



Pernod Ricard

**Information on the compensation of
Patrick Ricard, Chairman of the Board**

At its meeting held on August 31st 2011, the Board of Directors of Pernod Ricard approved the following compensation for Patrick Ricard :

- ❖ Gross fixed compensation : 850,000 euros (unchanged from 2010/2011)
- ❖ No variable compensation
- ❖ No attendance fees
- ❖ No entitlement to performance related stock options nor performance share

As in the past, Patrick Ricard shall be entitled to a company car with a driver, an office and the services of his personal assistant.