



**Information on the compensation of
Danièle Ricard, Chairwoman of the Board**

At its meeting held on August 29, 2012 the Board of Directors of Pernod Ricard followed the recommendation of the Nominations Committee and appointed Danièle Ricard as non executive Chairwoman of the Board.

The Board also followed the recommendation of the Compensation Committee and approved the following compensation:

- ❖ Gross annual fixed compensation 2012/2013: 110,000 euros
- ❖ No variable compensation
- ❖ No board attendance fees
- ❖ No entitlement to performance-related stock options or performance-related free shares