



Pernod Ricard

**Information on the compensation of
Patrick Ricard, Chairman of the Board**

At its meeting held on September 1, 2010, the Board of Directors of Pernod Ricard approved the following compensation:

- ❖ Gross fixed compensation : 850,000 euros (unchanged from 2009/2010)
- ❖ No variable compensation
- ❖ No ordinary attendance fees
- ❖ No entitlement to conditional stock options

As in the past, Patrick Ricard shall be entitled to a company car with a driver, an office and the services of his personal assistant.