3.

Presentation of Directors nominated for appointment or renewal

5th resolution



Age: 50 years
Nationality:
British

Business address: Pernod Ricard 12, place des États-Unis 75116 Paris (France)

Number of shares held on 30 June 2019:

MS KORY SORENSON

Independent Director

Ms Kory Sorenson is a British citizen born in the United States. She made her career in finance, with a focus on capital and risk management. She holds a Master's degree from the Institut d'Études Politiques de Paris, a Master's degree in Applied Economics from the University of Paris Dauphine and a Bachelor of Arts degree with honours in Political Science and Econometrics from the American University of Washington, DC In 2013, she completed the Harvard Business School's executive education programme, "Making Corporate Boards More Effective", and in 2016 she completed another executive programme at INSEAD, "Leading from the Chair". Ms Kory Sorenson held the position of Managing Director, Head of Insurance Capital Markets at Barclays Capital in London, where her team conducted innovative transactions in capital management, mergers and acquisitions, as well as equity transactions, hybrid capital and risk management for major insurance companies. She previously led the team in charge of the financial markets, specialising in insurance, at Credit Suisse, and the team in charge of debt markets for financial institutions in Germany, Austria and the Netherlands at Lehman Brothers. She began her career in investment banking at Morgan Stanley and in finance at Total.

Ms Kory Sorenson is currently Director and Chairwoman of the Audit Committee of SCOR SE (listed on the Paris stock exchange), and member of the Boards of life and non-life reinsurance affiliates in the United States, Director and Chairwoman of the Compensation Committee of Phoenix Group Holdings (listed in the United Kingdom), Director of SGS SA (listed in the United Kingdom), and member of the Supervisory Board of Bank Gutmann, a private bank in Austria.

Ms Kory Sorenson has been a Director of Pernod Ricard since 2015.

OFFICES HELD ON 30 JUNE 2019:

- Director of SGS SA* (Switzerland)
- Director of Phœnix Group Holdings* (United Kingdom)
- Director of SCOR SE*
- Director of SCOR Global Life Americas Reinsurance Company (USA)
- Director of SCOR Global Life USA Reinsurance Company (USA)
- Member of the Supervisory Board of Château Troplong Mondot
- Member of the Supervisory Board of Bank Gutmann (Austria)

OFFICES THAT HAVE EXPIRED OVER THE LAST FIVE YEARS:

- Director of Prometic* (Canada)
- Member of the Supervisory Board of UNIQA Insurance Group AG* (Austria)
- Director of Institut Pasteur (non-profit fondation)
- Director of Aviva Insurance Limited (United Kingdom)

^{*} Listed company.

6th resolution



Age: 49 years

Nationality:

Spanish and Italian

Business address: Pernod Ricard 12 place des États-Unis 75116 Paris (France)

Number of shares held on 30 June 2019:

N/A

MS ESTHER BERROZPE GALINDO

Independent Director

Ms Esther Berrozpe Galindo has extensive international experience, with more than 25 years in the consumer goods industry, particularly in business development and transformation, with marketing, sales, and executive roles at Whirlpool in Europe and North America. From 2013 to 2019, she was CEO of the EMEA region and a member of the Executive Committee of the Whirlpool Group, responsible for over US\$5 billion in business and 24,000 employees in 35 countries, 15 production sites and distribution in more than 140 countries.

During her long career at Whirlpool, Ms Esther Berrozpe Galindo led a number of entities in North America, Europe, Middle East and Africa, and developed extensive experience in brand and product development, portfolio consolidation, optimisation of industrial and logistics processes, as well as engineering systems and processes.

She also has robust M&A experience, as she demonstrated when Whirlpool acquired Indesit Company in 2014, successfully integrating and transforming it.

OFFICES HELD ON 30 JUNE 2019:

- Director of Ontex Group NV* (Belgium)
- Director of Fluidra* (Spain)
- Director of Telepizza Group SA (Spain)
- Director of Roca Corporación Empresarial SA (Spain)

OFFICES THAT HAVE EXPIRED OVER THE LAST FIVE YEARS:

- Executive Vice President of Whirlpool Corporation* (United States)
- Chairwoman of Whirlpool EMEA (Italy)
- Chairwoman and Managing Director of Whirlpool EMEA Spa, (Italy)
- Chairwoman and Managing Director of Whirlpool Europe SrL, (Italy)
- Chairwoman and Managing Director of Indesit Company SpA, (Italy)
- Managing Director of Bauknecht Hausgeraete GmbH (Germany)

7th resolution



Age: 67 years

Nationality:
French

Business address:

2, boulevard du Général Martial-Valin 75015 Paris (France)

Number of shares held on 30 June 2019:

MR PHILIPPE PETITCOLIN

Independent Director

After holding various positions at Europrim, Filotex (a subsidiary of Alcatel-Alstom) and Labinal (now Safran Electrical & Power), Philippe Petitcolin was appointed Chairman & CEO of Snecma (now Safran Aircraft Engines) in 2006. From 2011 to 2013, he served as CEO for Safran's defence and security operations as well as Chairman and CEO of Safran Electronics & Defense. From July 2013 to December 2014, he was Chairman & CEO of Safran Identity & Security, and Chairman of the Board of Safran Electronics & Defense. From December 2014 to July 2015, he was Chairman of Safran Identity & Security.

On 23 April 2015, he was appointed Director of Safran by the Annual General Meeting and CEO by the Board of Directors. On the same date, he became a member of the Board of the AeroSpace and Defence Industries Association of Europe (ASD). In July 2015, he was appointed Vice Chairman of GIFAS, the French aerospace industries association. In 2015, he was also appointed Director of Belcan Corporation, an engineering services company. He has also been a Director of EDF since May 2019.

OFFICES HELD ON 30 JUNE 2019:

- Chief Executive Officer and Director of Safran*
- Director of EDF
- Vice Chairman of GIFAS
- Director of Belcan Corporation (United States)
- Board member of the AeroSpace and Defence Industries Association of Europe (ASD) (Belgium)

OFFICES THAT HAVE EXPIRED OVER THE LAST FIVE YEARS:

- Chairman of Safran Identity & Security
- · Chairman and CEO of Safran Identity & Security
- Chairman of the Board of Safran Identity & Security North America (formerly Morpho Track, LLC) (United States)
- Chairman of the Board of Directors of Morpho Detection International, LLC (United States)
- Chairman of the Board of Safran Electronics & Defense,
 Chairman and President of Morpho USA, Inc. (United States)
- Director of Safran Identity & Security USA (formerly Morpho Detection, LLC) (United States)
- Member of the Supervisory Board of Safran Identity & Security GmbH (formerly Morpho Cards GmbH) (Germany)
- Member of the Supervisory Board of Aspen Institute France

^{*} Listed company. N/Λ: Not Applicable.

^{*} Listed company. N/A: Not Applicable.