



Introducing Ann Mukherjee Chairwoman and CEO,

Chairwoman and CEO,
Pernod Ricard North America

- + Over 30 years' experience in a variety of sales and marketing roles including managing the Kraft Mac & Cheese, Kraft Singles, Taco Bell and Minute Rice brands for Kraft Foods. Followed by spells as Marketing Vice President for Quaker Snacks and Chief Marketing Officer for Frito-Lay
- + Latterly Ann served as the first global Chief Marketing Officer for <u>S.C. Johnson & Son</u>, before being promoted to global Chief Commercial Officer
- + Beyond a brand builder, Ann is here to build a business through to shelf
- + Committed to making meaningful change that lasts, while putting people and consumers first

Highlights

NORTH AMERICA SALES



H1 FY20 vs. H1 FY19













- + North America is a Must-win market for Pernod Ricard, accounting for 21% of global Sales
- +US Spirits market growth has been strong, slightly ahead of its long-term trend of +4%, driven by sustained dynamics
- +Pernod Ricard USA is growing at c. +4%, with continued focus on consumer and customer centricity and go-to-market agility, with clear portfolio prioritization
- +Pernod Ricard North America's ambition is to beat the market in the medium-term



Good performance in a mature Canadian market

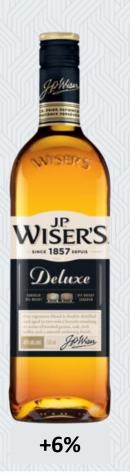








40% ALC. / VOL. (80 PROOF) +3%



- +Strong commercial performance of international brands, led by Jameson, The Glenlivet and Absolut
- + Positive restaging of Wiser's

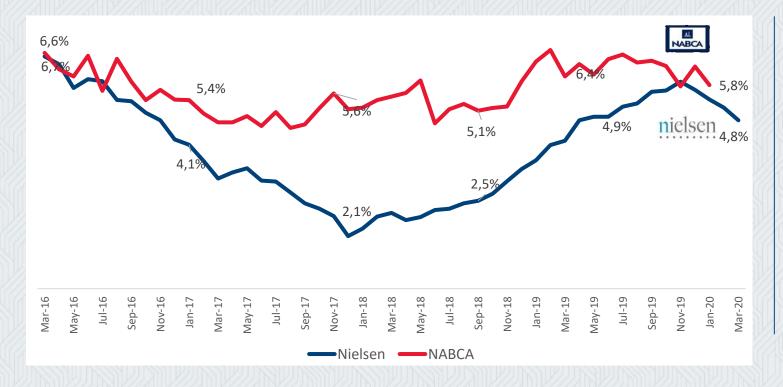


FY19 OTC %

Strong US Spirits market growth at c. 4.5%



NIELSEN & NABCA VALUE TRENDS MAT % CHANGE



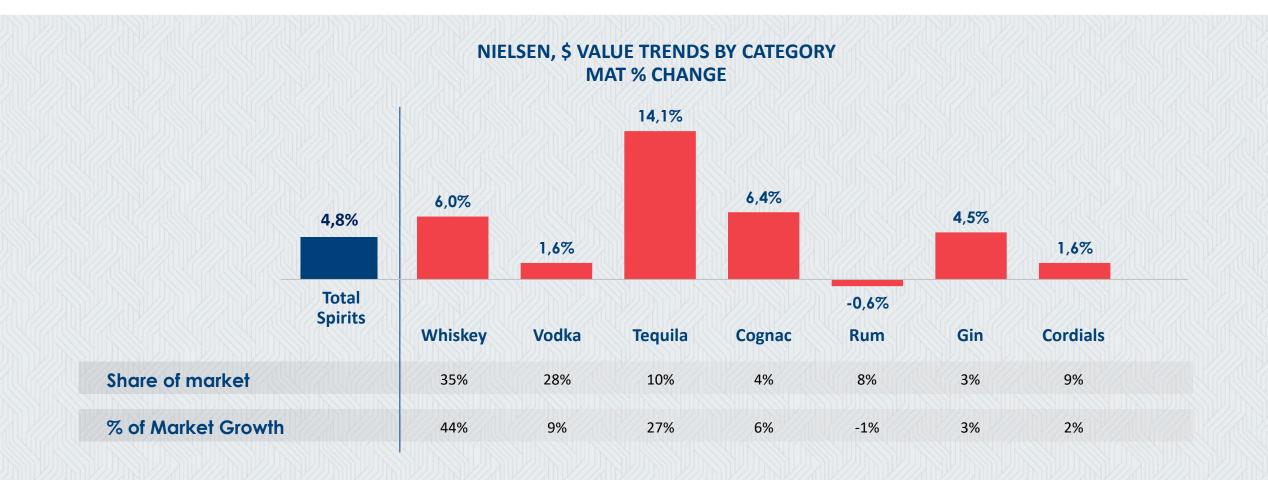
PERNOD RICARD ESTIMATE OF TOTAL MARKET GROWTH

| Feb. 20 MAT | (Vol % market) | VALUE (yoy % growth) |
|----------------|----------------|-------------------------|
| Nielsen | ~35% | +4.8% |
| NABCA | ~20% | +5.8% |
| Rest of Market | ~45% | ~+4.0% |
| TOTAL | 100% | ~+4.5% |



Whiskey and Tequila the key growth drivers

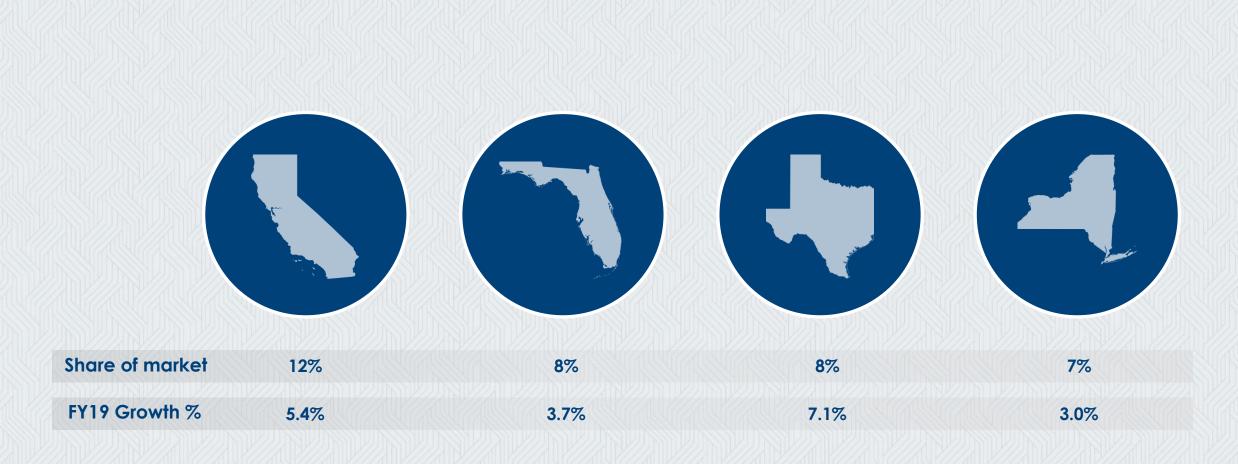






Top 4 states representing c. 35% of the US Spirits market







Pernod Ricard North America's objective is clear, with 4 enablers to achieve the ambition

BEAT THE MARKET

FROM BRAND CENTRIC TO CONSUMER CENTRIC



2 SIMPLIFY WAYS OF WORKING TO INCREASE SPEED TO MARKET



3

MAXIMISE PORTFOLIO GROWTH



4

FLAWLESS EXECUTION TO CONVERT AT SHELF





Pernod Ricard North America is at the forefront of our global S&R strategy

Good times from a good place: Pernod Ricard global S&R ambition for 2030



recyclable, reusable, compostable or bio-



Clear Spirits portfolio prioritization & tiered approach







Jameson: Our growth engine



EXPAND PORTFOLIO AND SCALE INNOVATION



AND EXPAND OCCASIONS

on St. Patrick's Day





TIERED STATE STRATEGY EXPANDING CONSUMER BASE







The Glenlivet: breaking conventions and setting new standards



UNLOCKING THE BRAND BEYOND TRADITIONAL DRINKERS



APPROACHABLE AND MEANINGFUL INNOVATION



 July
 July
 May

 2016
 2019
 2020

BREAKING THE SCOTCH
ACTIVATION CODES









Martell: building momentum as a modern Cognac brand



EXPANDING CONSUMER REACHTHROUGH SHARED **OCCASIONS**



DRIVING AWARENESS THROUGH INFLUENCER NETWORK





DRIVING VALUE THROUGH **PORTFOLIO** PREMIUMIZATION





Extensive Agave range well positioned == to capture share of booming category

ACCELERATING IN THE SUPER-PREMIUM SEGMENT



BUILDING AWARENESS IN **ULTRA-PREMIUM** WITH A LIFESTYLE / LUXURY BRAND



CONSOLIDATING LEADERSHIP
IN MEZCAL







Bringing Absolut vodka back to relevance

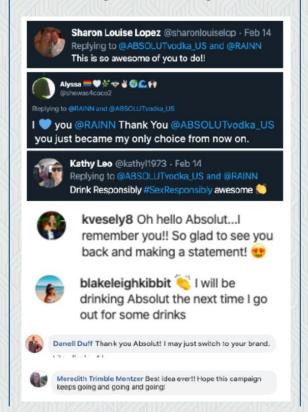


COMING BACK TO TELL OUR TIMELESS STORY





RECRUITING LDA+ GEN Z THE NEXT GENERATION OF DRINKERS



INNOVATING IN A CULTURALLY RELEVANT WAY





Continued Malibu momentum



UTILIZING INFLUENCERS TO CONNECT AUTHENTICALLY





DRIVING EXCITEMENT WITH CONSUMER-CENTRIC INNOVATION



CONNECTING THROUGH CULTURALLY RELEVANT IN REAL LIFE EXPERIENCES

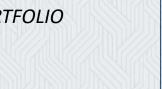


Continuing to diversify our portfolio of brands with future growth stars



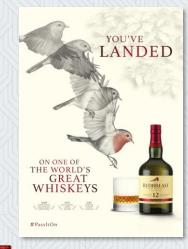
SCALING UP NORTH AMERICAN WHISKEY WITH NEW PORTFOLIO







LEVERAGING OUR LEADERSHIP IN IRISH WHISKEYWITH SUPER-PREMIUM BRANDS







SEIZING THE HIGH-END GIN OPPORTUNITY









Pernod Ricard well-positioned to win in North America

PORTFOLIO













BEAT THE MARKET