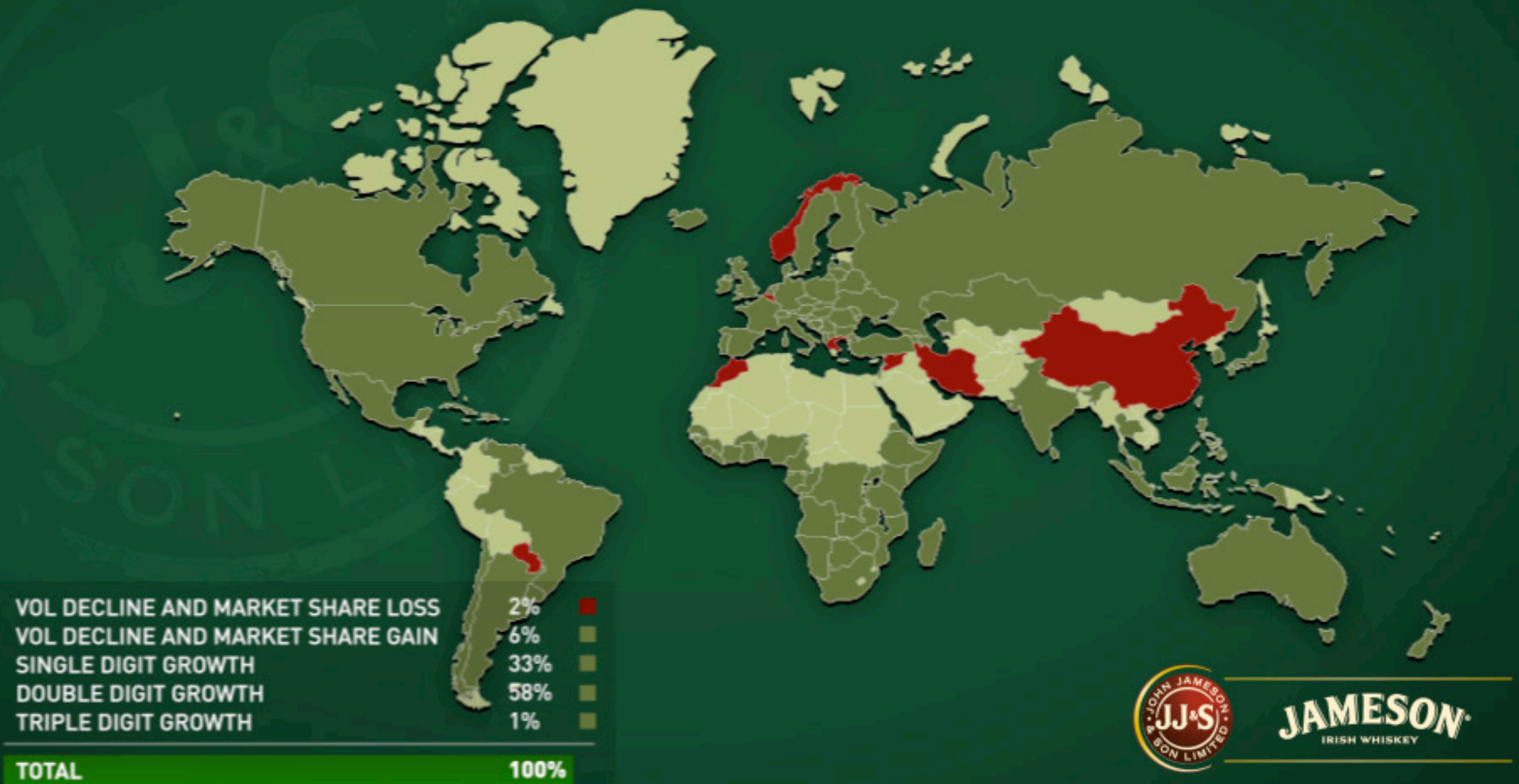


## ALIGNMENT OF VALUES



**JAMESON**  
IRISH WHISKEY

## THE FUTURE IS GREEN





# Jameson and Pernod Ricard A shared passion to build brands

Looking forward to our next milestone



**THE AMERICAS – THE KEY GROWTH ENGINE OF**

---

# **ABSOLUT VODKA**

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Capital Market Day, New York, May 23–25, 2011

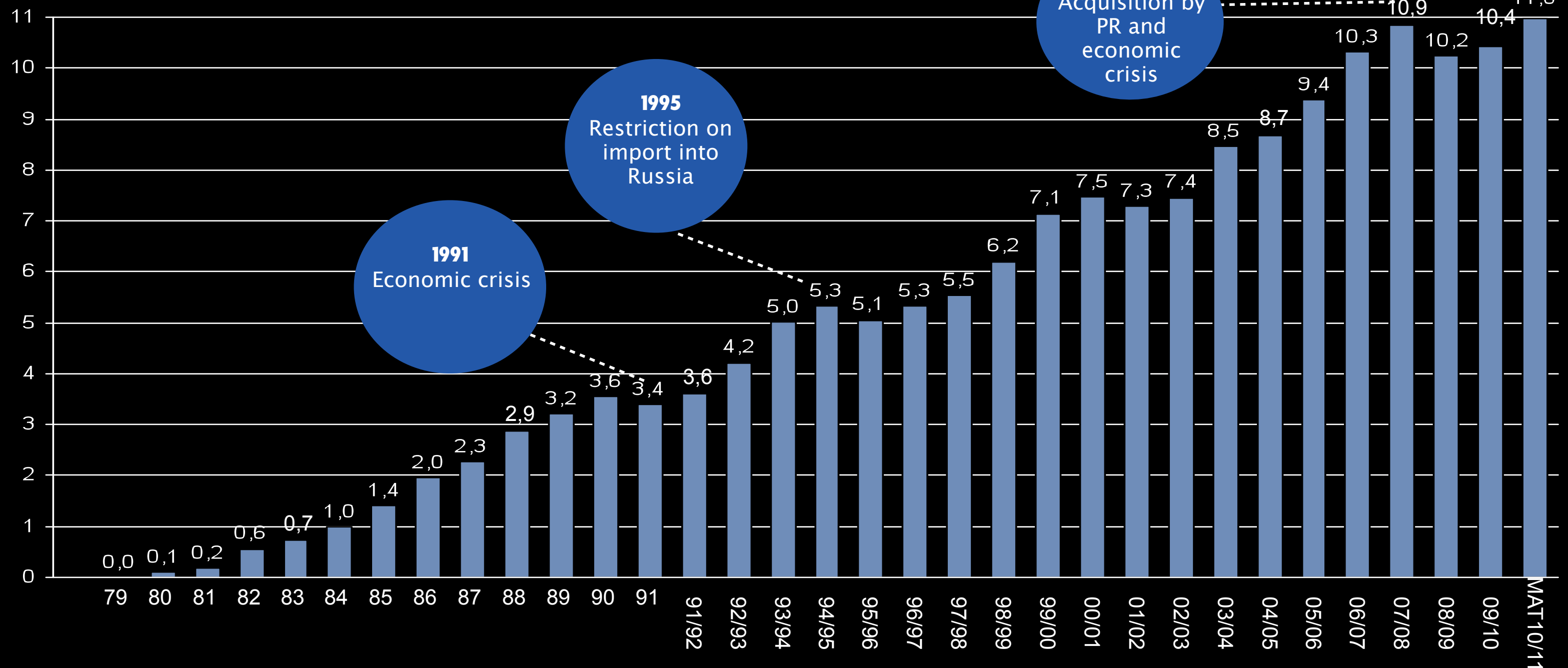
Philippe Guettat, CEO  
The Absolut Company

# ABSOLUT VODKA BREAKS CONVENTIONS IN 1979



# FOLLOWED BY EXCEPTIONAL GROWTH

**+8% CAGR SINCE 1985**





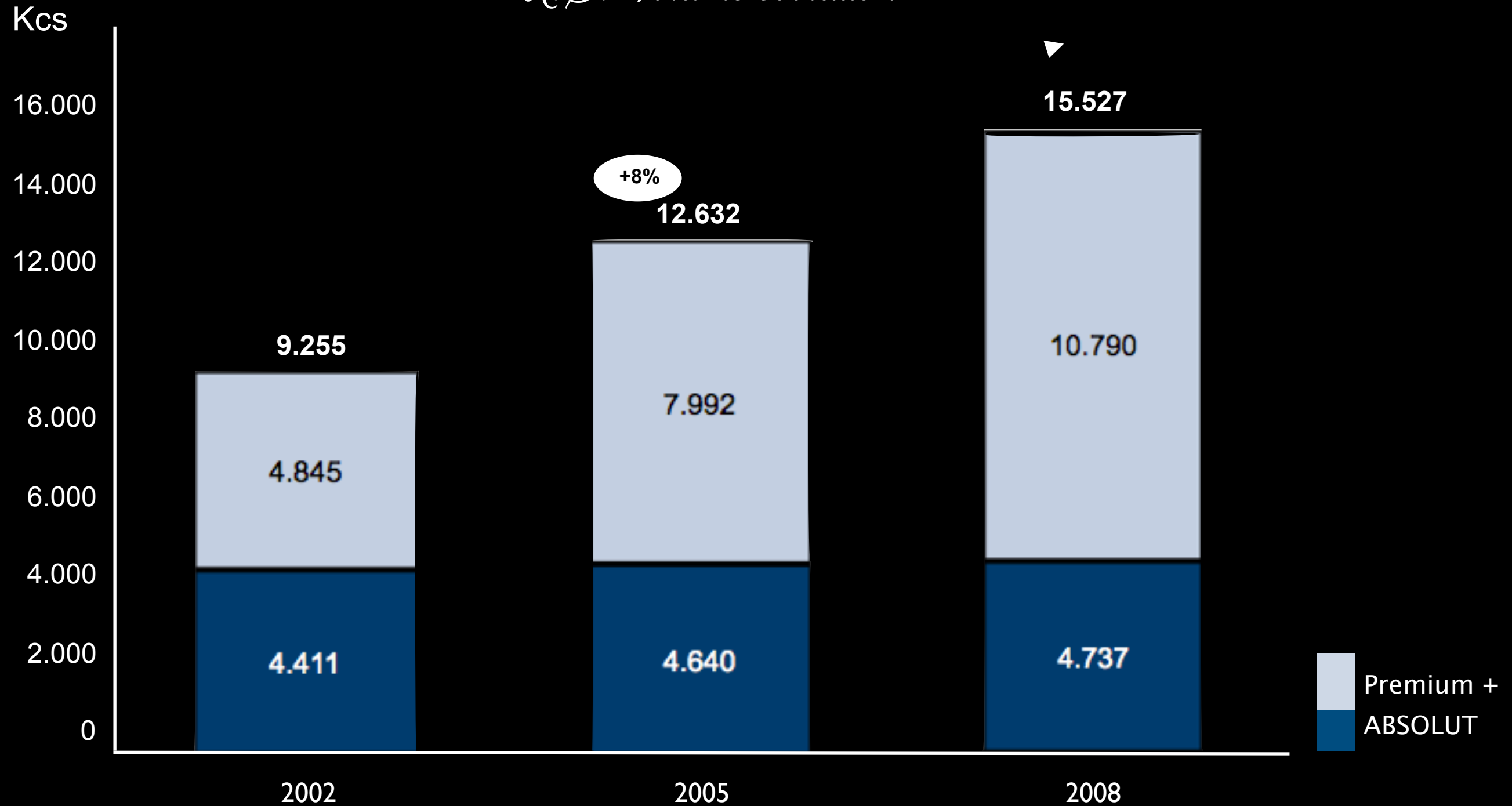
# FROM EARLY 2000'S US MARKET BECAME CHALLENGING

*Emergence of Super Premium and Standard Segments*

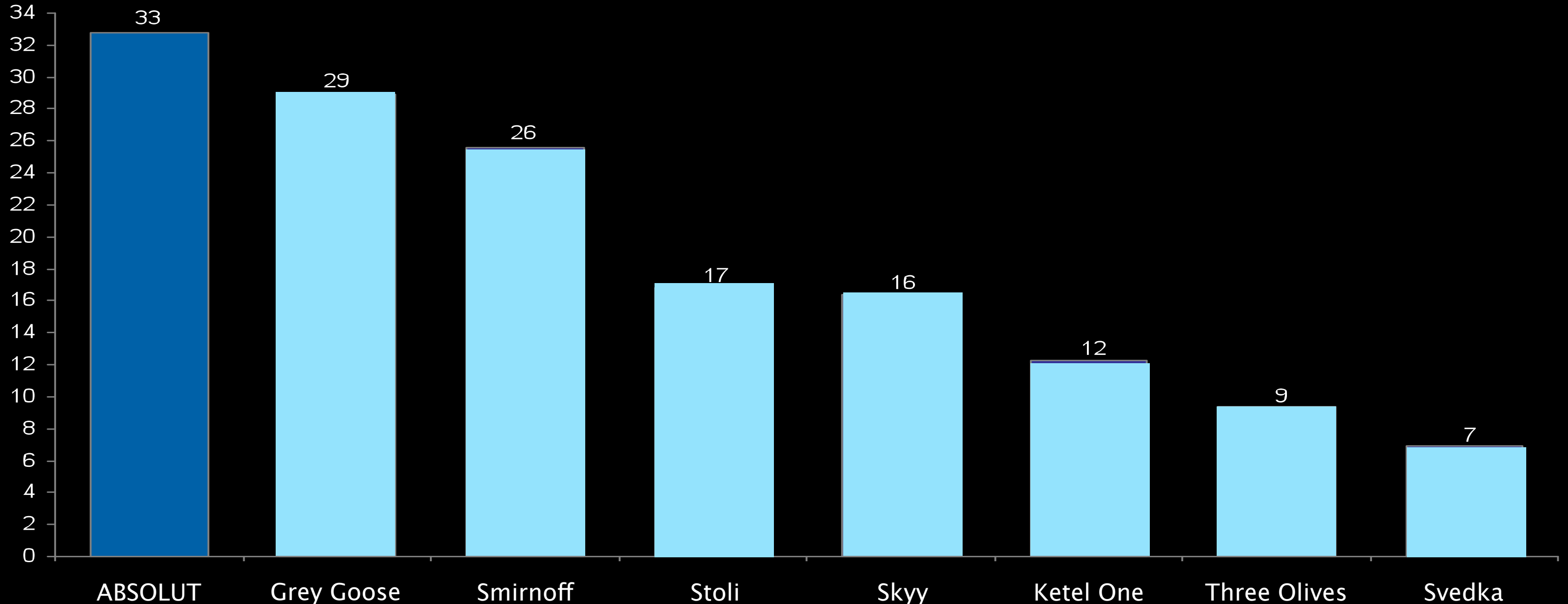


# AS MORE COMPETITORS CAPTURED THE GROWTH OF THE US PREMIUM + MARKET

*U.S. Volume evolution*



# IN THE US CONSUMERS ARE STRONGLY ATTACHED TO ABSOLUT



# WITH TOP RANKED IMAGE ATTRIBUTES

*Absolut scores either 1<sup>st</sup> or 2<sup>nd</sup> against our competitive set*

**1<sup>ST</sup>**

**Is good for many types of drinks**  
**Has flavored vodkas that I like**  
**Is youthful and fun**

**2<sup>ND</sup>**

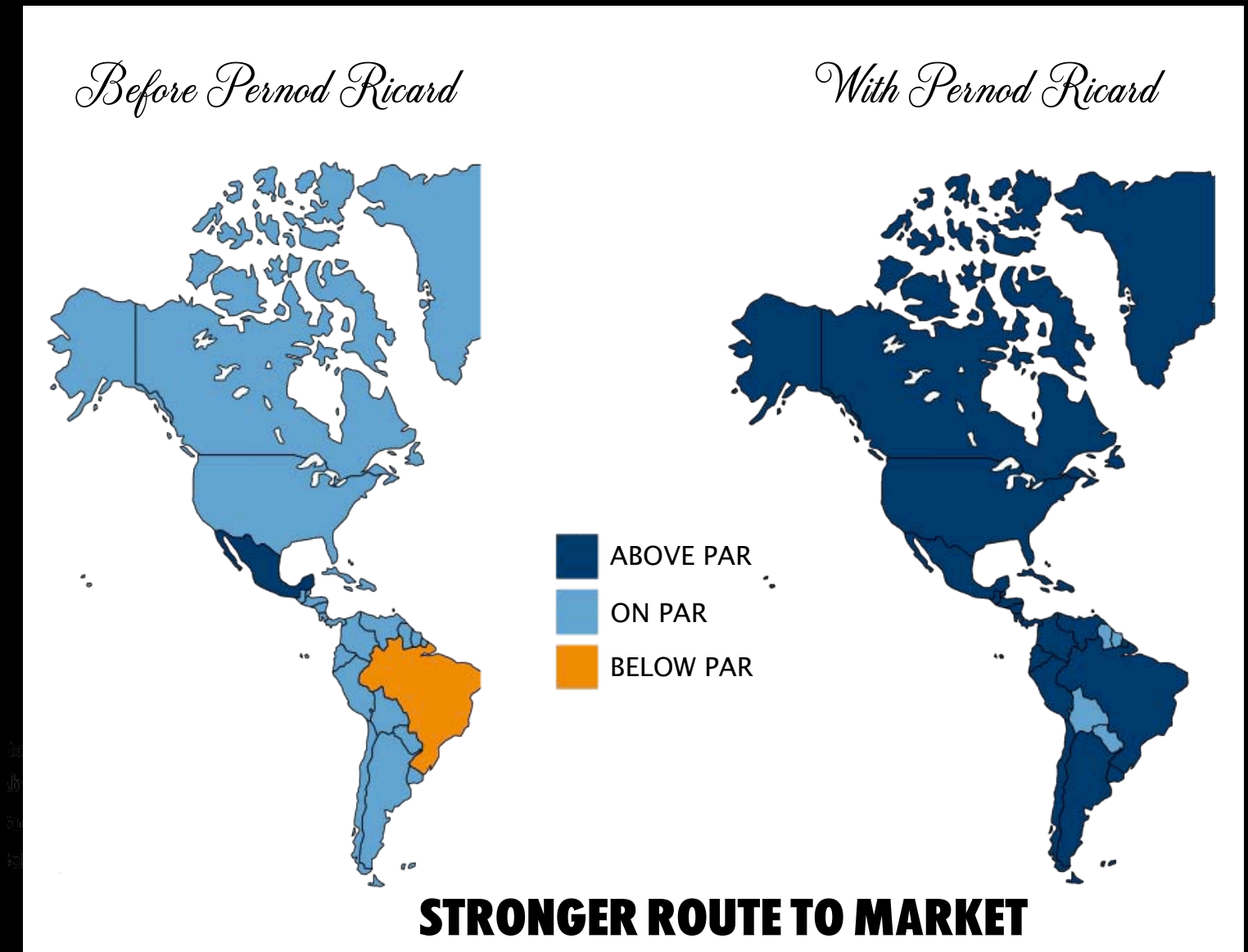
**Makes superior cocktails**  
**Is made with the finest ingredients**  
**Is sophisticated and classy**  
**Is a creative and inspiring brand**  
**Is bold and cutting edge**  
**Is influential in today's pop culture**



# AND PERNOD RICARD PROVIDES AN EXCELLENT FOUNDATION FOR GROWTH



**PERFECT FIT IN PERNOD RICARD PORTFOLIO**



# NEW US STRATEGY FOCUSED ON “QUALITY AND STYLE” GAMES

## ADDRESSING TWO PRIMARY CONSUMER GROUPS...



### NEO-YUPPIES

65% of "Quality with authenticity and style" volume



### YOUNG MAINSTREAMERS

17% of "Quality with authenticity and style" volume

## ...IN FOUR SPECIFIC OCCASIONS



### ENTERTAINING AT HOME

(off-premise)



### EVERYDAY AT HOME

(off-premise)



### BIG NIGHT OUT

(on-premise)



### DATE NIGHT/SPECIAL OCCASION

(on-premise)



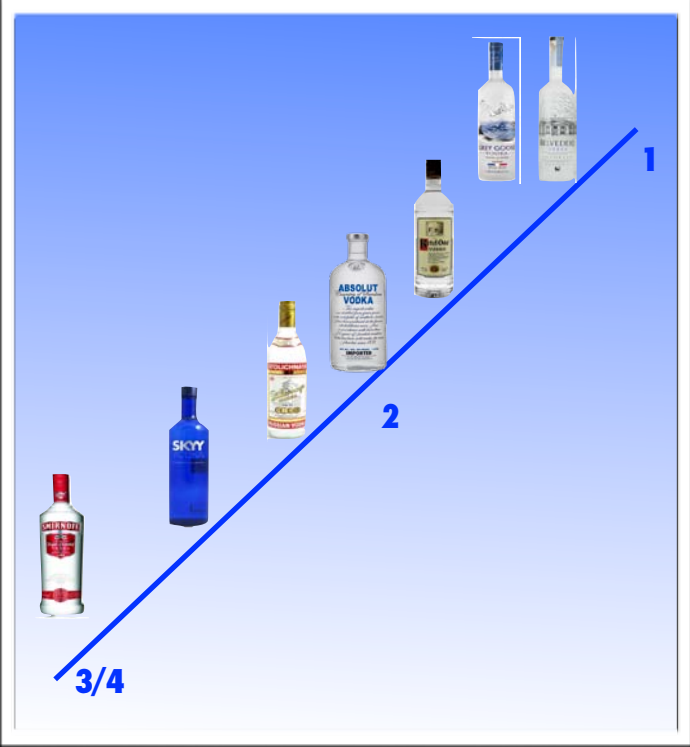
# A CLEAR STRATEGY TO WIN IN “QUALITY AND STYLE” GAMES

*Anchored in four key pillars*

A NEW BREAKTHROUGH  
COMMUNICATION STRATEGY



AN OPTIMIZED PRICING  
POLICY



STRATEGIC INNOVATION TO WIN  
IN A HIGHLY FRAGMENTED MARKET



WITH AN EXTRA FOCUS ON  
NEW YORK



# BREAKTHROUGH COMMUNICATION STRATEGY

## Cocktails Perfected

FACEBOOK.COM/ABSOLUT

**ABSOLUT BLOODY**  
Mix 1½ parts ABSOLUT® VODKA with 3 parts tomato juice and ½ part lemon juice. Add 2 dashes hot sauce, 2 dashes Worcestershire sauce, ½ teaspoon horseradish, 1 pinch of salt, 1 pinch of pepper and garnish with a celery stalk.



ENJOY WITH ABSOLUT RESPONSIBILITY®  
ABSOLUT® VODKA, PRODUCT OF SWEDEN, 40% ALC/VOL. ©2010 IMPORTED BY ABSOLUT SPIRITS CO., NEW YORK, NY.

## ABSOLUT BLOODY

*Cocktails Perfected*

*a Vision from*

KATE BECKINSALE & ELLEN VON UNWERTH

FACEBOOK.COM/ABSOLUT

**ABSOLUT COSMO**  
Mix 1½ parts ABSOLUT® CITRON with 1 part cranberry juice and ¾ part Hiram Walker® Triple Sec. Add ½ part fresh lime juice and garnish with an orange peel.



ENJOY WITH ABSOLUT RESPONSIBILITY®  
ABSOLUT® CITRON, LEMON FLAVORED VODKA, PRODUCT OF SWEDEN, 40% ALC/VOL. ©2010 IMPORTED BY ABSOLUT SPIRITS CO., NEW YORK, NY.

## ABSOLUT COSMO

*Cocktails Perfected*

*a Vision from*

ZOOEY DESCHANEL & ELLEN VON UNWERTH



















FACEBOOK.COM/ABSOLUT



**ABSOLUT WILD TEA GIMLET**  
Pour 2 parts ABSOLUT WILD TEA over ice in a rocks glass. Add ¾ parts fresh lime juice and ½ parts simple syrup. Stir and garnish with a wheel of lime.

ENJOY WITH ABSOLUT RESPONSIBILITY®  
ABSOLUT® WILD TEA, BLACK TEA AND EDELFLOWER FLAVORED VODKA. PRODUCT OF SWEDEN. 40% ALC/VOL. ©2010 IMPORTED BY ABSOLUT SPIRITS CO., NEW YORK, NY.

*Introducing*  
**ABSOLUT WILD TEA**  
*Cocktails Perfected*

A VISION FROM KAREN O AND WARREN DU PREEZ & NICK THORNTON JONES

FACEBOOK.COM/ABSOLUT



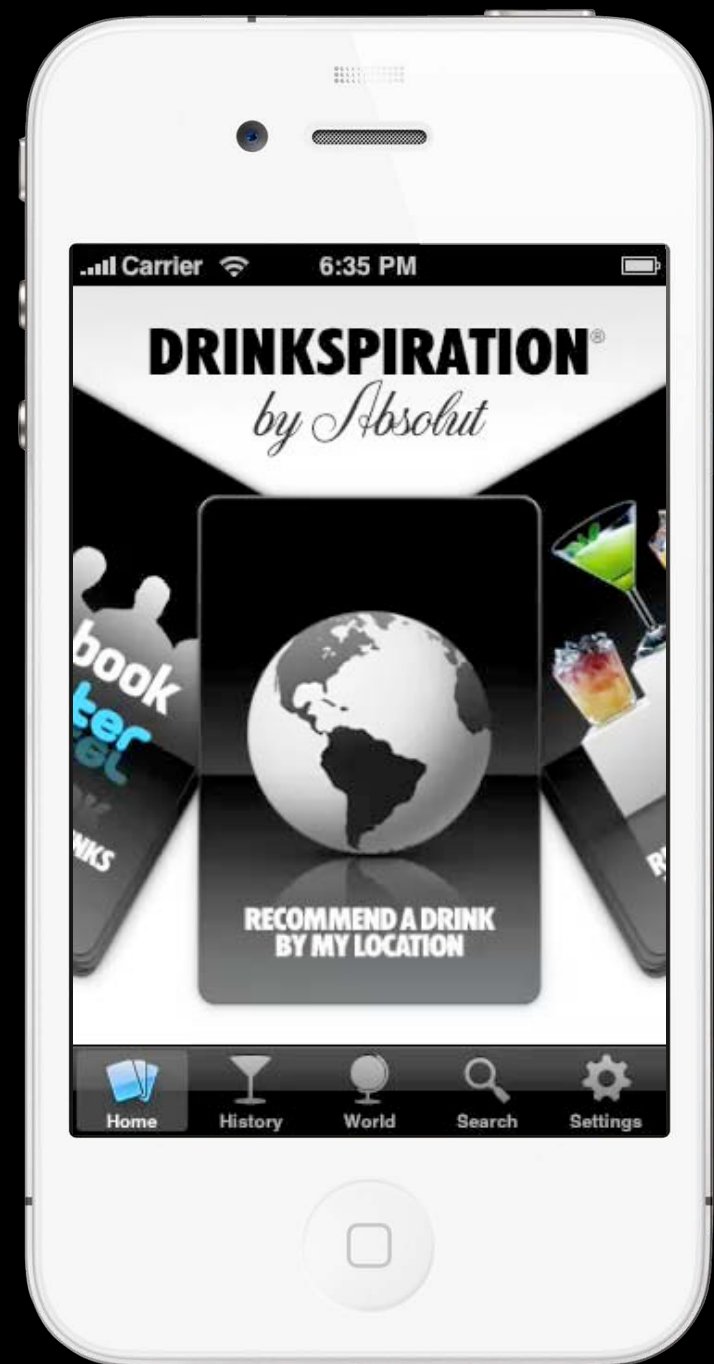
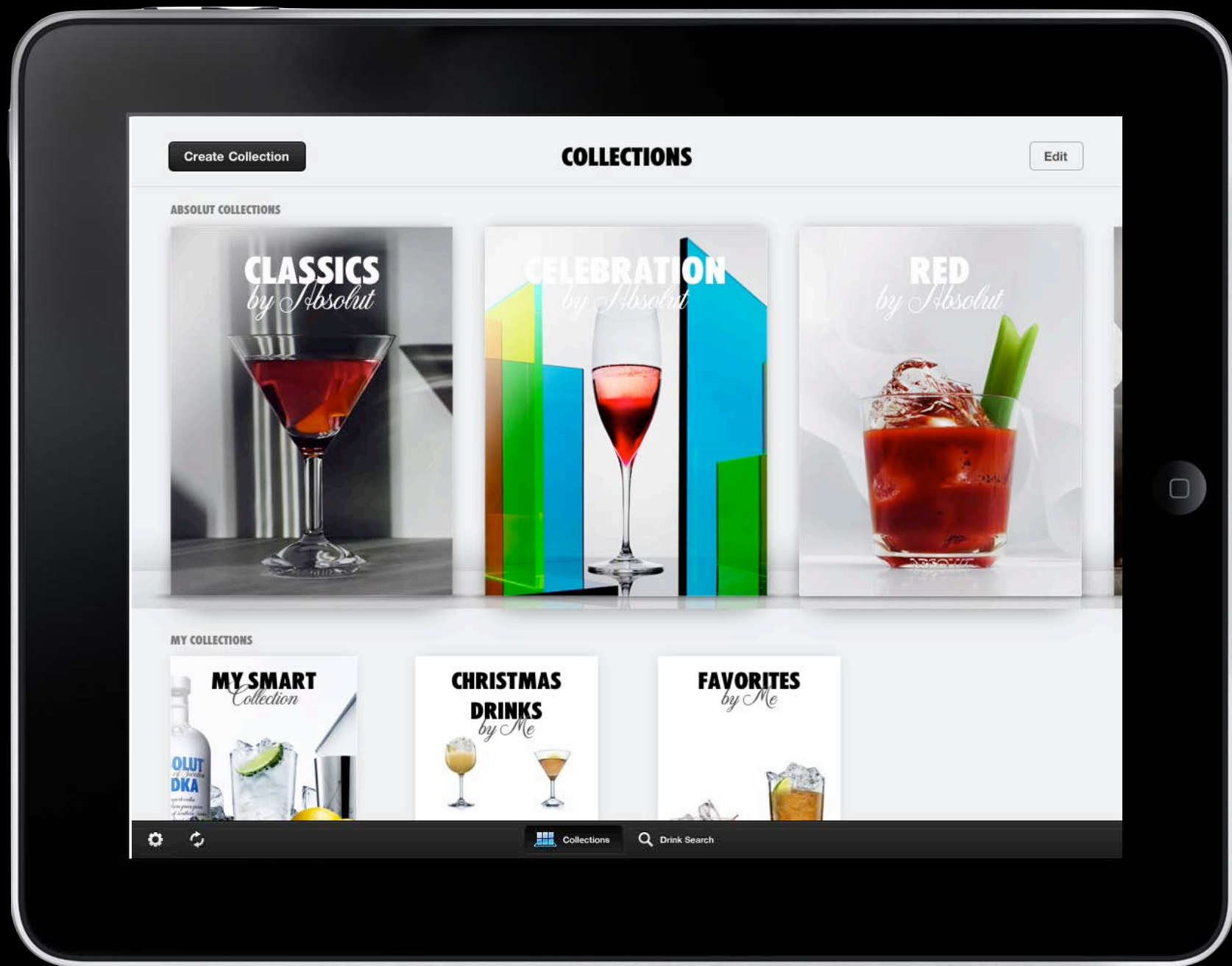
**ABSOLUT GINGER SMASH**  
In a rocks glass, muddle 2-3 lemon wedges, 4-5 mint leaves and ½ part simple syrup. Add 2 parts ABSOLUT ORIENT APPLE and ice. Top with 1 part soda water and stir.

ENJOY WITH ABSOLUT RESPONSIBILITY®  
ABSOLUT® ORIENT APPLE, APPLE AND GINGER FLAVORED VODKA. PRODUCT OF SWEDEN. 40% ALC/VOL. ©2011 IMPORTED BY ABSOLUT SPIRITS CO., NEW YORK, NY.

*Introducing*  
**ABSOLUT ORIENT APPLE**  
*Cocktails Perfected*

A VISION FROM JORDANA BREWSTER AND FINLAY MACKAY







## ABSOLUT CREATION

A perfectly mixed cocktail starts with a perfectly mixed vodka.  
The finest Swedish Winter Wheat. No sugars added. Ideal viscosity for mixing.

*Cocktails Perfected*

# OPTIMIZED PRICING POLICY: TOP OF PREMIUM VODKA

*Price Adjustments Installed and Business is Responding*

	MAT AVG RSP APRIL-08 (0.75L)	INDEX	MAT AVG RSP APRIL-11 (0.75L)	CAGR 08-11	INDEX
GREY GOOSE	28.53	143	29.20	0.8%	151
KETEL ONE	22.94	115	23.31	0.5%	121
STOLICHNAYA	19.35	97	19.43	0.1%	101
ABSOLUT	19.99	100	19.28	-1.2%	100
SKYY	15.79	79	15.23	-1.2%	79
SMIRNOFF	12.11	61	12.41	0.8%	64



# INCREASING PACE OF STRATEGIC INNOVATION

## *Flavors and Limited Editions*



**ABSOLUT BERRI AÇAÍ**  
**U.S. LAUNCH: JAN 2010**



**ABSOLUT BROOKLYN**  
**U.S. LAUNCH: JUNE 2010**



**ABSOLUT WILD TEA**  
**U.S. LAUNCH: JAN 2011**



**ABSOLUT ORIENT APPLE**  
**U.S. LAUNCH: JUNE 2011**

**WITH AN EXTRA FOCUS ON NEW YORK**

*Take Back New York Integrated Plan*





# ABSOLUT BROOKLYN

## *Limited Edition*



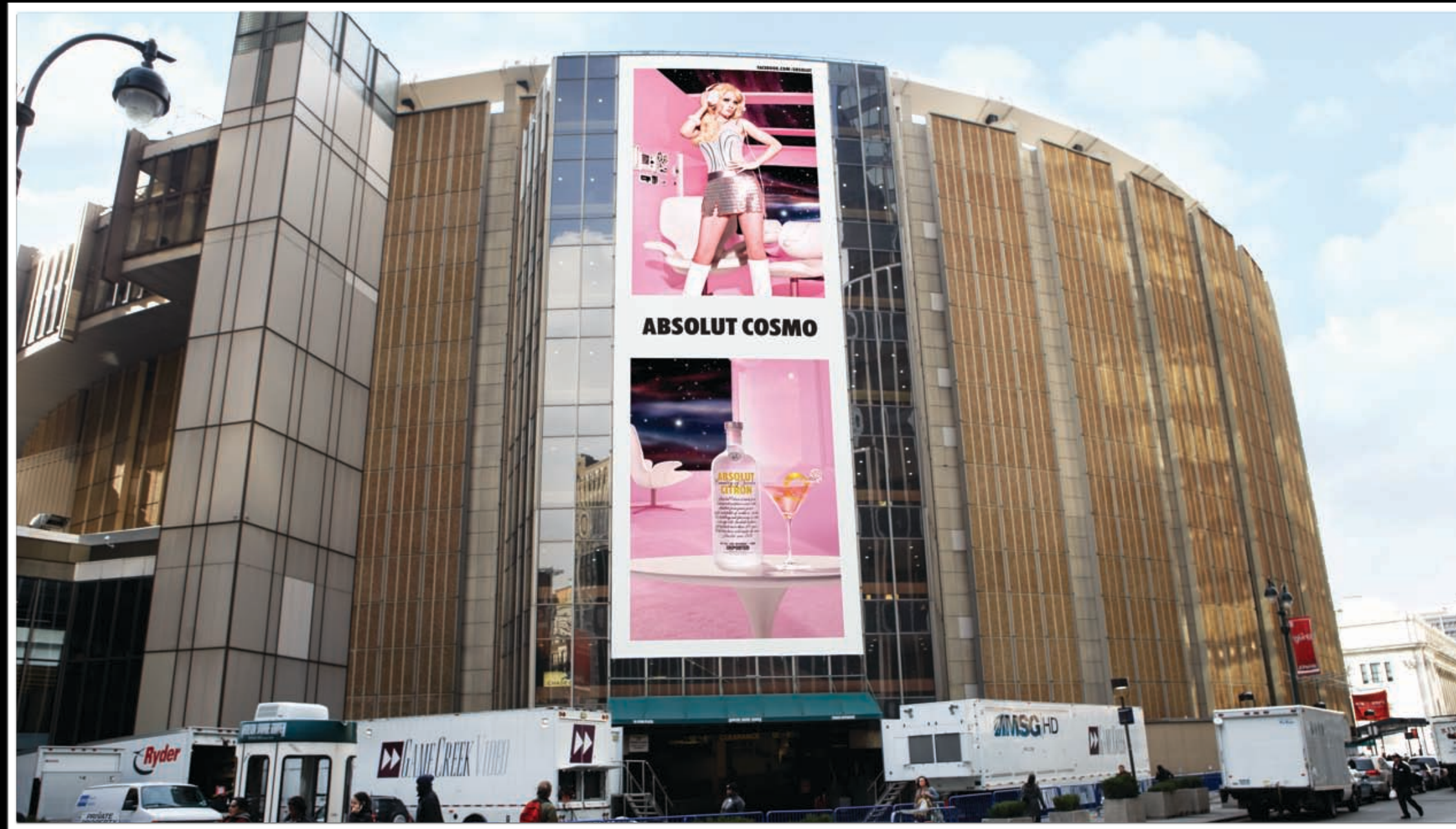
*Limited Edition*  
**ABSOLUT BROOKLYN**  
A SPIKE LEE COLLABORATION

SEE SPIKE'S FILM AT [FACEBOOK.COM/ABSOLUTBROOKLYN](https://www.facebook.com/absolutbrooklyn)





# MADISON SQUARE GARDEN SPONSORSHIP





# COLLABORATION WITH JAY-Z

ABSOLUT VODKA PRESENTS

# NY-Z

A FILM BY DANNY CLINCH  
FEATURING **JAY-Z**

**ABSOLUT**  
*Concert Series*  
**MADISON SQUARE GARDEN**  
The World's Most Famous Arena

**WATCH THE FILM AT [FACEBOOK.COM/ABSOLUT](https://www.facebook.com/absolut)**

ABSOLUT VODKA PRESENTS "NY-Z" FEATURING JAY-Z JOHN MAYER A MILKT PRODUCTION EXECUTIVE PRODUCERS MARK FIGLIULO MATT BIJARCHI IAN CRYSTAL CREATIVE DIRECTORS THIAGO ZANATO HOJ JOMEHRI  
PRODUCER LINDHA NARVAEZ PRODUCTION MANAGER HUGO MURRAY AGENCY PRODUCER JULIA MENASSA STILLS PRODUCER MIYAZU SATO BRAND MANAGER TROY GORCZYCA EDITOR PAUL GREENHOUSE DIRECTOR OF PHOTOGRAPHY VANCE BURBERRY MUSIC BY JAY-Z DIRECTED BY DANNY CLINCH

# ABSOLUT BRAND AMBASSADOR PROGRAM





# NEW YORK HAS RESPONDED

## *Results*

- Depletions in New York Metro are up 8% YTD vs. last year
- Increases in brand preference and brand drunk most often





# AND NATIONAL PERFORMANCE IS SIGNIFICANTLY IMPROVING

*Turnaround Performance in Past 12 Months*

- ABSOLUT US depletions up 3% MAT
- Nielsen up 3.9% MAT and NABCA up 6.8% MAT in volume
- Gains in brand preference

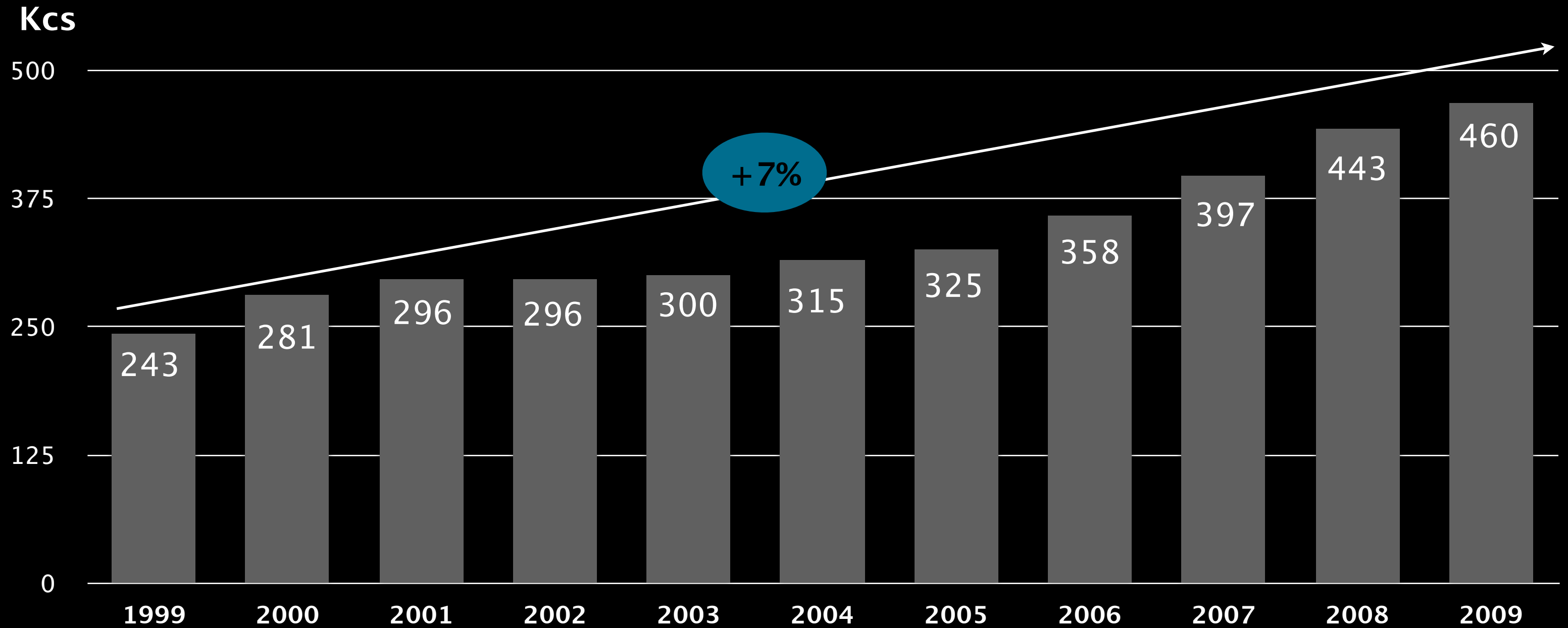


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# **POSITIVE MOMENTUM IN CANADA**

---

# ABSOLUT HAS OUTPERFORMED THE MARKET



Total Vodka Category 10 Year CAGR +5%



# DRIVEN BY A FOCUSED AND CONSISTENT STRATEGY



**ABSOLUT GLIMMER**

*Make the present exceptional*

**NOW AVAILABLE IN SELECTED STORES AROUND THE WORLD**

## CONSISTENT COMPELLING COMMUNICATIONS



**STRONG ON-PREMISE ACTIVATION**





**SUPERIOR RETAIL EXECUTION**



# TEST MARKET FOR ABSOLUT ELYX

*A Very Promising Start for our Super Premium Vodka*



INTRODUCING A NEW PERSPECTIVE. ABSOLUT ELYX.

---

**LATIN AMERICA**  
**A SOURCE OF VERY DYNAMIC GROWTH**

---

# STRONG MARKET DYNAMICS

- Positive economic conditions across the region
- Large consumption of premium spirits, particularly whisk(e)y
- Vodka more versatile in mixed male and female drinking occasions
- Powerful Pernod Ricard distribution network in the region





# STRATEGY DESIGNED TO ACCELERATE ABSOLUT GROWTH

- Build an even stronger emotional bond with consumers
- Position at Premium Price level
- Invest at proven media levels
- Activate and win in the on-premise
- Design relevant drinks strategy





**EXECUTED WITH EXCELLENCE**



**CUSTOM-MADE ADVERTISING**





**LOCALLY RELEVANT COLLABORATIONS**





**LOCALLY RELEVANT COLLABORATIONS**





**EXCEPTIONAL CONSUMER EXPERIENCE**



# LEADING TO EXCEPTIONAL GROWTH ACROSS THE REGION

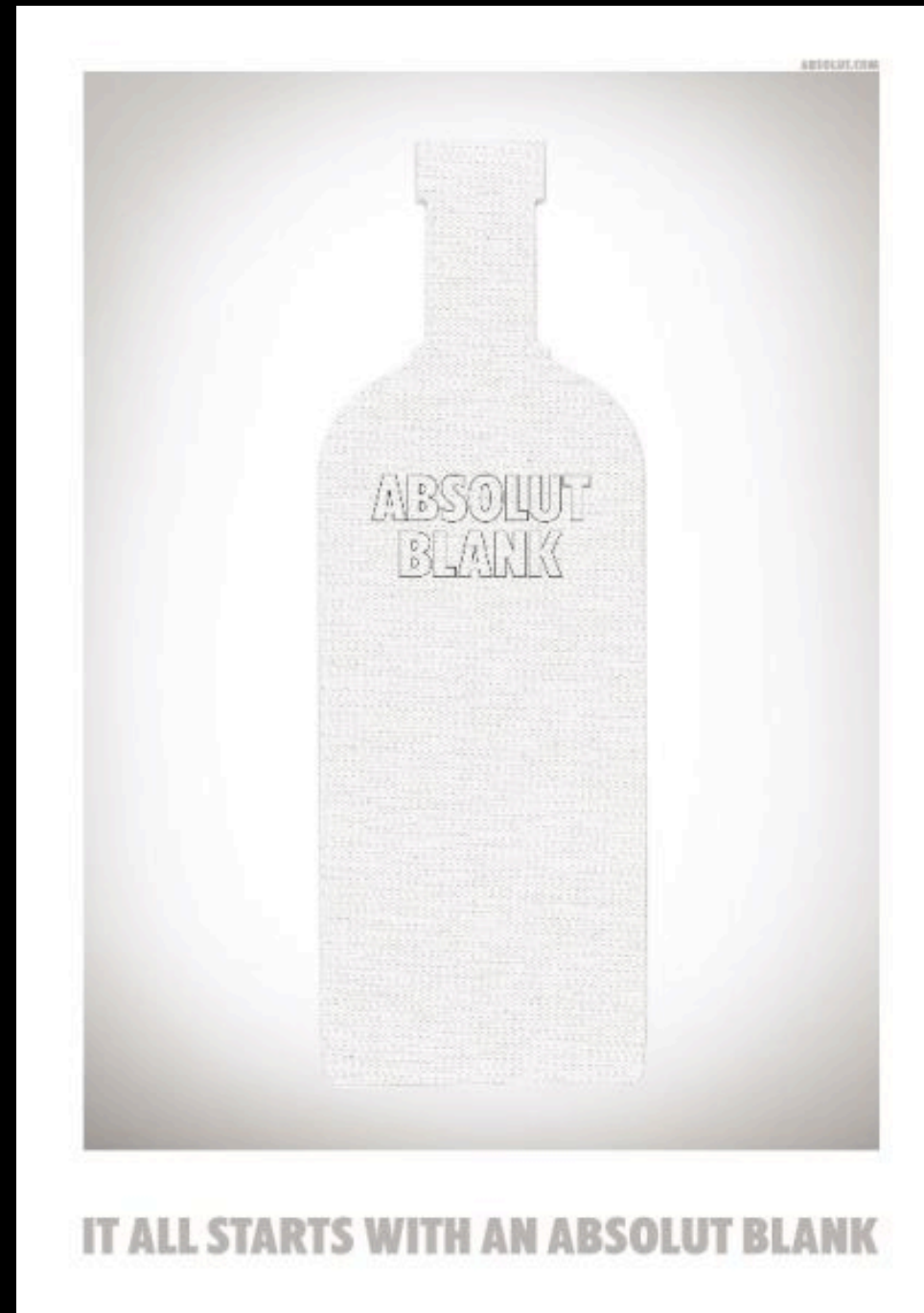


SOURCE: Latest Nielsen MAT



# ABSOLUT BLANK

*The First Global Campaign Developed for Latin America & Western Europe*



**IT ALL STARTS WITH AN  
ABSOLUT BLANK**

# FINAL CONCLUDING WORDS

After 2 years with Pernod Ricard, ABSOLUT is on track to deliver the plan:

- Return to growth in the US
- Dynamic double digit increase in the rest of the world, spear headed by Latin America



**ABSOLUT**

*Thank You.*



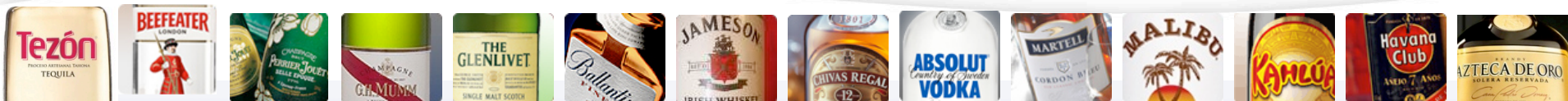
Casa Pedro Domecq  
Pernod Ricard

# MEXICO

**François Bouyra**

Chief Executive Officer

**New York – May 24 & 25, 2011**

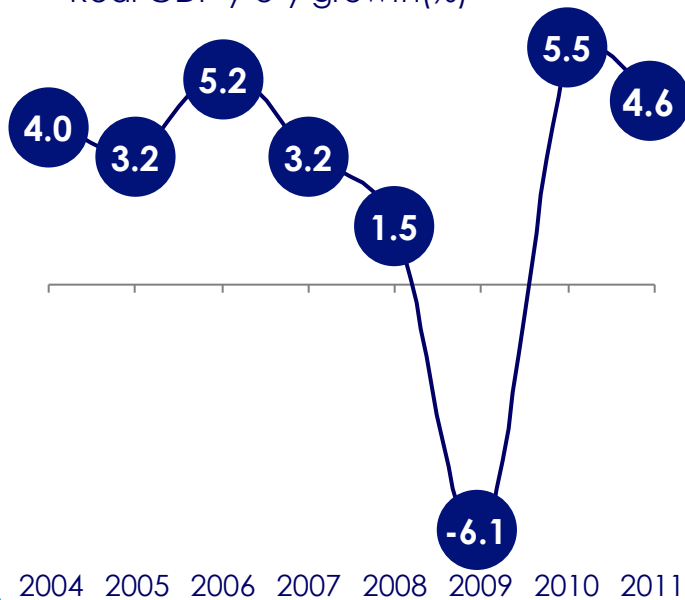


# Mexico is a very attractive market (I)

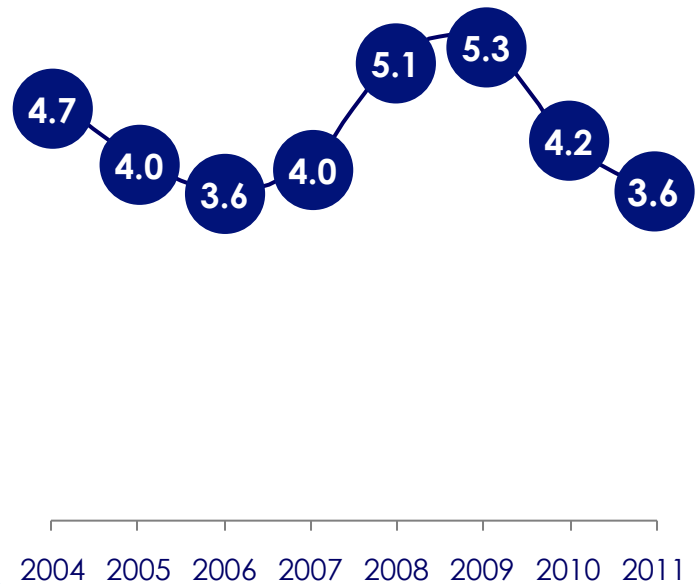
Economy back to strong growth with solid fundamentals

## Economy back to growth after economic recession

Real GDP y-o-y growth(%)



## Low inflation economy





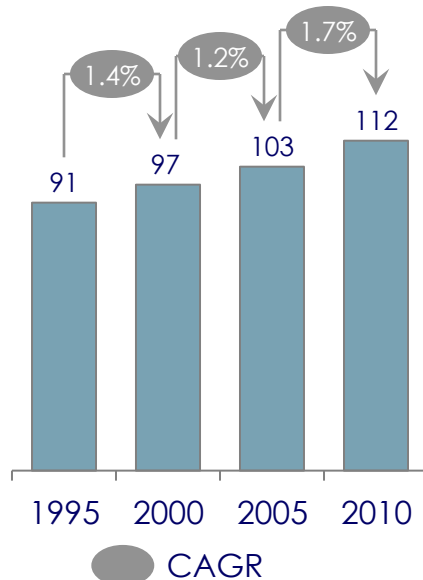
# Mexico is a very attractive market (II)

Demographic trends are driving spirits consumption

## Strong population growth

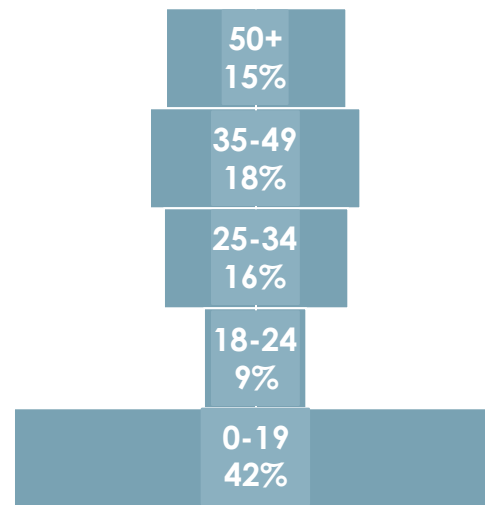
1% CAGR 2006-10

Population in millions



## Very young pyramid

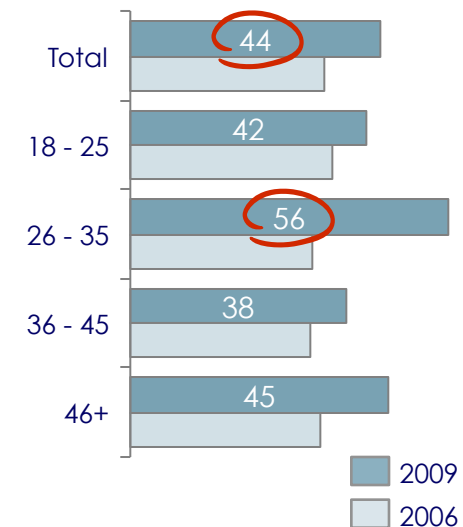
51% of population <24y



## Women becoming key consumption driver

44% of spirits consumed by women

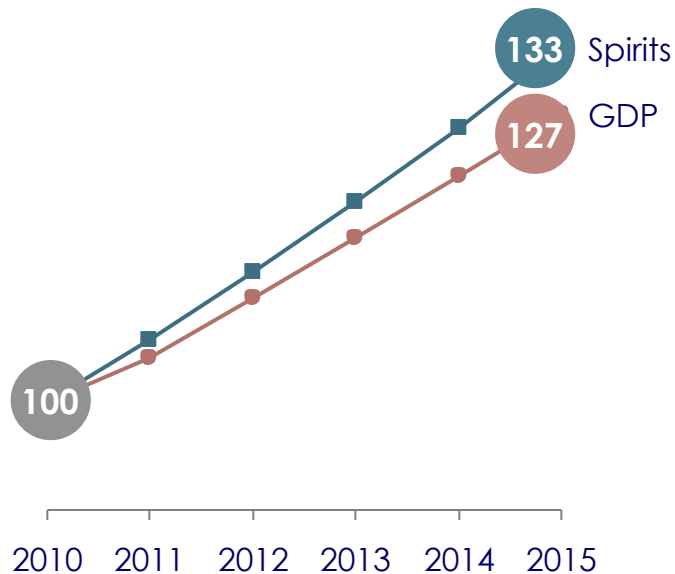
Women share by age



# Spirits market aggressively growing mainly driven by premium segments

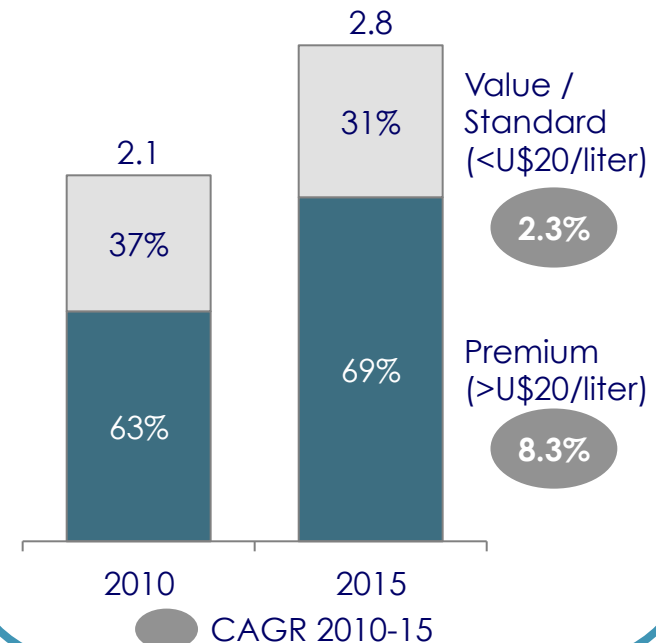
## Spirits growing faster than GDP

Spirits vs. GDP – index 2010 = 100



## Spirits growth driven mainly by premium segments

Spirits market size in USD bn



# We have the most comprehensive brand portfolio covering most categories and quality segments

	Vodka	Whisky	Brandy	Tequila	Rum	Cognac	Champagne	Wine	RTD
Retail selling price per 75cl bottle —>USD30 — USD15-30 — <USD15	Super premium+								
	Premium								
	Value / standard								

We cover the premium+ space with strong international brands and the value/standard segments with iconic local brands



# We lead the spirits market with strong positions across most categories



CPD  
position

1

1

2

2

2

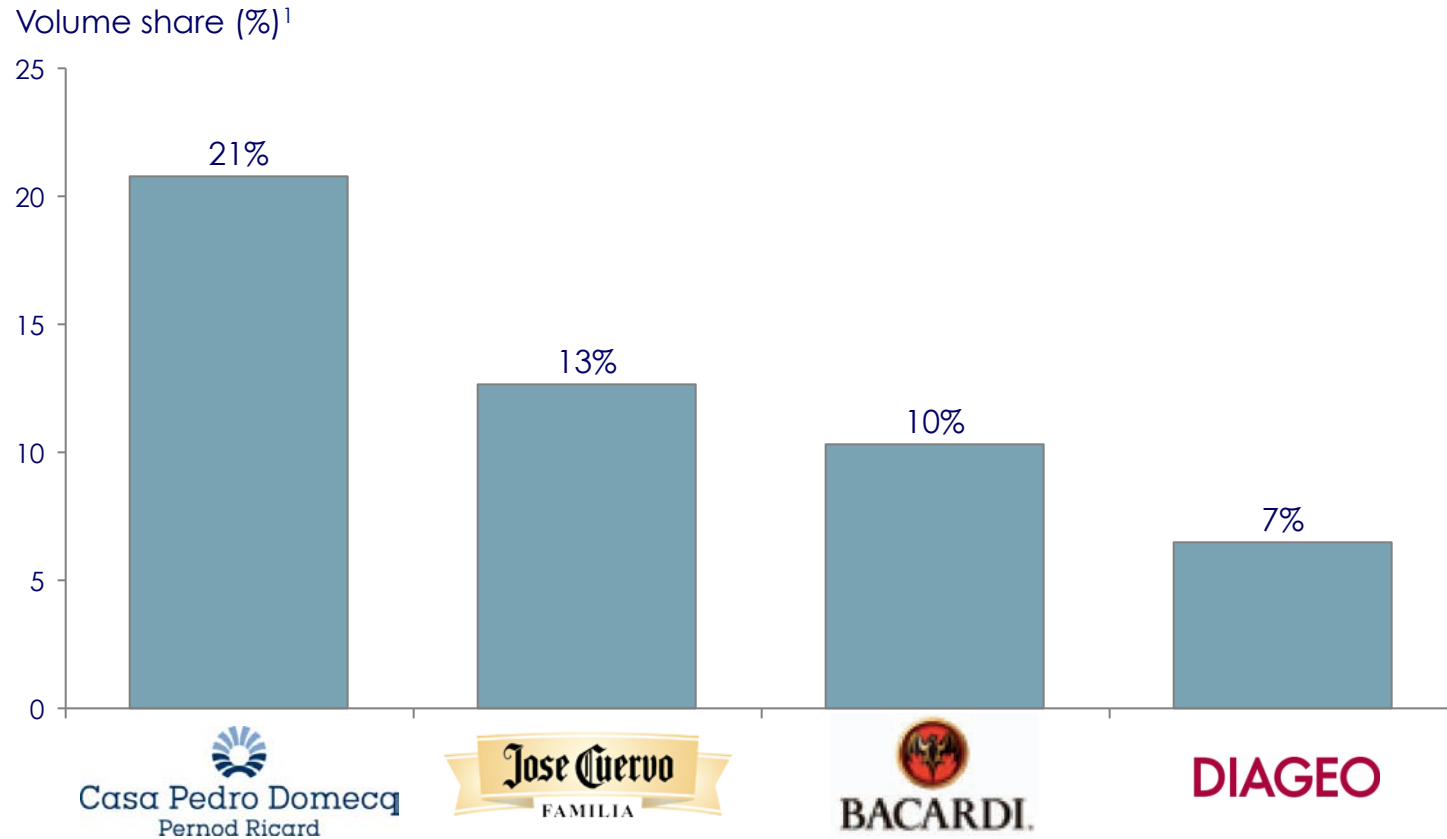
3

4

1

2

# We have a significant relative market share advantage vs. all other competitors in spirits



# Five key strategic pillars to win in the Mexican market

- 1 Continuous premiumization of mix
- 2 Creative brand development
- 3 Best-in-class route-to-market
- 4 Aggressive management of our expenses
- 5 Unique young, motivated team

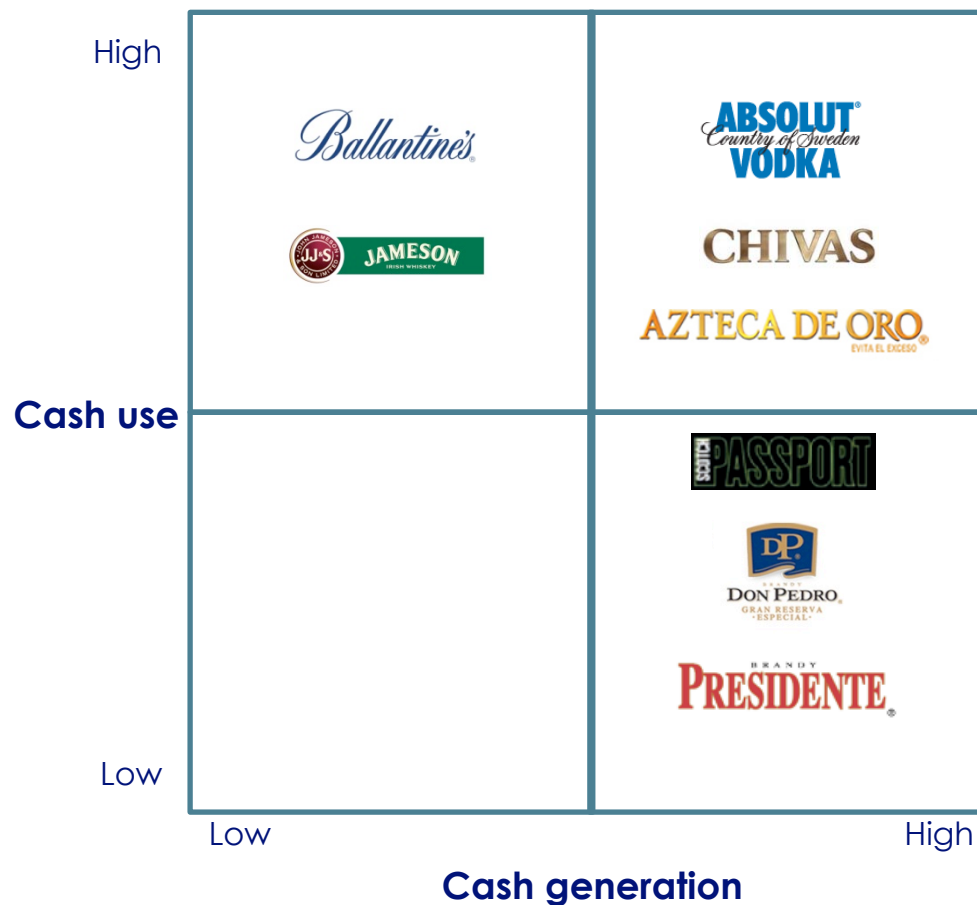


1

# We leverage our strong local brands to fund investments to grow our premium brands



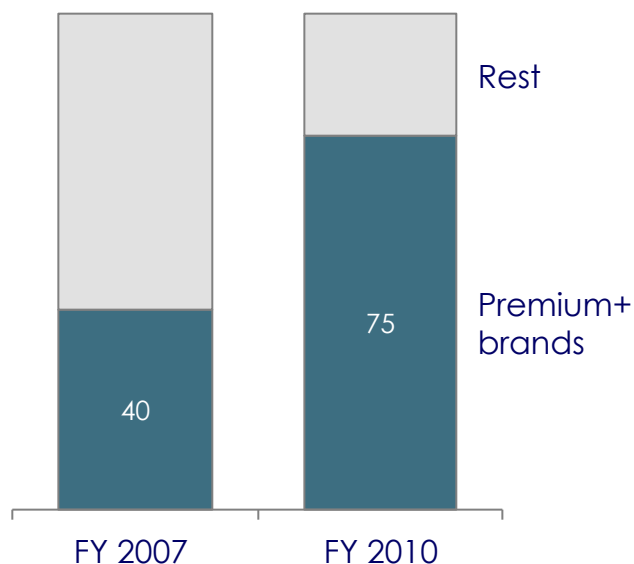
Casa Pedro Domecq  
Pernod Ricard



# We have driven premiumization of our portfolio through aggressive focus of our investments

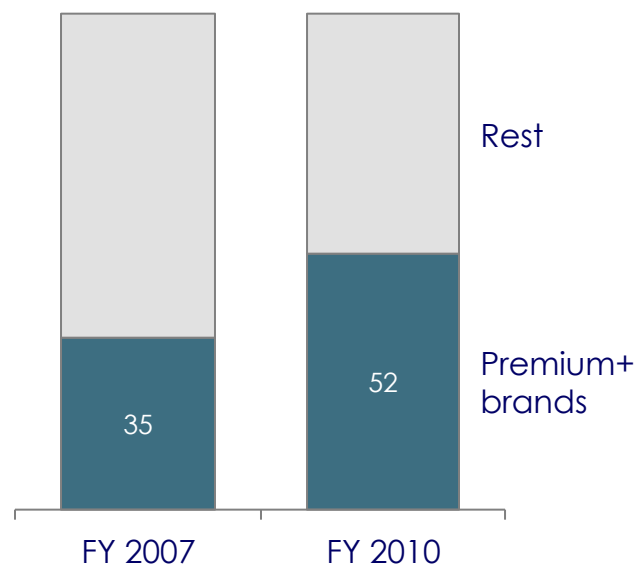
~75% of our A&P investments focused on premium brands

A&P mix (%)



Continuous premiumization of our brand portfolio

Net sales mix (%)



Note: Own spirits only (excludes wine, RTD and Sauza)

Premium+ Spirits > USD 15 per bottle 75 cl

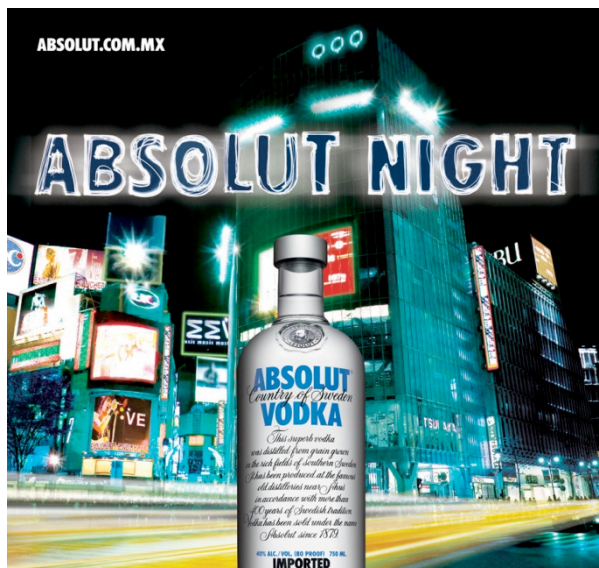
Source: Pernod Ricard

# Breakthrough brand activation in Absolut (I)

Absolut Night – campaign and on-trade activation



Casa Pedro Domecq  
Pernod Ricard



www.alcoholinformate.org.mx EVITE EL EXCESO S.S.A. 103300201A3574

**ABSOLUT NIGHT**






## Absolut recognized as consumers' "most loved" brand in spirits market in Mexico



Casa Pedro Domecq  
Pernod Ricard



**HSM**  
Inspiring ideas

**MillwardBrown**  
the research power behind great brands

HSM y Millward Brown  
felicitan a Absolut por haber  
obtenido el siguiente  
premio en el estudio

Las Mejores Marcas de México 2009

**ABSOLUT**  
*Country of Sweden*  
**VODKA**

**1er**  
lugar  
Categoría

Marcas más Amada 2009

## Reinvigorating our local brandy brands through creative brand activation



Casa Pedro Domecq  
Pernod Ricard

### The return of our brandies – back to our brands' roots

Targeted communication, pack and product innovation, pricing strategy



## Our route-to-market capabilities are recognized as the best ones in the market

### Best customer service in spirits



Best supplier award  
2008-10



Best fill rate award 2010

### Unique on-trade capabilities

Unique training center for on-trade customers



### Best route-to-market in spirits in Mexico

**Best-in-class sales team  
recognized by customers as  
trusted advisors**

**New technologies to help  
customers' business e.g.  
inventory system**



## We continuously aim at optimizing our expenses to free up resources to invest in our brands

We have one of the most efficient operations

### We optimized our supply chain over past 5 years ...

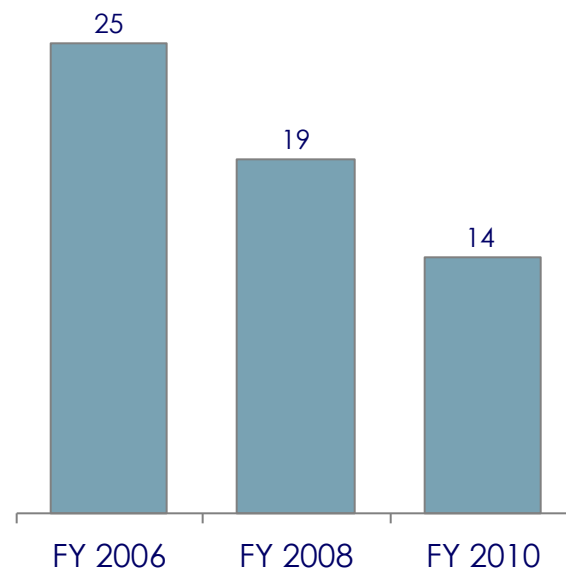
- From 6 to 3 plants
- From 5 to 3 DCs
- Reduction in number of suppliers

### ... with outstanding results

- More than U\$10M in annual savings
- Reduction of 38% in distribution cost while maintaining 99% fill rate

We reduced overheads in half over past 4 years

Overheads as % of sales



## Our people set us apart from the rest in this market

A unique team to win in the market – young, dynamic, motivated

### Young

- Commercial team average age <30 years

### Dynamic

- 174 promotions in one year

### Motivated

- 95% committed and with high sense of belonging in corporate survey
- 3% turnover



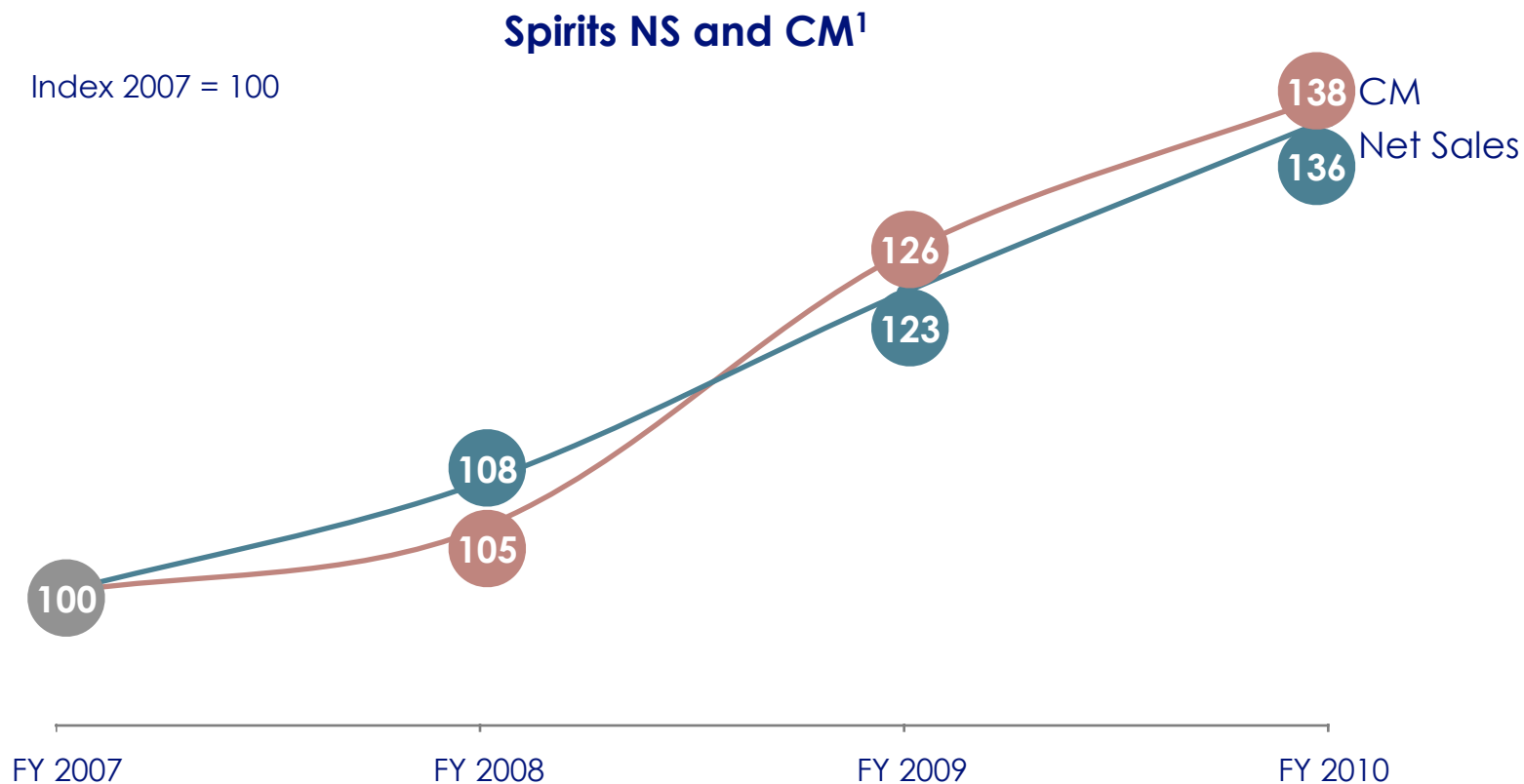
# Strategic pillars deliver on the core value creation levers

	Sales growth	Margins
1 Premiumization of mix	✓	✓
2 Creative brand development	✓	✓
3 Best-in-class route-to-market	✓	✓
4 Management of our expenses		✓
5 Unique, motivated team	✓	





## The prize from our winning strategy



**Rapid acceleration of Contributive Margin  
in a growing business**

1. Own spirits only (excludes wine, RTD and Sauza)  
Source: Pernod Ricard



## **Closing summary: leader in a growing market**

**Mexico is and will continue being an attractive market for spirits**

**Demographic trends are driving spirits consumption**

**Casa Pedro Domecq is well-positioned to benefit from market trends**

- ✓ Most comprehensive brand portfolio in the market
- ✓ Overall market leader with strong positions in most categories

**We have solid strategic pillars to continue driving growth and margin expansion**

- ✓ Premiumization of the mix
- ✓ Breakthrough brand development
- ✓ Best route-to-market in spirits in Mexico
- ✓ Aggressive management of our expenses
- ✓ Unique, motivated team

**... and a strong leadership team committed with our winning strategy**

**We are uniquely positioned to continue driving growth in our industry and maintain our market leading position**





Pernod Ricard Brasil

# BRAZIL

Bryan Fry

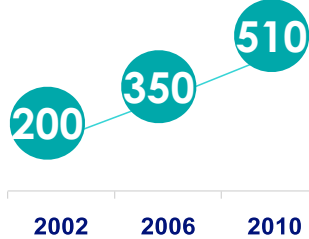
Chief Executive Officer



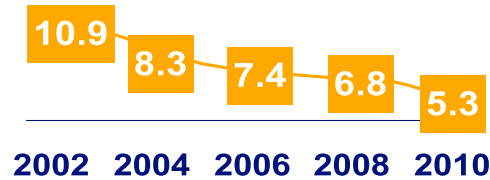
New York – May 24 & 25, 2011

# We compete in a dynamic country with solid underlying economic fundamentals ...

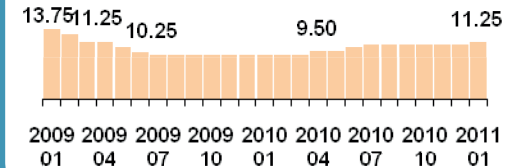
**Minimum average  
Income (R\$)**



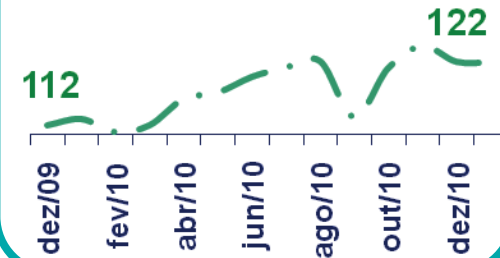
**Unemployment Rate**



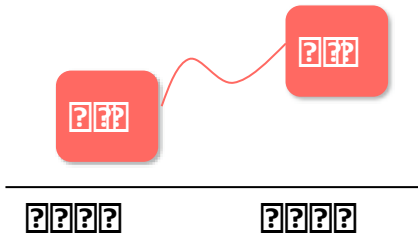
**Selic Interest**



**Consumer Confidence**

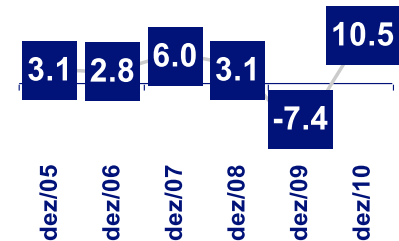


**GDP Evolution (in trillion R\$)**



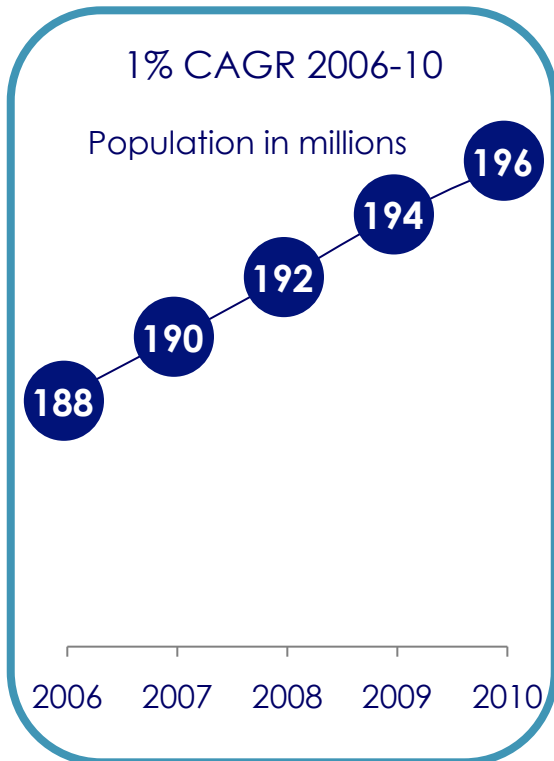
GDP growth at 7.1% for 2010

**Industrial production % Var.**

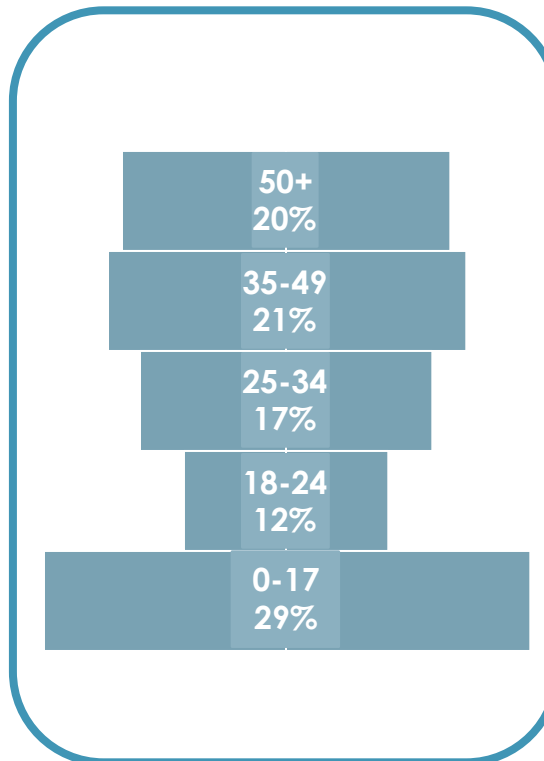


# ... and very attractive demographics for spirits

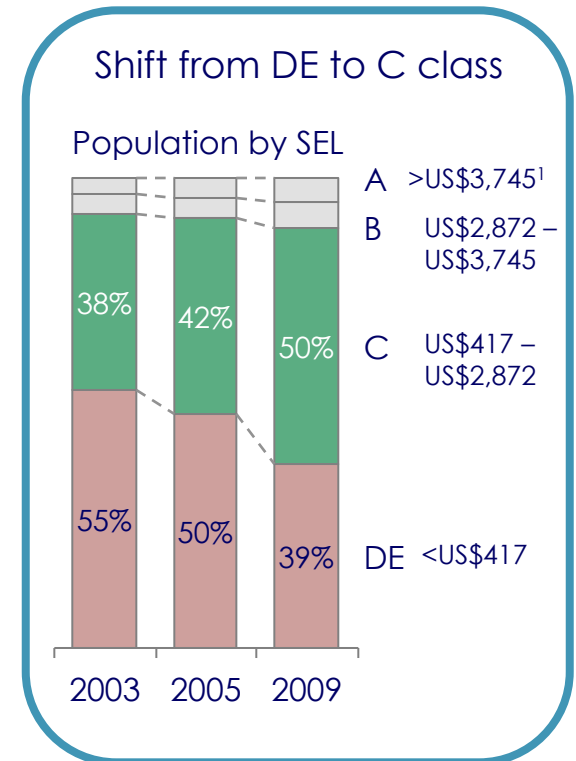
## Steady growth in population



## Very young pyramid



## Strong emergence of middle class



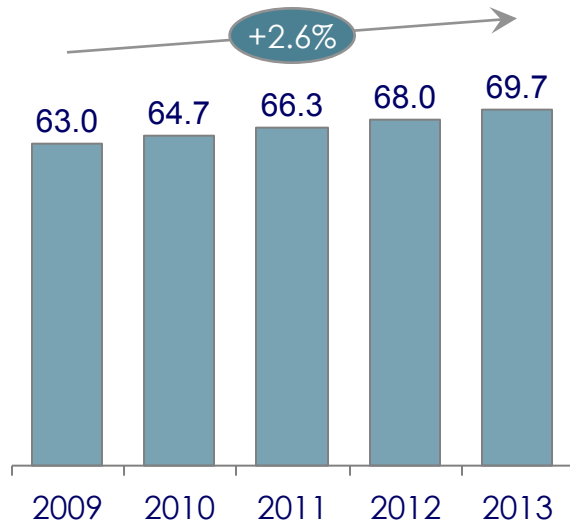
1. Monthly salary in USD  
2. Source: IBGE, J.P.Morgan Brazil 101, BCG



# Alcoholic drinks are growing with most of spirits growth driven by vodka and whisky

## Alcoholic drinks will continue growing

Alcoholic drinks per capita (L)<sup>1</sup>



## Spirits growth driven mainly by vodka and whisky

CAGR 2009-13 (%)



1. Includes spirits, wine and beer  
Source: Euromonitor; IMF; IWSR; BCG

# Vodka is the most dynamic category with very different trends across sub-categories

	Super premium	Premium	Standard	Value
Price range (USD/liter)	3? ?? ??	? ?? ???? ?	? ?? ???? ?	D? ?? ??
Segment as % of category	D?S	?????S	???S	???S
Segment growth (CAGR 2009-13)	??S	??S	?S	?S
Pernod Ricard position	3 	1 	2 	? ?

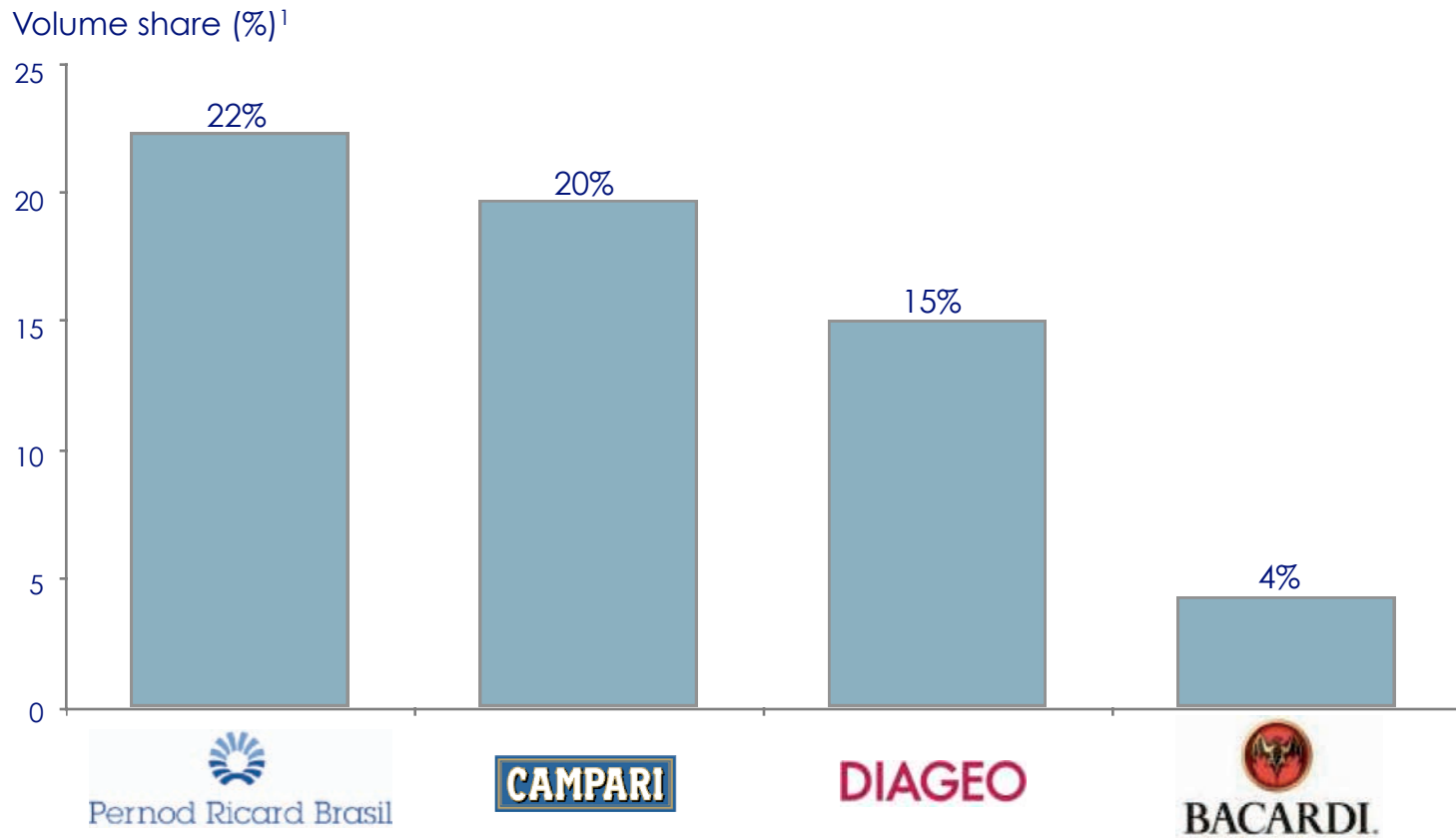
**Absolut driving the vodka category – premium+ expected to be larger than standard by 2015**

# We have the most comprehensive brand portfolio in the market to benefit from these trends

	Vodka	Whisky	Rum	Cachaça		Sparkling wine and Champagne	Wine
Super premium+							
Premium		   <sup>(1)</sup>	 				 
Value / standard		  <sup>(1)</sup> 		 			



# We lead the Brazilian spirits market



# Four key strategic pillars to win in the Brazilian market

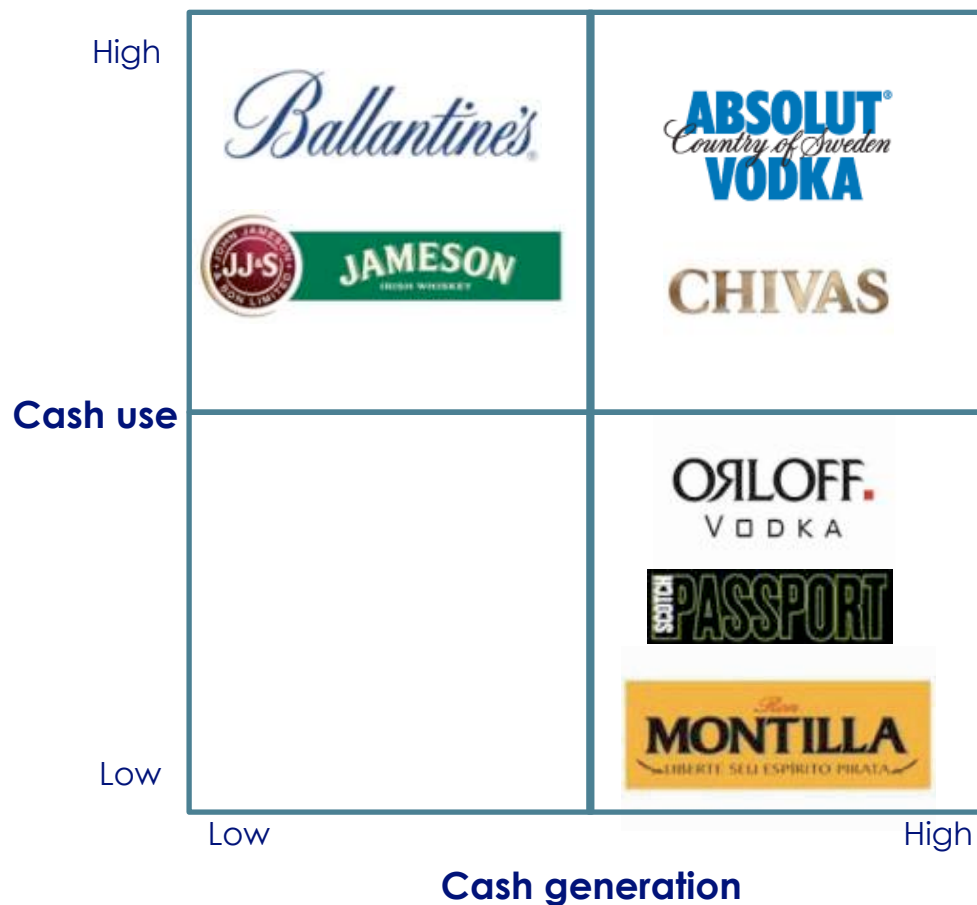
- 1 Optimization of portfolio mix
- 2 Creative brand development
- 3 Best-in-class route-to-market
- 4 Continuous strengthening of the organization

# We manage our brand portfolio to win in the market

Our local brands fund investment in premium brands



Pernod Ricard Brasil



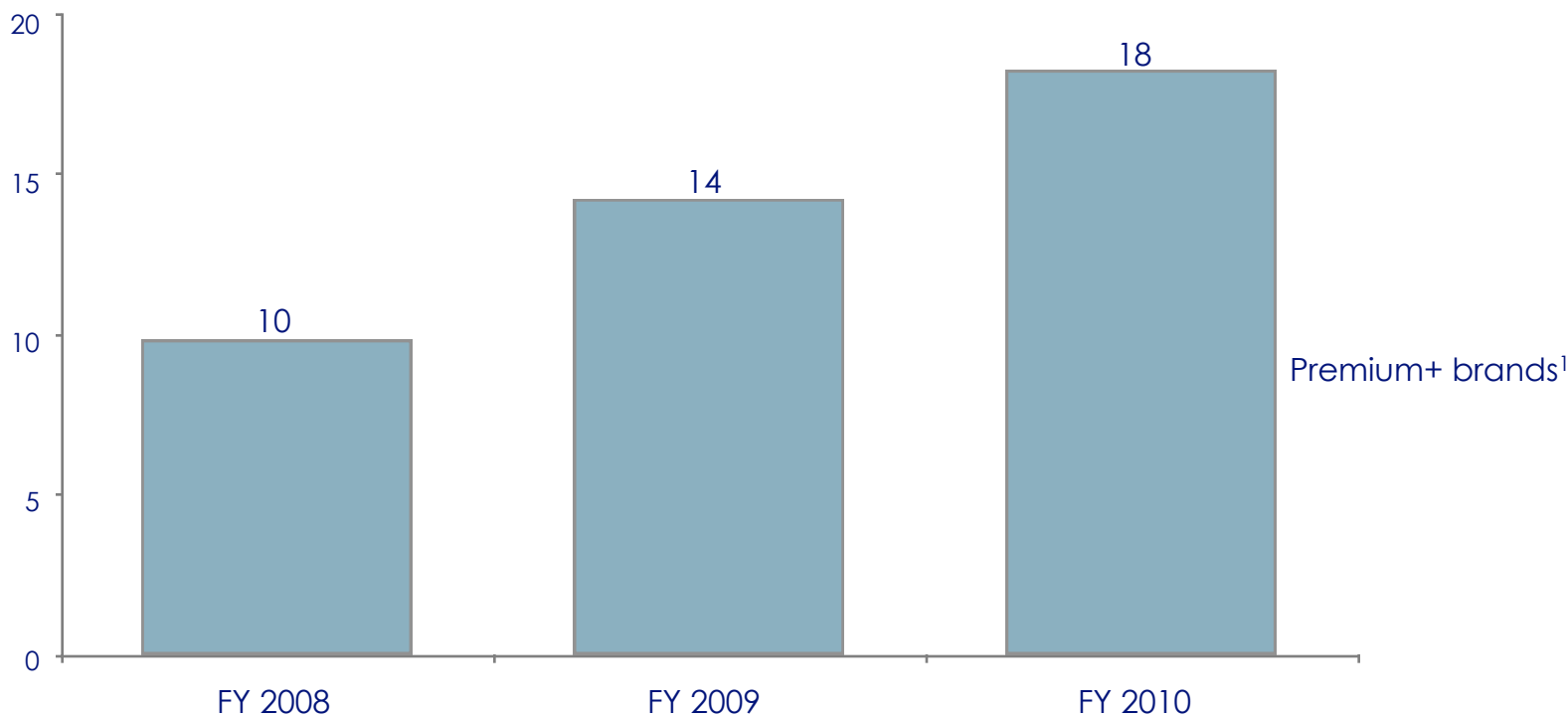


# The continuous premiumization of our portfolio has helped expand our margins



Pernod Ricard Brasil

Premium+ brands on total sales (%)



**~600 bps increase in contributive margin ratio from  
FY 2008 to FY 2010**

1. Premium+ brands = >USD30 per liter  
Note: includes all categories (spirits and wines)  
Source: Pernod Ricard

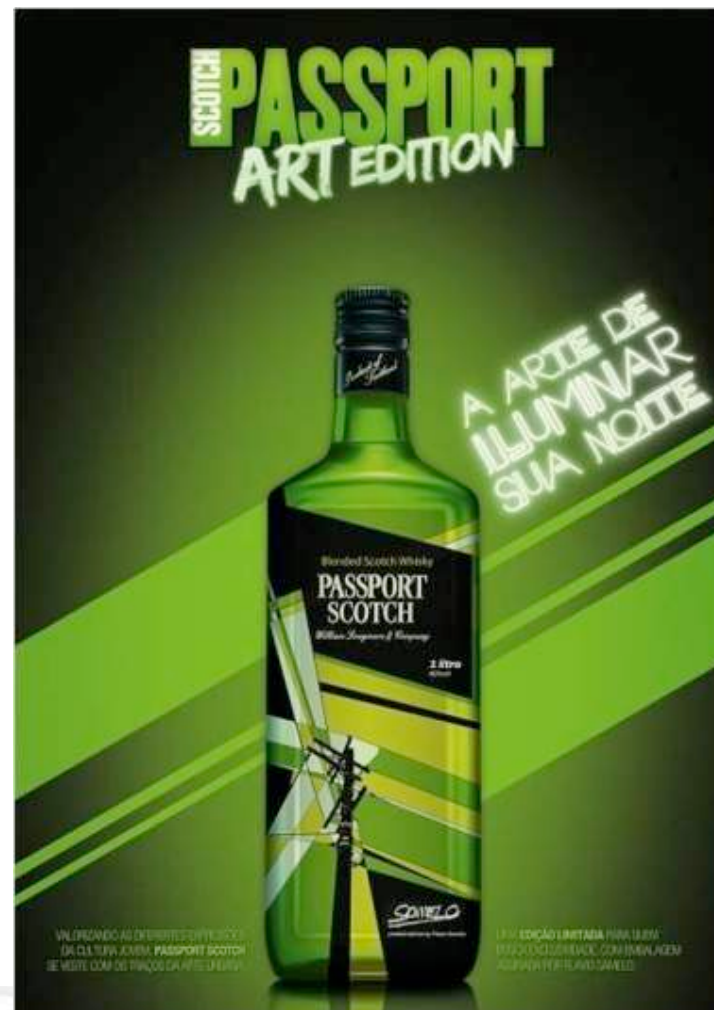
## We accelerate growth of our brands through creative brand activation



Pernod Ricard Brasil

Outstanding communication and innovation to grow premium brands

Selective innovation to maintain strong position in local brands



## Bringing breakthrough brand activation to life in Absolut (I)



Pernod Ricard Brasil

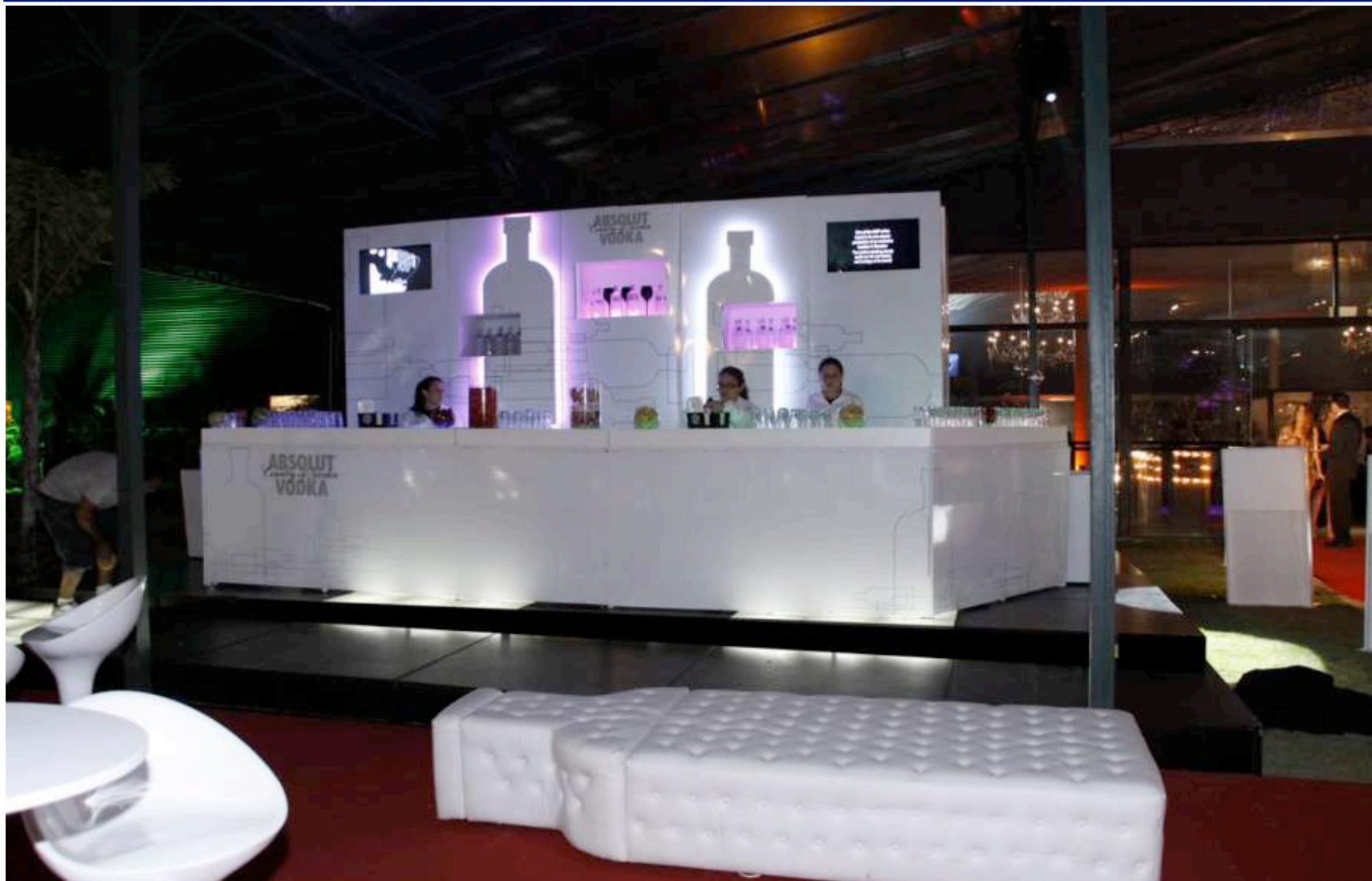




## Bringing breakthrough brand activation to life in Absolut (II)

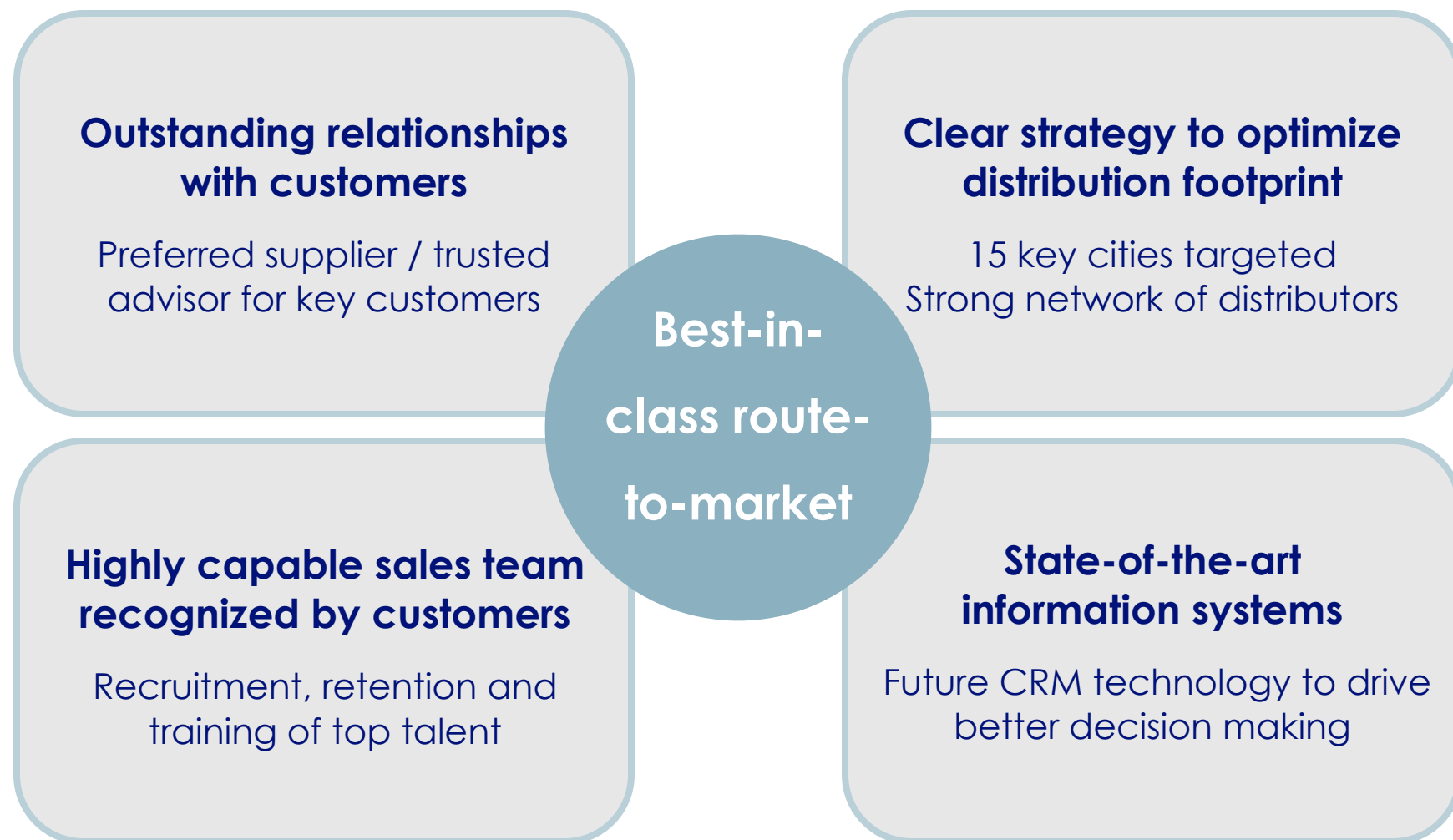


Pernod Ricard Brasil



~30% growth in sales in FY 2010  
~70% market share in premium+ vodka

## Our route-to-market capabilities are a key enabler to win in the market



## We continuously work to strengthen our organization



### Strong investment in our people

+400 staff (+10% vs. 2010)

50% of staff spread throughout Brazil

Continuous investment in training and development

### Optimization of our core processes

New Commercial Cycle process to streamline our decision making and win in the market with channel specific activities

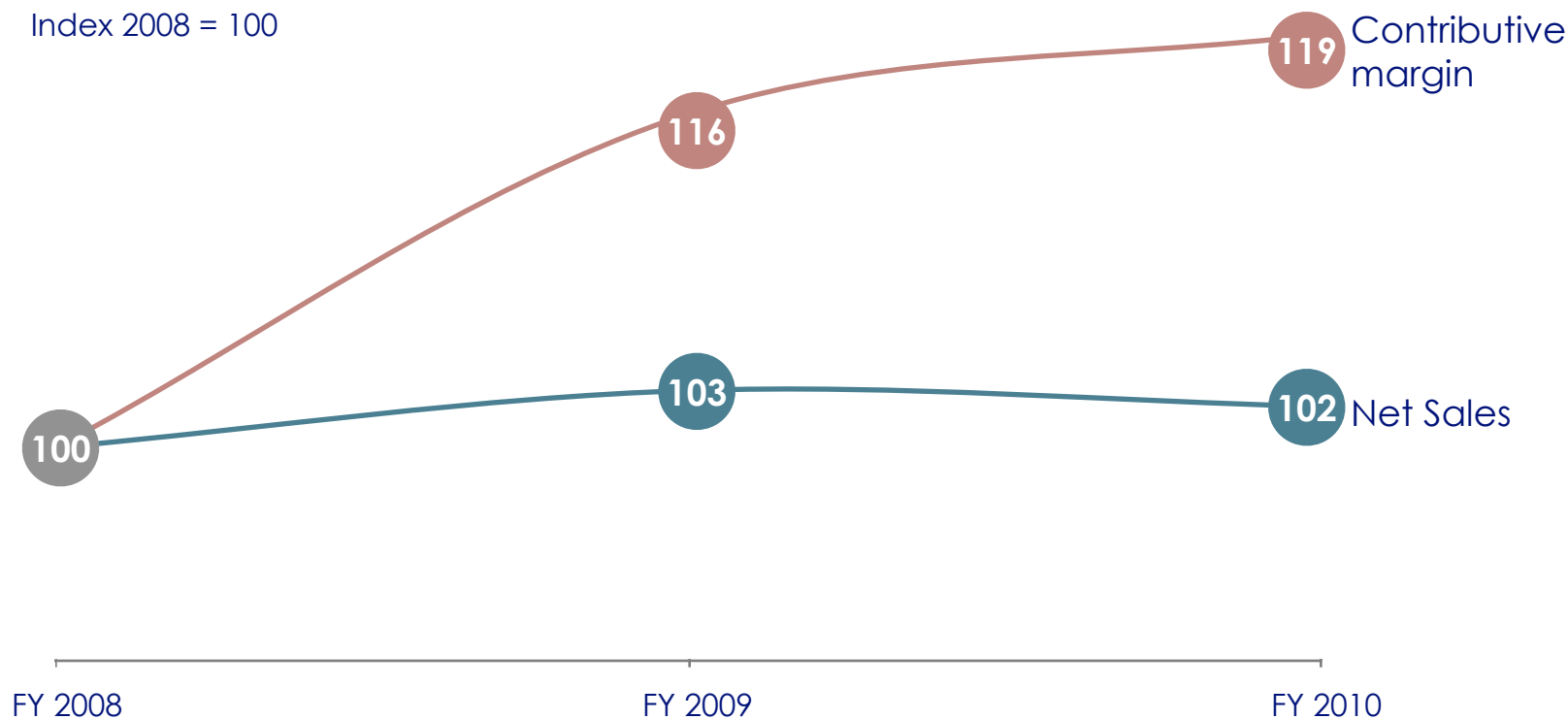


# Strategic pillars deliver on the core value creation levers

	Sales growth	Margins
1 Optimization of portfolio mix	✓	✓
2 Creative brand development	✓	✓
3 Best-in-class route-to-market	✓	✓
4 Strengthening of the organization	✓	



## The prize from our winning strategy



**Rapid acceleration of contributive margin  
due to portfolio optimisation**



## **Closing summary: leading a dynamic market**

**Brazil is a dynamic market with attractive demographic trends**

**PR Brasil is uniquely positioned to benefit from these trends**

- ✓ Most comprehensive brand portfolio in the market
- ✓ Leading position with strong shares across regions

**We have solid strategic pillars to drive value creation...**

- ✓ Active portfolio management
- ✓ Creative brand development
- ✓ Best-in-class route-to-market
- ✓ Strong organization

**... and a strong leadership team to execute our winning strategy to drive profitable growth**





**Brazil is an engine of growth for Pernod Ricard**



Pernod Ricard

*Créateurs de convivialité*

## IMPORTANT NOTICE

**Cautionary statement concerning forward-looking statements:** This presentation may contain statements of future expectations and other “forward-looking” statements. The forward-looking statements are based on current beliefs, expectations and assumptions, including, without limitation, assumptions regarding present and future business strategies and the environment in which Pernod Ricard operates. By their nature, they are subject to numerous risks and uncertainties and Pernod Ricard’s actual results of operations, financial condition and liquidity as well as development of the industry in which it operates may differ materially from those made in or suggested by the forward-looking statements contained in this presentation. There are a number of factors that could cause actual results and developments to differ materially from those expressed or implied by these forward-looking statements, and include factors that are outside of Pernod Ricard’s control. These factors include, but are not limited to:

- adverse general economic conditions in the company’s key markets;
- significant adverse events occurring in a season during which Pernod Ricard historically makes an above-average portion of its sales;
- intense competition in the markets in which Pernod Ricard operates and its ability to effectively compete against other market players;
- increasing merchant and retailer leverage resulting from industry consolidation;
- diverse political, legal, economic and other conditions affecting the markets in which Pernod Ricard operates;
- changes in consumer expectations and preferences;
- interruptions in the production of products resulting from a major incident at one of Pernod Ricard’s production sites;
- fluctuations in the cost of raw materials and other production materials;
- Pernod Ricard’s ability to successfully integrate acquired businesses;
- damage to Pernod Ricard’s reputation resulting from incidents occurring in one of its production facilities, product contamination or counterfeit products;
- Pernod Ricard’s ability to attract and retain key personnel or material disruptions of operations due to industrial actions;
- breakdowns or significant interruptions in Pernod Ricard’s information systems;
- Pernod Ricard’s indebtedness and leverage;
- liabilities arising from pension plans and other post-retirement benefits;
- Pernod Ricard’s ability to protect its intellectual property;
- the adoption of more stringent laws and regulations relating to the advertising, promotion and labeling of alcoholic beverages, taxes and alcohol consumption; and
- costs and potential liabilities that may be incurred in connection with litigation or regulatory proceedings.

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