

Press release - Paris, 6 November 2014  
*Combined Shareholders' Meeting*

## **Combined Shareholders' Meeting of 6 November 2014**

### **In summary**

- **Dividend: €1.64 per share**
- **Renewal of the directorships of Ms Gonzalez-Gallarza, Mr Ian Gallienne and appointment of Mr Gilles Samyn**
- **Favourable opinion on the elements of compensation due or granted to Ms Danièle Ricard, Chairwoman of the Board of Directors, Mr Pierre Pringuet, Vice Chairman of the Board of Directors and Chief Executive Officer and Mr Alexandre Ricard, Deputy Chief Executive Officer & Chief Operating Officer**
- **Reject of Resolution 14: grant of stock options**

Pernod Ricard's shareholders held their Combined Shareholders' Meeting (ordinary and extraordinary) today, chaired by Danièle Ricard, Chairwoman of the Board of Directors, to approve the 2013/2014 consolidated and parent company financial statements for the year ended 30 June 2014 and to vote on the resolutions submitted to their approval.

### **Dividend: €1.64 per share**

The shareholders set the cash dividend at €1.64 per share for the 2013/2014 financial year. An interim dividend payment of €0.82 per share having been paid on 8 July 2014, the balance amounting to €0.82 per share will be detached on 13 November 2014 and paid on 17 November 2014.

### **Renewal/Appointment of Directors**

The Shareholders' Meeting renewed the directorships of Ms Gonzalez-Gallarza and Mr Ian Gallienne for a term of 4 years and appointed Mr Gilles Samyn for a term of 4 years.

### **Favourable opinion on the elements of compensation due or granted in respect of the 2013/2014 financial year to each Executive Director**

Pernod Ricard's shareholders gave a favourable opinion on the elements of compensation due or granted in respect of the past financial year to Ms Danièle Ricard, Chairwoman of the Board of Directors, Mr Pierre Pringuet, Vice Chairman of the Board of Directors and Chief Executive Officer and Mr Alexandre Ricard, Deputy Chief Executive Officer & Chief Operating Officer.

### **Reject of Resolution 14: grant of stock options**

Pernod Ricard's shareholders rejected the possibility for the Board of Directors to grant options to employees and Executive Directors of the Company and Group companies entitling the beneficiaries to subscribe for Company shares to be issued or purchase existing Company shares.

On this occasion, Ms Danièle Ricard, Chairwoman of the Board of Directors said:

*"We acknowledge that Resolution 14 concerning the grant of options to subscribe for shares to be issued or purchase existing shares (so called stock options) has been rejected. It is not the principle that was rejected but the technical change applied to the performance criteria. Our duty is to listen to our shareholders. The Board of Directors will consider and review, on the recommendation of the Compensation Committee, new performance criteria for our future stock options plans which will be submitted to the 2015 Shareholders' Meeting vote".*

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***The Combined Shareholders' Meeting was broadcasted live and can now be viewed in both French and English on the <http://pernod-ricard.com/21/home> website.***

***Shareholders' agendas:***

*2014/15 half-year sales and results – Thursday 12 February 2015*

*2014/15 3<sup>rd</sup> quarter sales and results – Thursday 23 April 2015*

**About Pernod Ricard**

*Pernod Ricard is the world's co-leader in wines and spirits with consolidated sales of € 7,945 million in 2013/14. Created in 1975 by the merger of Ricard and Pernod, the Group has undergone sustained development, based on both organic growth and acquisitions: Seagram (2001), Allied Domecq (2005) and Vin&Sprit (2008). Pernod Ricard holds one of the most prestigious brand portfolios in the sector: Absolut Vodka, Ricard pastis, Ballantine's, Chivas Regal, Royal Salute and The Glenlivet Scotch whiskies, Jameson Irish whiskey, Martell cognac, Havana Club rum, Beefeater gin, Kahlúa and Malibu liqueurs, Mumm and Perrier-Jouët champagnes, as well as Jacob's Creek, Brancott Estate, Campo Viejo and Graffigna wines. Pernod Ricard employs a workforce of nearly 18,000 people and operates through a decentralised organisation, with 6 "Brand Companies" and 80 "Market Companies" established in each key market. Pernod Ricard is strongly committed to a sustainable development policy and encourages responsible consumption. Pernod Ricard's strategy and ambition are based on 3 key values that guide its expansion: entrepreneurial spirit, mutual trust and a strong sense of ethics.*

*Pernod Ricard is listed on the NYSE Euronext exchange (Ticker: RI; ISIN code: FR0000120693) and is a member of the CAC 40 index.*

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