

Sales to 31 March 2020



23 April 2020

All growth data specified in this presentation refers to organic growth (constant FX and Group structure), unless otherwise stated.

Data may be subject to rounding.

This presentation can be downloaded from our website: www.pernod-ricard.com



Covid-19 leading to -2.1% decline in 9M FY20, despite solid H1 FY20 and Q3 start

Solid underlying business performance

Dynamism in H1 FY20 (+2.7%) and start of Q3, before spread of pandemic

China and Travel Retail Asia: affected from January, with resulting significant impact on Chinese New Year celebrations and travel

Other markets all impacted by March, with On-trade shut in most markets but Off-trade remaining resilient

Covid-19 impacting growth of all categories, though **Specialty brands still very dynamic** at +13% and Strategic International Brands resilient

E-commerce in strong growth

Pursuit of active portfolio management after Castle Brands acquisition in H1: partnerships with KI NO BI and Italicus and acquisition of final stake in Monkey 47

Protection of long-term investment in strategic inventories and Capex



Good resilience through crisis

Priority given to employee and business partner health and safety

Help extended to communities through donations of hand sanitiser or pure alcohol, health equipment or support to ecosystem of suppliers and customers

Significant, global cost mitigation programme implemented to remove non-essential spend, together with active cash management

Manufacturing and supply chain still broadly operational¹: focus on business continuity and robust demand management

Strong liquidity position (€5.5bn² as of 21 April):

- Credit ratings upgraded by one notch in October 2019³
- Repayment of €850m bond on 23 March
- Issuance of 2 bonds of €750m each (5-year and 10-year) at 1.125% and 1.75% on 1 April
- €3.4bn undrawn bank credit lines available

^{1.} With exception of India

^{2.} Including Cash position of €2.1bn as of 21 April 2020

^{3.} Baa1 with Moody's and BBB+ with S&P, both on stable outlook

USA: +3%

Good start to Q3 FY20, following good growth in H1 FY20, thanks in particular to Jameson, The Glenlivet, Malibu and Specialty Brands

Slowing Sales growth in March due to confinement and physical distancing measures in most States

Jameson impacted by cancellation of Saint Patrick's Day events. Successful launch of Jameson Cold Brew in February

On-trade outlets shut in most States from mid-March

Off-trade continuing, with only isolated liquor store closures, and Pernod Ricard performing well:

- Recent sharp growth of retail store sales¹ ("pantry load")
- Good performance of core brands, in particular Jameson, Absolut and Malibu, and larger formats

Global Travel Retail: -13% (Q3 FY20: -38%)

Severe decline from February, driven by travel restrictions and lockdowns imposed across the world

Solid underlying Sell-out pre-Covid-19 crisis

Chinα: -11%

Q3 in severe decline primarily impacted by On-trade closures starting end of January as well as earlier Chinese New Year², despite **strong execution of Chinese New Year programme**

Slow recovery, with outlets re-opening progressively but physical distancing impacting venue traffic

Resilience of Absolut and continued strong double-digit growth of **The Glenlivet**

E-commerce in dynamic growth

Strong pricing, driven by Martell

India: +1% (vs. +19% in 9M FY19)

Solid mid-single digit growth until February on high basis of comparison, but nationwide lockdown imposed on 24 March softening Q3 performance

Continued very strong growth of Strategic International Brands and good resilience of Seagram's whiskies portfolio and Jacob's Creek

Strong pricing +2%



1. Nielsen 4-week Xaoc + Liquor+ value data to 4 April 2020: +41% 2. 25 Jan 2020 vs. 5 Feb 2019

9M FY20 Sαles – 23 April 2020

Must-win markets

YTD FY20

Other key markets YTD FY20



Europe: Stable

Good performance to February (8M FY20: +2%), impacted by double-digit decline in March as result of Covid-19

E-commerce accelerating, with strong double-digit Sell-out growth across mature markets

France: -5%, challenging environment and weak month of March following national lockdown.
Continued implementation of Reconquer project to return to growth medium-term

UK: +2%, continued share gain and strong Gin dynamism partly offset by value strategy on Jacob's Creek

Spain: -2%, modest Sales decline, overall in line with market. Business significantly impacted from mid-March by closure of On-trade and border shops

Germany: continued strong double-digit growth, on low comparison basis, and share gains, thanks in particular to excellent performance of Lillet

Russia: +9%, dynamic Sales in fast-growing spirits market but business now strongly impacted by confinement, with On-trade closed but resilience of convenience stores

Italy: -5%, impacted stronger and earlier than other markets by Covid-19. Off-trade remaining resilient

Americas incl. USA: +1%

Canada: stable Sales with continued strong development of Jameson

Latin America: low single-digit growth thanks to **dynamism in Brazil**, but **difficulties in Mexico** due to market slowdown and On-trade closure

Asia-RoW incl. China and India: -5%

Japan: +2%, continued strong growth driven by Perrier-Jouët, Mumm, Chivas and The Glenlivet as night outlets still open in Q3. State of Emergency and partial On-trade closures from early April

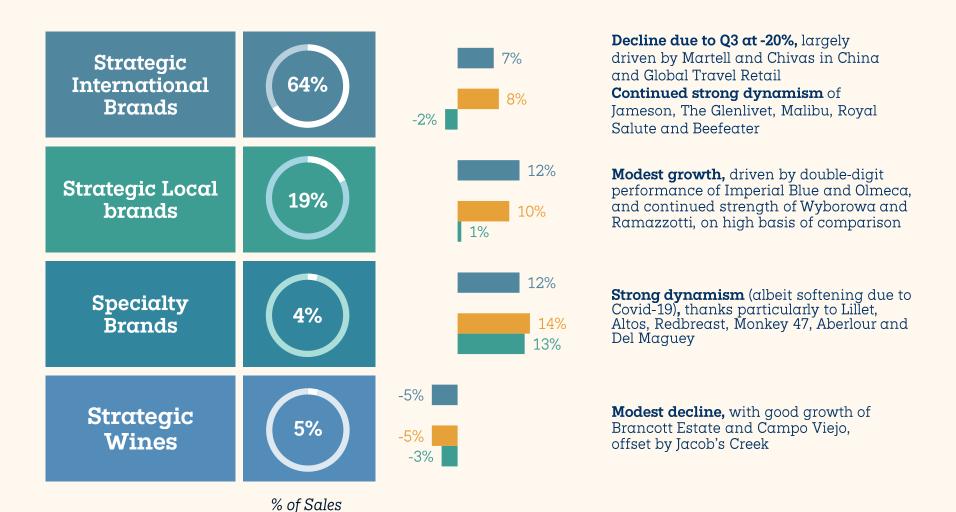
Korea: -26% (stable excluding Imperial), with refocus on Strategic International Brands impacted by weak month of March with partial On-trade closures

South-East Asia impacted by pandemic, with lockdown measures, movement and gathering restrictions (Singapore, Vietnam, Thailand and Malaysia)

Africa Middle East in modest growth YTD, but now impacted by Covid-19, with full lockdown in South Africa since 27 March



Covid-19 impacting growth of all categories, though Specialty brands still very dynamic at +13%



■ FY19 ■ 9M FY19 ■ 9M FY20





Strong internal and external response to help fight Covid-19 and its impacts

Extensive community support

Hand sanitiser: c. 2m litres of pure alcohol provided across Group, corresponding to over 60million 50ml vials. Several manufacturing sites also directly producing hand sanitiser

Medical equipment: half a million surgical masks, but also ventilators, beds, temperature detectors and other supplies donated since beginning of pandemic

Support for hospitality workers of restaurants, bars and hotels during crisis via financial help, training or free meals

Support provided to ecosystem of suppliers and customers and maintenance of long-term buying contracts

Donations and other: actions across markets from charitable donations to NGOs to supporting the elderly through meals and letters

Costs, cash and Operations management

Tight control of costs:

- Cancellation of A&P spend when no longer relevant
- Strong structure cost discipline (e.g. recruitment and travel expense freeze)
- Strict control of spend commitments for coming months

Strategic investments adjusted to protect long-term arowth

Manufacturing and supply chain adapted and broadly operational1:

- Implementation of physical distancing, access restrictions and WHO workplace guidelines to ensure safety; precautionary temporary closures if required
- Reinforced focus on S&OP processes, in particular demand management
- Corresponding adjustments to office sanitary processes, as and when they reopen



RAMAZZOTTI

HAND SANITIZER

RAMAZZOTTI

DISINFETTANTE PER MANI

PRODUCES

Resilience of business model and strategy

Good underlying performance, as evidenced by H1 FY20 growth, but overall business significantly impacted by Covid-19 from Q3

COVID-19 assumptions¹:

- **China:** very limited business in February and March; slow recovery from April
- **Travel Retail:** 80% business decline for the period from February to end June
- Other markets:

Off-trade, representing c. 3/4 of Sales: c.10% Sales reduction from mid-March to end June **On-trade,** representing c. 1/4 of Sales: no Sales from mid-March to end June, as outlets are shut or not reordering

Continued implementation of strategy, together with comprehensive cost mitigation plan to manage Covid-19

Positive FX impact of c. +€40m² on Profit from Recurring Operations (PRO)

. Communicated on 24 March 2020

2. Based on average FX rates projected on 14 April 2020, particularly EUR/USD rate of 1.10





c. -20% organic decline of PRO





Financial policy

Policy (as published on 29 August 2019): priorities, while retaining Investment grade rating¹

- 1. investment in **future organic growth**, in particular through strategic inventories and capex
- 2. continued **active portfolio management**, including value-creating M&A
- 3. **dividend distribution** at c.50% payout
- 4. up to €1bn **share buy-back programme** across FY20 and FY21

Share buy-back of €523m completed for FY20; remainder of up to €0.5bn suspended

Interim dividend of €1.18 per share to be paid on 10 July 2020

Final dividend payment to be proposed pursuant to Board decision in September²

^{1.} Rating upgrades by Moody's to Baa1 and S&P to BBB+, both stable outlook, in Oct 2019

^{2.} Subject to AGM decision on 27 November 2020



9M FY20 Sαles – 23 April 2020



Definitions and reconciliation of non-IFRS measures to IFRS measures

Pernod Ricard's management process is based on the following non-IFRS measures which are chosen for planning and reporting. The Group's management believes these measures provide valuable additional information for users of the financial statements in understanding the Group's performance. These non-IFRS measures should be considered as complementary to the comparable IFRS measures and reported movements therein.

Organic growth

Organic growth is calculated after excluding the impacts of exchange rate movements and acquisitions and disposals.

Exchange rates impact is calculated by translating the current year results at the prior year's exchange rates.

For acquisitions in the current year, the post-acquisition results are excluded from the organic movement calculations. For acquisitions in the prior year, post-acquisition results are included in the prior year but are included in the organic movement calculation from the anniversary of the acquisition date in the current year.

Where a business, brand, brand distribution right or agency agreement was disposed of, or terminated, in the prior year, the Group, in the organic movement calculations, excludes the results for that business from the prior year. For disposals or terminations in the current year, the Group excludes the results for that business from the prior year from the date of the disposal or termination.

This measure enables to focus on the performance of the business which is common to both years and which represents those measures that local managers are most directly able to influence.

Profit from Recurring Operations

Profit from Recurring Operations corresponds to the operating profit excluding other non-current operating income and expenses.

9M FY20 Sales – 23 April 2020

9M FY20 Sales Analysis by Region

Net Sαles (€ millions)	1	H1 FY19	1	H1 FY20		Change		Organic growth		Group ucture	I	Forex mpact
Americas	1,389	26.8%	1,461	26.7%	+72	+5%	+22	+2%	+15	+1%	+35	+2%
Asiα/Rest of World	2,266	43.7%	2,415	44.1%	+149	+7%	+68	+3%	+16	+1%	+64	+3%
Europe	1,530	29.5%	1,598	29.2%	+69	+4%	+47	+3%	+7	0%	+14	+1%
World	5,185	100.0%	5,474	100.0%	+289	+5.6%	+137	+2.7%	+39	+1%	+113	+2%
Net Sαles (€ millions)	Q3 FY19		Q3 FY20				Organic growth s		Group ructure		Forex mpact	
Americas	567	28.3%	577	33.2%	+10	+2%	(7)	-1%	+13	+2%	+4	+1%
Asiα/Rest of World	922	46.0%	684	39.4%	(238)	-26%	(239)	-26%	+7	+1%	(6)	-1%
Europe	515	25.7%	475	27.4%	(39)	-8%	(42)	-8%	+2	0%	+0	0%
World	2,003	100.0%	1,736	100.0%	(267)	-13.3%	(288)	-14.5%	+23	+1%	(1)	0%
Net Sαles (€ millions)	9 M FY1 9		9M FY20		Change		Organic growth		Group structure		Forex impact	
Americas	1,956	27.2%	2,038	28.3%	+82	+4%	+15	+1%	+28	+1%	+39	+2%
Asia/Rest of World	3,188	44.3%	3,099	43.0%	(89)	-3%	(171)	-5%	+23	+1%	+59	+2%
Europe	2,044	28.4%	2,073	28.8%	+29	+1%	+5	0%	+10	0%	+15	+1%
World	7,188	100.0%	7,210	100.0%	+22	+0.3%	(151)	-2.1%	+61	+1%	+112	+2%

Note: Bulk Spirits are allocated by Region according to the Regions' weight in the Group



Forex Impact on 9M FY20 Sales

Forex Impact 9M FY20 (€ millions)		Average ra	On Net Sales		
		9 M F Y19	9M FY20	%	
US dollar	USD	1.15	1.11	-3.6%	68
Indian rupee	INR	81.34	79.01	-2.9%	24
Japanese yen	JPY	127.93	119.92	-6.3%	10
Russian rouble	RUB	75.71	72.05	-4.8%	9
Other					0
TOTAL					112



Upcoming communications

Date ¹	Event
Tuesday 26 May 2020, 3pm CET	Sustainability & Responsibility conference call
Wednesday 2 September 2020	FY20 Sαles & Results

1. Dates are indicative and liable to change



Select initiatives to support our communities



All manufacturing sites in USA producing hand sanitiser (0.3m litres already)
Partnership with NYPD to deliver hand sanitiser



Pernod Ricard China 保乐力加中国

RMB 2m (€260k) given to China Charity to establish Special Fund for Medical Workers 100,000 masks sent to EU





£250k (€300k) donated to Drinks Trust, and 2,000 online courses for out-of-work professionals Pure alcohol donated to produce gel for NHS



Partnership with Mervue Laboratories to produce hand sanitiser
120,000 250ml units to be given to HSE per week



1.5m litres of pure alcohol to be provided by May



27,000 masks donated to hospitals and doctors in Cognac, France



Donation of US\$600K (€550k) to US Bartender's Guild Covid-19 fund for financial relief to American hospitality professionals (donation matched by Guild)



Pernod Ricard South Africa

R2m (€100k) to be donated to support hospitality workers







Pure alcohol donated to produce hand sanitiser.
Founding members of #JaimeMonBistrot
initiative to inspire consumers to pre-order
drinks at their neighbourhood bar. For each 1€
donated, partners collectively add 50cents

WYBOROWA

Partnership with L'Oréal in Poland to produce hand sanitiser



Pernod Ricard Winemakers

Pledged AUS \$100k (€60k) to provide meals to hospitality professionals in Australia via Meals for Mates initiative



Pernod Ricard India

350,000 masks, 45 Intensive Care Ventilators & 100 ICU beds donated



9M FY20 Sales – 23 April 2020

Créateurs de convivalité