

Press Release - Paris, 23 October 2019

AVAILABILITY OF PREPARATORY DOCUMENTS FOR THE COMBINED GENERAL MEETING (ORDINARY AND EXTRAORDINARY SESSIONS) OF 8 NOVEMBER 2019

The Combined General Meeting of Pernod Ricard's shareholders will be held on Friday 8 November 2019 at 2 p.m. at Salle Pleyel, 252, rue du Faubourg Saint-Honoré - 75008 Paris.

The preliminary notice of meeting comprising the agenda and the draft resolutions was published in the *Bulletin des Annonces Légales Obligatoires* (BALO) n°118 of 2 October 2019 and the notice of meeting in the BALO n°127 of 23 October 2019 and in *Les Petites Affiches*, a journal of legal notices. These notices include information on how to attend and vote at the Combined General Meeting.

Information and documents pertaining to the Combined General Meeting are available in the General Shareholders' Meeting / 2019 General Shareholders' Meeting section of Pernod Ricard's website: https://www.pernod-ricard.com/en/investors/our-financial-information.

Pursuant to applicable legal and regulatory provisions, documents that must be available for the shareholders for the purpose of general meetings are available at Pernod Ricard's registered office, 12 Place des Etats-Unis, 75116 Paris, as from today, the publication date of the notice of meeting and for at least fifteen days prior to the Combined General Meeting.

Documents listed in Article R.225-73-1 of the French Commercial Code are available on Pernod Ricard's <u>website mentioned</u> above since 18 October 2019, the twenty-first day that precedes the General Meeting.

In accordance with applicable regulatory provisions:

- any shareholder holding registered shares may, up to the fifth day, inclusive, prior to the General
 Meeting, request these documents to be sent by the Company. For shareholders holding bearer
 shares, the exercise of this right is subject to the submission of a shareholding certificate
 delivered by their financial intermediary;
- any shareholder may consult these documents at the registered office of Pernod Ricard.

Shareholders' agenda: EMEA & LATAM conference call – 28 November 2019 H1 FY20 Sales & Results – 13 February 2020

About Pernod Ricard

Pernod Ricard is the No.2 worldwide producer of wines and spirits with consolidated sales of €9,182 million in FY19. Created in 1975 by the merger of Ricard and Pernod, the Group has developed through organic growth and acquisitions: Seagram (2001), Allied Domecq (2005) and Vin&Sprit (2008). Pernod Ricard, which owns 16 of the Top 100 Spirits Brands, holds one of the most prestigious and comprehensive brand portfolios in the industry, including: Absolut Vodka, Ricard pastis, Ballantine's, Chivas Regal, Royal Salute, and The Glenlivet Scotch whiskies, Jameson Irish whiskey, Martell cognac, Havana Club rum, Beefeater gin, Malibu liqueur, Mumm and Perrier-Jouët champagnes, as well Jacob's Creek, Brancott Estate, Campo Viejo, and Kenwood wines. Pernod Ricard's brands are distributed across 160+ markets and by its own salesforce in 73 markets. The Group's decentralised organisation empowers its 19,000 employees to be true on-the-ground ambassadors of its vision of "Créateurs de Convivialité." As reaffirmed by the Group's three-year strategic plan, "Transform and Accelerate," deployed in 2018, Pernod Ricard's strategy focuses on investing in long-term, profitable growth for all stakeholders. The Group remains true to its three founding values: entrepreneurial spirit, mutual trust, and a strong sense of ethics. As illustrated by the 2030 roadmap supporting the United Nations Sustainable Development Goals (SDGs), "We bring good times from a good place." In recognition of Pernod Ricard's strong commitment to sustainable development and responsible consumption, it has received a Gold rating from Ecovadis and is ranked No. 1 in the beverage sector in Vigeo Eiris. Pernod Ricard is also a United Nation's Global Compact LEAD company.

Pernod Ricard is listed on Euronext (Ticker: RI; ISIN Code: FR0000120693) and is part of the CAC 40 index.

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