

Asia Conference

Philippe Guettat Chairman & CEO







Philippe Guettat, a Masters graduate of Ecole des Hautes Etudes Commerciales (HEC), joined Pernod Ricard in 1991 and built his career in Asia.

1991 Export Area Manager (Cognac Renault Bisquit)

1992 Marketing Manager (Pernod Ricard Singapore)

1994 Regional Marketing Director (Pernod Ricard Far East Ltd.)

1997 Managing Director (Pernod Ricard Hong Kong)

1999 Marketing & International Director (SA Pernod)

2002 Managing Director (Pernod Ricard China)

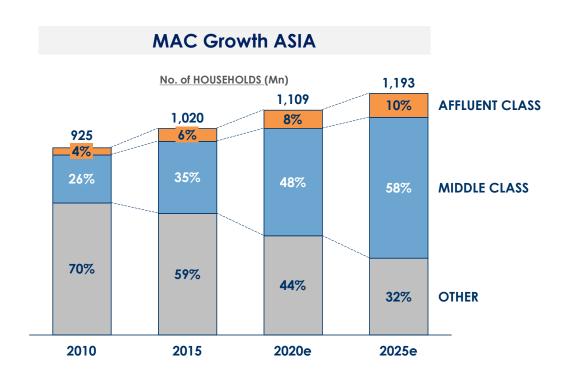
2009 Chairman & CEO (The Absolut Company)

2012 Chairman & CEO (Martell Mumm Perrier-Jouët)

2015 Chairman & CEO (Pernod Ricard Asia)

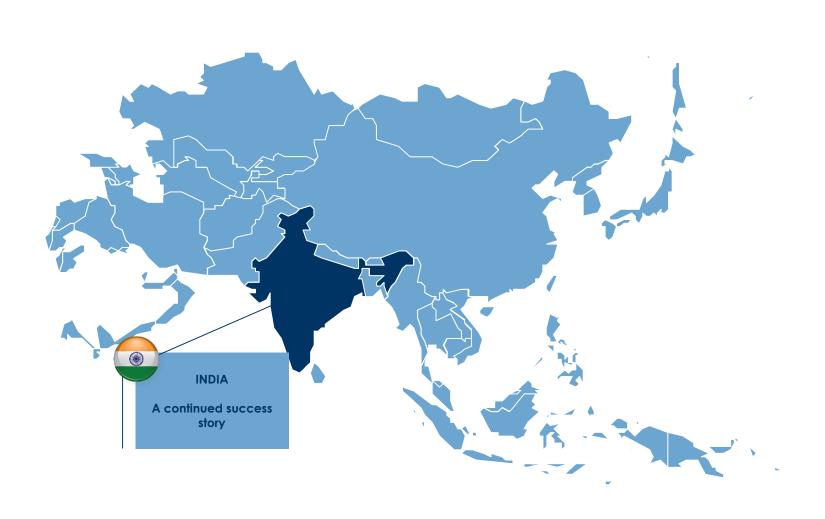
Pernod Ricard Asia: A strong growth driver for the Group_{Pernod Ricard Asia}

- ▶ Asia represents c. 1/3 of Pernod Ricard Sales
- Key to continued future success is seizing the middle-class opportunity while continuing to build our business with the Affluent Asian consumers and HNWIs



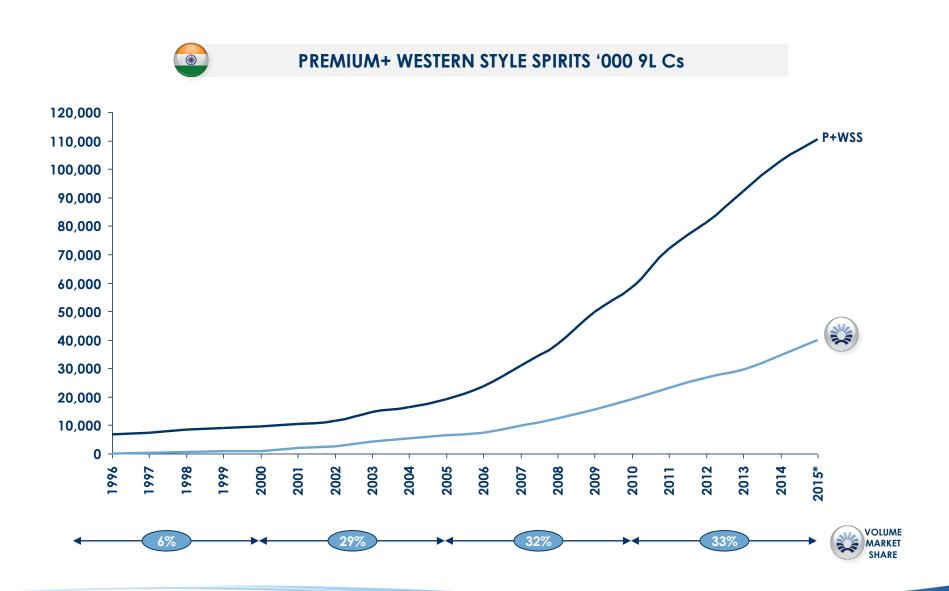
INDIA: A continued success story





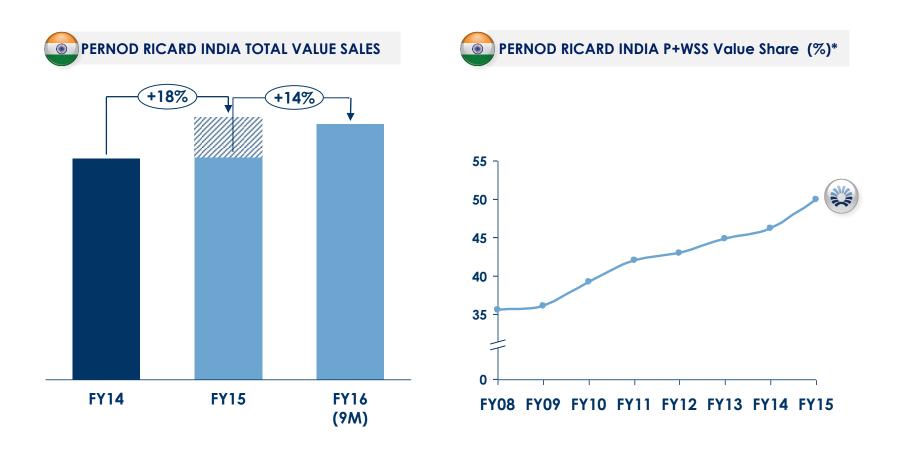
INDIA: Success built over 20 years







 Continued market share gains and top-line double digit growth due to a powerful local and international portfolio



INDIA: Strong potential for premiumisation

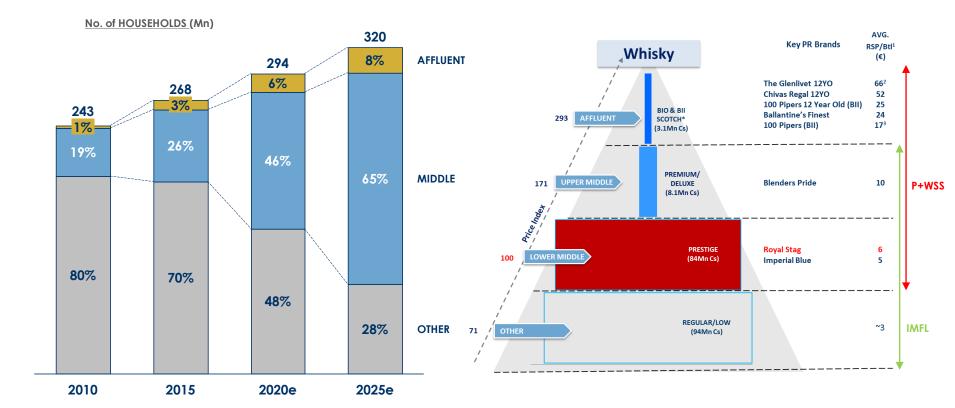




Growing number of MAC households



Continue to recruit from Regular/Low



IHS Global Insight MAR 2016 (2005 USD Constant FX)

MAC:: Millions household income PPP, Affluents > \$80K USD, Middle Class: \$20k-80k, USD

Others: <\$20k

Source: IWSR VOL.

NB: BII = Bottled in India, BIO = Bottled in Origin,
IMFL = Indian Made Foreign Liquor

* Including US, Canadian & Irish Whiskies

 1Delhi Domestic market at LE16 Fx (1 \in = 72.121 INR) 2RSP for TGL 12 3RSP for 100 Piper Bottled in India pack

INDIA: Strengthening Leadership in Premium+ Indian Whiskies





























INDIA: Focus on Driving Awareness and Recruitment of Affluent Consumers



Strong sustained double digit performance on international brands

























ABSOLUT.





INDIA: Success Supported by Key Enablers



Driven by Commercial Excellence & focus at the Last 3 Feet

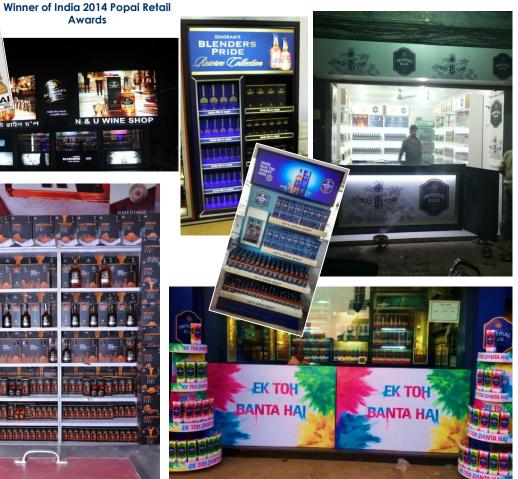
Awards



Royal Stag local store branded visibility, owning street and the store environment



Blenders Pride shop signage & in-store display driving premiumisation



Imperial Blue street and retail visibility drives brand stand-out

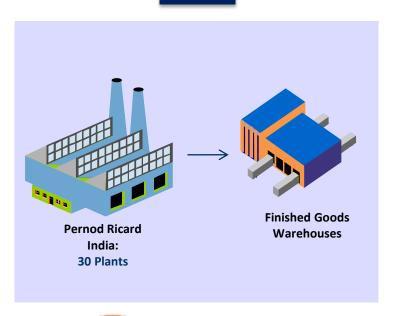
INDIA: Success Supported by Key Enablers

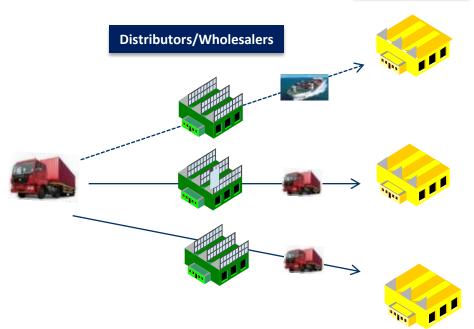


✓ Operational efficiency in a complex operational environment

>65,000 outlets

30 Plants









Nashik manufacturing site



Rocky manufacturing site

INDIA: Engaged Local Talent and Leadership



Marketing, Manufacturing, Logistics and Procurement expertise

EMPLOYEE ENGAGEMENT SCORE¹







Marketing Conference Jan 16



Annual Rewards & Recognition Program 2015



Leadership Intervention Program at Management Development Institute

INDIA: Working with the community





Skill India Project providing training to unemployed youth

Clean Water Project providing sanitation in village schools



Charitable Dispensary



Partnership with Gurgaon Traffic Police on Road Safety





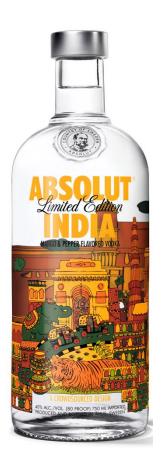
Responsible Drinking Training to Young Adults

INDIA: Locally relevant successful innovation



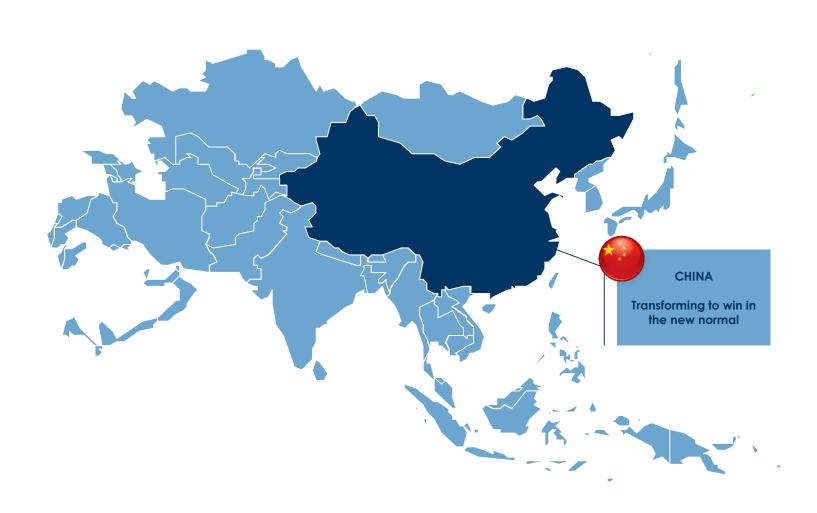






CHINA: Transforming to win in the new normal

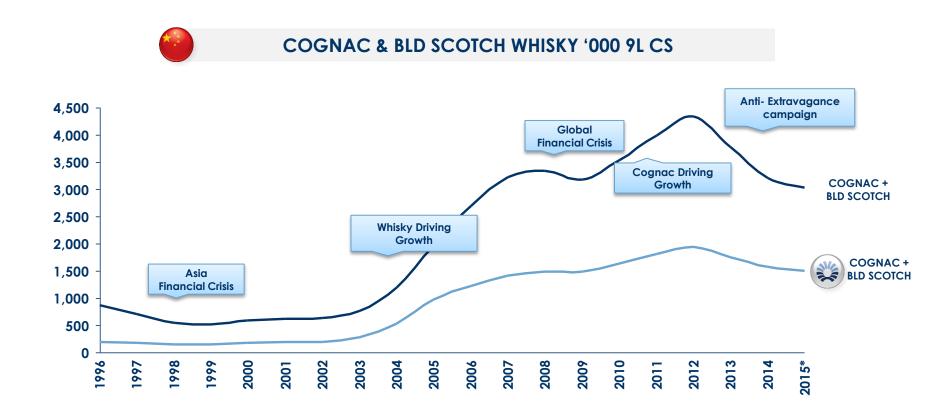




CHINA: Pernod Ricard has been the key driver of the long-term growth story of International Spirits



- ▶ Difficult past 3 years because of anti-extravagance and prestige market slow-down
- Intact ambition mid-term



IWSR (2015 preliminary release)

CHINA: Business transforming to win in new normal



- China Sales still in decline FY16
- Martell resilient but Scotch still in double-digit decline
- Price/mix improving

FY13

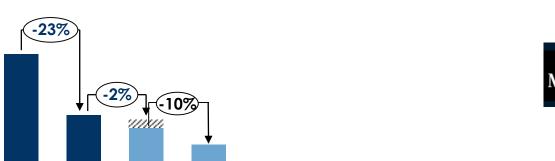
FY14

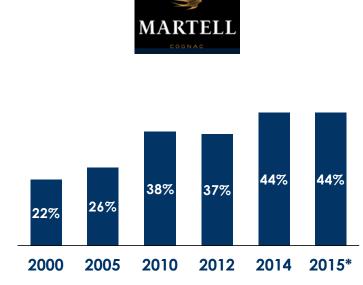
FY15

FY16

(9M)







COGNAC VOL. MARKET SHARE*

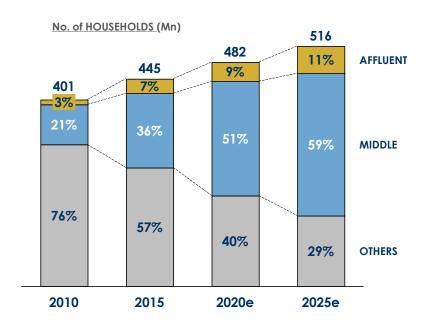
* IWSR (2015 preliminary release)

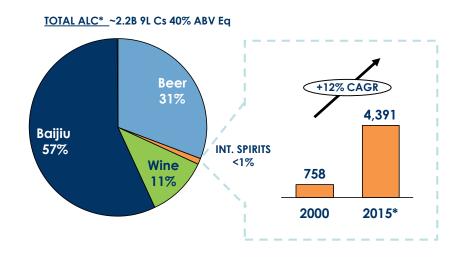
CHINA: Strong fundamentals



Double digit MACs growth forecast

Low International Spirits penetration





IHS Global Insight 2015 (2005 USD Constant FX)

MAC:: Millions household income PPP, Affluents > \$80K USD, Middle Class: \$20k-80k, USD

Others: <\$20k

CHINA: New Consumer Access



Digital Explosion



Accessible portfolio



New Drinking styles



PAST



Bottle Service



Hosted/Business Entertainment



Luxury Night Contracted Bar







NEW NORMAL



Bar Service & Cocktails



Social lighter drinkers



Small Speak Easy Bars

CHINA: In the New Normal Pernod Ricard will have a new business model



	PAST	NEW NORMAL
RSP	HIGH	ACCESSIBLE
Pricing model	CONTRACTED	FLEXIBLE
Wholesaler / external RTM	DEEP	SHALLOW
Service Model	HIGH-VALUE HIGHER COST	LOWER VALUE LOWER COST
Activation	HEAVY INVESTMENT (CUSTOMISED)	LIGHTER INVESTMENT (TURN-KEY)

CHINA: Further development of middle-class portfolio



HNWI & AFFLUENT CLASS PORTFOLIO





MIDDLE CLASS PORTFOLIO



CHINA: Significant initiatives driving core business







✓ RECRUIT



Build Martell Noblige 'party' community to drive CRM and advocacy

ADVOCATE

✓ RETAIN



On-trade amplification with bar parties & activations and drink rituals

Win the night with Martell Noblige 'party to impress' experiences

CHINA: Accelerating premium brands for middle-class





✓ Supported by Strong Digital Programs









































Martell Distinction integrated digital **Communication & Activation**

Chivas 12 Communication & Activation

Ballantine's Finest Music Festival & On-Trade Night Activation

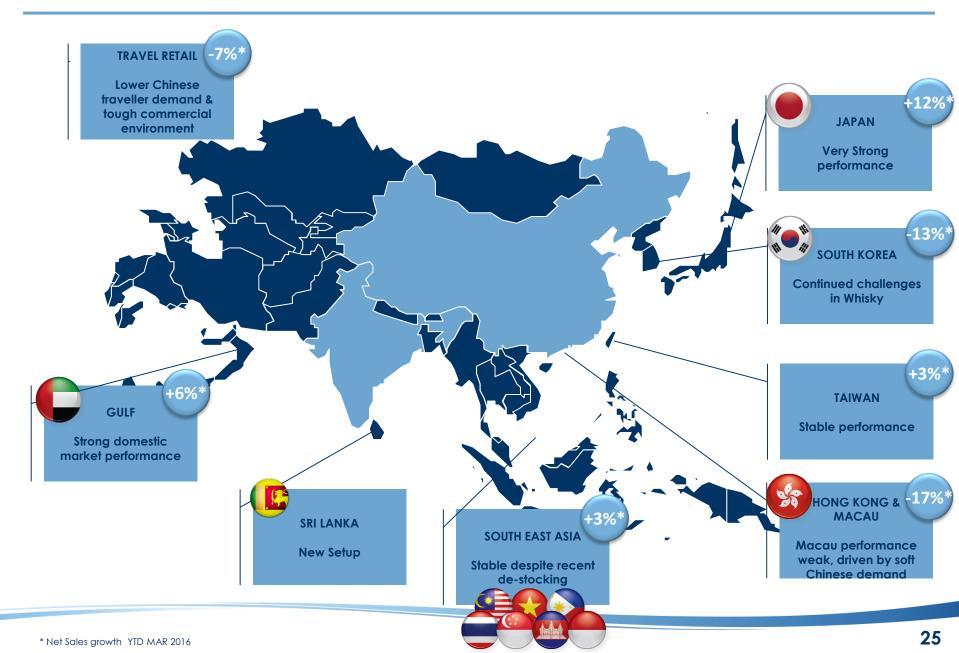
Absolut education, 'Absolut Nights' Activation, **CRM & Community**

Novak Made By & Our Table **Tennis Carnival Digiwine CRM Community**

Ecommerce: +33% YTD*

REST OF ASIA





REST OF ASIA: Japan continues strong growth & success Pernod Ricard Asia





Building leading luxury brands with Experiences and Innovation























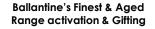
Perrier Jouet Belle Époque Edition Automne Launch & L'Eden Tokyo Oct 2015 & Mar 2016





Chivas & Chivas Mizunara activation











activation

26 * IWSR 2015 Volume growth

REST OF ASIA: Strong locally relevant innovation driving future growth









Kahlua Matcha Launch Japan Exclusive Mar 2016 Japan



Imperial Neon Launch Oct 2015 Korea Exclusive

Chivas Icon Launch May, Oct & Nov 2015
Gulf, China & Hong Kong



Travel Retail Exclusive

Global and local leverage of Martell 300 year milestone Pernod Ricard Asia











REST OF ASIA: Extensive local community efforts













Conclusion



- Long-term track record of success in Asia
- Continued success of India
- China transforming to win in New Normal
- Renewed confidence in medium-term

REMEMBER – Responsib'All Day June 2nd



✓ Global day of community action by all employees.

