

## In summary

- **Renewal of Ms Danièle Ricard's term of office as Chairwoman of the Board of Directors during the Board of Directors held after the Combined Shareholders' Meeting**
- **Renewal of the directorships of Ms Danièle Ricard, Mr Laurent Burelle, Mr Michel Chambaud, Mr Anders Narvinger and of Société Paul Ricard represented by Mr Paul-Charles Ricard**
- **Favourable opinion on the elements of compensation due or granted to Ms Danièle Ricard, Chairwoman of the Board of Directors, Mr Pierre Pringuet, Vice Chairman of the Board of Directors and Chief Executive Officer and Mr Alexandre Ricard, Deputy Chief Executive Officer & Chief Operating Officer**
- **Amendment of the bylaws: determination of the appointment process for Directors representing employees**
- **Dividend : €1.64 per share**

## Press release - Paris, 6 November 2013

### Combined Shareholders' Meeting of 6 November 2013

Pernod Ricard's shareholders held their Combined Shareholders' Meeting (ordinary and extraordinary) today, chaired by Danièle Ricard, Chairwoman of the Board of Directors, to approve the 2012/2013 consolidated and parent company financial statements for the year ended 30 June 2013 and to vote on the resolutions submitted to their approval.

#### **Dividend: 4% increase to €1.64 per share**

The shareholders set the cash dividend at €1.64 per share for the 2012/13 financial year, which is an increase of 4% compared to that of the previous year. An interim dividend payment of €0.79 per share having been paid on 5 July 2013, the balance amounting to €0.85 per share will be detached on 12 November 2013 and paid on 15 November 2013.

#### **Renewal of Directors**

The Shareholders' Meeting renewed the directorships of Ms Danièle Ricard, Mr Laurent Burelle, Mr Michel Chambaud and Société Paul Ricard, represented by Mr Paul-Charles Ricard, for a term of four years. In order to allow the staggered renewal of the Board of Directors, the directorship of Mr Anders Narvinger was renewed for a term of two years.

#### **Favourable opinion on the elements of compensation due or granted in respect of the 2012/2013 financial year to each Executive Director**

Pernod Ricard's shareholders gave a favourable opinion on the elements of compensation due or granted in respect of the past financial year to Ms Danièle Ricard, Chairwoman of the Board of Directors, Mr Pierre Pringuet, Vice Chairman of the Board of Directors and Chief Executive Officer and Mr Alexandre Ricard, Deputy Chief Executive Officer & Chief Operating Officer.

### **Amendment of the bylaws: determination of the appointment process of the Directors representing employees**

The shareholders approved the amendment of the Company bylaws in order to determine the appointment process of the Directors representing employees in accordance with the law of 14 June 2013 relating to the protection of employment. Thus, the first Director representing employees will be appointed by the group committee (France) and the second by the European works council.

### **Board of Directors' meeting of 6 November 2013 (post Meeting)**

The Board of Directors, meeting today at the close of the Shareholders' Meeting, unanimously decided, on the recommendation of the Nominations and Governance Committee, to renew Ms Danièle Ricard's term of office as Chairwoman of the Board of Directors.

***The Combined Shareholders' Meeting was broadcasted live and can now be viewed in both French and English on the [www.pernod-ricard.com](http://www.pernod-ricard.com) website.***

#### **Shareholders' agenda:**

*Innovation Day - Tuesday 28 January 2014*

*2013/14 half-year sales and results – Thursday 13 February 2014*

#### **About Pernod Ricard**

*Pernod Ricard is the world's co-leader in wines and spirits with consolidated sales of € 8,575 million in 2012/13. Created in 1975 by the merger of Ricard and Pernod, the Group has undergone sustained development, based on both organic growth and acquisitions: Seagram (2001), Allied Domecq (2005) and Vin & Sprit (2008). Pernod Ricard holds one of the most prestigious brand portfolios in the sector: Absolut Vodka, Ricard pastis, Ballantine's, Chivas Regal, Royal Salute and The Glenlivet Scotch whiskies, Jameson Irish whiskey, Martell cognac, Havana Club rum, Beefeater gin, Kahlúa and Malibu liqueurs, Mumm and Perrier-Jouët champagnes, as well Jacob's Creek, Brancott Estate, Campo Viejo and Graffigna wines. Pernod Ricard employs a workforce of nearly 19,000 people and operates through a decentralised organisation, with 6 "Brand Companies" and 80 "Market Companies" established in each key market. Pernod Ricard is strongly committed to a sustainable development policy and encourages responsible consumption.*

*Pernod Ricard's strategy and ambition are based on 3 key values that guide its expansion: entrepreneurial spirit, mutual trust and a strong sense of ethics. Pernod Ricard is listed on the NYSE Euronext exchange (Ticker: RI; ISIN code: FR000120693) and is a member of the CAC 40 index.*

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