



Pernod Ricard

Information on the compensation of Patrick Ricard, Chairman of the Board

At its meeting held on September 2, 2009, the Board of Directors of Pernod Ricard approved the following compensation:

- ❖ Gross fixed compensation as of November 2009 : 850,000 euros (unchanged from 2008/2009)
- ❖ No variable compensation
- ❖ No ordinary attendance fees
- ❖ No entitlement to conditional stock options

As in the past, Patrick Ricard shall be entitled to a company car with a driver, an office and the services of his personal assistant.