



**Information on the compensation and benefits granted to
Danièle Ricard, Chairwoman of the Board**

At its meeting held on August 27, 2014 the Board of Directors of Pernod Ricard followed the recommendation of the Compensation Committee and approved the following compensation to the benefit of Danièle Ricard, non executive Chairwoman of the Board:

- ❖ Gross annual fixed compensation 2014/2015: **110,000** euros (unchanged since her appointment as Chairwoman of the Board in August 2012)
- ❖ No variable compensation
- ❖ No board attendance fees
- ❖ No entitlement to performance stock options or performance shares

Reminder: Ms. Danièle Ricard shall receive no compensation when she is no longer Chairwoman of the Board and she is not entitled to the Company supplementary pension plan.